RSU #63 Board Meeting Date: August 26, 2024

Location: Holbrook Middle School

Minutes

RSU 63 Board Member(s) Present:

Town of Holden: Amy Hart, Heather Lander, Cherie Faulkner, and Derrick Robertson

Town of Clifton: Linda Graban

Town of Eddington: Heather Grass, Rachel Downs and Brittany Wood

Linda Graban, Board Chair, called the meeting to order at 6:30pm followed by the flag salute and moment of silence.

Motion by Cherie Faulkner with a second by Rachel Downs to approve the minutes for the July 15, 2024 Board Meeting.

Discussion: None

Vote: 8 Approved; 0 Opposed

At 6:32, a motion was made by Cherie Faulkner with a second by Heather Grass to enter into Executive Session for discussion of contract negotiations pursuant to 1 MRSA §405(6)(D).

Discussion: None

Roll Call Vote: Amy Hart, Yes; Rachel Downs, Yes; Heather Grass, Yes; Linda Graban, Yes; Cherie Faulkner, Yes; Heather Lander, Yes; Derrick Robertson, Yes; Brittany Wood, Yes.

Public Session resumed at 7:23pm.

<u>Recognition and/or Awards of Students, Staff, and Other:</u> Superintendent Fulgoni recognized the following staff for their years of service to the District:

5 Years of Service

- i. Mary St. Peter
- ii. Nathan Dusablon
- iii. Audra Leland
- iv. Heidi Duran
- v. Theresa Jameson
- vi. Amy Shepherd

10 Years of Service

- i. Billie-Jo Lovley
- ii. Heather Kiley
- iii. Leianna Spratt

15 Years of Service

i. Ashley Perry

20 Years of Service

- i. Michele Archambault
- ii. Lisa Beers
- iii. Lisa Gamblin

25 Years of Service

- i. Rebecca Jordan
- ii. Karen Everhart
- iii. Wendy Giguere

35 Years of Service

i. Brenda DeRoche

<u>Acceptance of Gifts and Donations:</u> Superintendent Fulgoni thanked the Seminary Hill Daylight Lodge #220 for their generous donation of \$1500.00 to help provide snacks to the students at the elementary schools.

Presentation: None

Questions and Comments from the Public: Susan Dunham Shane, Eddington resident, thanked the Central Office for the lunch they provided to staff today. She also inquired about plans for the hallway at Holbrook Middle School. In addition, Alex Mitchell, Holden resident, inquired about receiving a report of salaries and the justifications and transparency of pay. He also questioned about what the District's strategies are in order to retain staff.

Dates of Next Committee Meetings:

- 1. Budget and Finance Committee: September 23, 2024 at 5:30pm, Holden School
- 2. Policy Committee: TBD
- 3. Curriculum Committee: September 9, 2024 at 5:30pm, Holbrook Middle School
- 4. **Board Meeting:** September 23, 2024 at 6:30pm, Holden School

<u>Budget and Finance:</u> There was nothing to add to the reports.

<u>Superintendent's Report:</u> Superintendent Fulgoni introduced plans to begin a Holbrook Hall of Fame to put in the entrance hall at Holbrook Middle School. He presented the idea to form a committee that would review nominees and elect inductees. He explained that this would be an excellent way to show students the success of their alumni and community. In addition, staff had a productive and positive first day back!

<u>Acceptance of Reports:</u> Motion by Rachel Downs with a second by Heather Grass to accept the written and verbal Budget and Finance Committee, and Superintendent's Reports.

Discussion: None

Vote: 8 Approved; 0 Opposed

Old Business: None.

New Business:

A motion to approve the paper bid for 2024-2025 school year was made by Cherie Faulkner with a second by Brittany Wood.

Discussion: None

Vote: 8 Approved; 0 Opposed

Consolidation Committee Update: Superintendent Fulgoni updated the community on the committee that was formed to analyze the impact of consolidating the District's three (3) schools into two (2) schools. He outlined the space issues, facility and transportation costs, and projections of declining enrollment as the main causes of the move towards consolidation. The PENQUIS area superintendents have enlisted a consultant to analyze these projections, which will benefit the District with their consolidation. He explained that this process will take some time and that public comments will be welcome down the line. In order to consolidate, two (2) reports will be submitted to the Maine Department of Education, it will then need to be approved by the school board. Once the school board approves, it is sent to referendum for the communities to vote.

Committee Member Assignments: There was a discussion on who would be serving on each committee. It was explained that there is no vote on committees other than Budget and Finance Committee. Amy Hart and Heather Lander volunteered for Curriculum Committee; Rachel Downs, Cherie Faulkner, and Brittany Wood volunteered for Policy Committee; Cherie Faulkner volunteered to be the SPRYCE alternate; Heather Lander will continue as the Student Wellness Representative. Volunteers for the high school liaisons include: Brewer High School, Derrick Robertson; and John Bapst Memorial High School, Amy Hart. Amy Hart briefly described the process of being a liaison to the new board members.

Personnel Actions

<u>Resignations/Retirements:</u> Kasha Robertson, Special Education Teacher; Sarah Holsapple, Elementary Music Teacher; and Melinda Jordan, Holbrook Middle School Cook.

Elections: A motion was made Cherie Faulkner with a second by Rachel Downs to elect the following staff: Stephanie, McLean, Assistant Principal of the Elementary Schools; Julia Grenier, Ed Tech III at Holbrook Middle School; Fletcher Marriner, Ed Tech III at Holbrook Middle School; Rebecca Gideon, Ed Tech III at Holbrook Middle School; David Pearson, Grades 7 & 8 Math Teacher; Rachel Higgins, Occupational Therapist; Dodie Smith, Licensed Social Worker at the Elementary Schools; Morghan Hendsbee, Ed Tech I at Eddington School; Amanda Danico, Ed Tech I at Eddington School; Kelly Davis, Pre-K Teacher; Emily Havel, Ed Tech I at Holden; Carl Stecher, Music Teacher.

Discussion: None

Vote: 8 Approved; 0 Opposed

Appointments: None

<u>Reassignments:</u> Kelly Theriault, Business Manager, noted that Jenny-Lee Lagrange, Assistant Cook, was reassigned from Holden School to Holbrook Middle School; Stephen Neill, Custodian, moved from Holbrook Middle School to Holden School; and John Landry moved from Eddington School to Holbrook Middle School.

<u>Searches:</u> Special Education Teacher, Eddington School; Special Education Teacher, Holden School; Elementary Teacher (Regular Ed); MTSS Teacher; Ed Tech II; Speech Language Pathologist; Cook, Holden; Night Custodian at Holbrook Middle School; Boys Basketball Coach (A Team); Boys Basketball Coach (B Team); Cheer Coach; and Bus Drivers.

At 7:52pm, a motion was made by Cherie Faulkner with a second by Heather Grass to enter into Executive Session for discussion of contract negotiations pursuant to 1 MRSA §405(6)(D). Discussion: None

Roll Call Vote: Amy Hart, Yes; Rachel Downs, Yes; Heather Grass, Yes; Linda Graban, Yes; Cherie Faulkner, Yes; Heather Lander, Yes; Derrick Robertson, Yes; Brittany Wood, Yes.

Public Session resumed at 8:20pm.

Adjournment: At 8:21pm, motion by Cherie Faulkner with a second by Heather Grass to adjourn the meeting.

Discussion: None

Vote: 8 Approved; 0 Opposed

Respectfully submitted by,

Jared Fulgoni RSU 63 Superintendent of Schools

APPROVED: September 23, 2024