

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING

7:00 p.m., Thursday, November 14, 2019

Members present: Chair Warren Caruso, Vice Chair Tim Surrettee, Marwa Hassanien, John Hiatt, Sue Sorg, Marlene Susi, and Carin Sychterz.

- A. Chair Caruso called the meeting to order at 7:00 p.m. and the Pledge of Allegiance followed.**
- C. Dr. Jeffrey Slocum of 135 Webster Avenue, shared his concerns with a homework assignment his son received about vaccinations. Dr. Slocum, a chiropractor, shared he has studied vaccinations for 20 years and through his research, he has found vaccinations are not 100% safe and/or effective, which he felt the homework promoted. Dr. Slocum recommended a Committee to review curriculum and homework to make sure these types of assignments are not shared with students.**
- D. 2. a. Bangor High School Principal Paul Butler reported on the BHS achievement results.**
- b. Superintendent Webb provided an update on the October 1, 2019 Count. Members asked questions, and Superintendent Webb stressed the importance of budget and facility planning in the future.**
- c. Superintendent Webb reported the following retirement(s):**
- | | | |
|-------------------------|----------------------------------|--------------------------------|
| George Brissette | Special Education Teacher | James F. Doughty School |
|-------------------------|----------------------------------|--------------------------------|
- E. 1. a. 1-2. VOTED 7-0 to approve the Minutes of October 22, 2019 Regular School Committee Meeting and the November 8, 2019 Special School Committee Meeting.**
- b. 1. Superintendent Webb recommended approval of the June Budget Transfers.**
- VOTED 7-0 to approve the transfers as presented.**
- c. 1. Superintendent Webb recommended Committee approval of the following Extra-Duty Assignment(s) for school year 2019-2020:**
- | | | |
|---|-----------------------------------|--------------------------------|
| Thomas Leonard | IEP Coordinator (.75) | James F. Doughty School |
| Kasey Gray (ET) | Girls "B" Basketball Coach | William S. Cohen School |
| Brad Libby (2nd yr) | Boys Basketball Coach | Bangor High School |
| Scott Cunningham (2nd yr) | Boys JV Basketball Coach | Bangor High School |

Derek Irish (2 nd yr)	Asst. Boys Swim Coach	Bangor High School
Marisa Brown (2 nd yr)	Asst. Girls Swim Coach	Bangor High School

VOTED 7-0 to approve the nominations as presented.

- d. 1-5. Superintendent Webb recommended approval of second reading of revised policies IGBD Program for English Learners, JEA Compulsory Attendance, JG Student Discipline, JHB Truancy, and JLCB Immunization of Students.

VOTED 7-0 to approve the policies as presented.

- e. Member Susi shared the following donation(s):

To Abraham Lincoln School from Oliver and Malcolm Genthner: a buddy bench, chain and lock, having a total dollar value of \$100.

To Abraham Lincoln School from St. Paul the Apostle Parish (My New Shoes): shoes, hats and socks, having a total dollar value of \$400.

To all PreK-5 schools from Bangor Savings Bank – Community Matters More: 42 Safety Rain Jackets for Crossing Guards, having a total dollar value of \$1,500.

To William S. Cohen School from Jing Zhang and Suzhong Tian of the Bangor Chinese School: a cash donation to support academic excellence and citizenship, having a total dollar value of \$1,000.

To William S. Cohen School from William S. Cohen School Student Council: a cash donation to support students (Pay It Forward), having a total dollar value of \$250.

VOTED 7-0 to approve the donations with great appreciation.

- E. 2. a. 1-3. Superintendent Webb recommended receipt of first reading of revised policies ACAD Hazing, GCA-4 Director of Adult, Alternative, and Community Education, and GCA-31 Technology Director.

Members asked questions.

VOTED 7-0 to approve receipt of the policies as presented.

- F. 1. Member Susi thanked the Committee for the opportunity to attend the MSMA Fall Conference, and she shared the sessions she attended.

Member Sychterz welcomed Member Hassanien. Member Sychterz then shared the small class sizes and quality of education Bangor provides. Member Sychterz

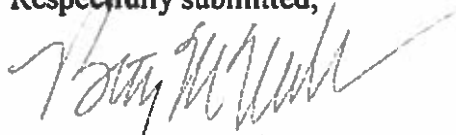
also shared the Bangor High Theater will be putting on the Wizard of Oz on November 21st, 22nd, and 23rd at Peakes Auditorium at 7 p.m. and admission is \$5.

Member Hiatt welcomed Member Hassanien, returning Member Sychterz, and new Chair Caruso.

H. 1. Chair Caruso reviewed the important dates.

J. Meeting adjourned at 8:15 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Betsy M. Webb", is written over the printed name.

Betsy M. Webb, Ed.D.
Superintendent of Schools

**BREWER SCHOOL COMMITTEE
REGULAR MEETING MINUTES
Monday, November 4, 2019
6:00 pm
Brewer High School Lecture Hall**

Committee members present: Mr. Forrest, Chairman; Mr. Canders, Vice Chair; Mr. Farley, Mr. Umel, Ms. Small, and Ms. Philbrick, Student Representative

A. The meeting was called to order at 6:00 PM by Chairman Forrest.

B. Pledge of Allegiance

C. Public Comment - None

D. Adjustments to Agenda

Mr. Farley moved to approve the addition of New Business item J.4 out of state field trip for cross country athlete and renumbering items 4 & 5 to items 5 & 6; Mr. Canders seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained.

E. Presentations/Awards - N/A

F. Minutes

1. Mr. Forrest, without objection and by unanimous consent, proposed that the regular meeting minutes of October 4, 2019 be approved.

G. Personnel

- a. Mr. Umel moved to accept the resignation of Judy Dolley, Ed Tech III effective January 31, 2020 for the purpose of retirement; Mr. Farley seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained.
- b. Mr. Umel moved to accept the resignation of Mary Kenney, Food Service Assistant effective November 1, 2019 for personal reasons; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained.

H. Reports

1. United Technologies Center

Ms. Small reported the meetings have been moved to the third Monday of the month.

2. Southern Penobscot Regional Program for Children with Exceptionalities

Mr. Umel reported on the meeting of . October 17, 2019.

3. Student Representative

Ms. Philbrick reported high school extra curricular activities and gave the committee members and invitation to attend the Veteran's Assembly being held on November 8, 2019.

4. Trustees

Mr. Canders reported from the meeting minutes that 200 desks were made available to our district from Kents Hill School, review of the priority list of repairs at Brewer Community School.

5. Administration

A. Mr. Palmer reported the following:

1. Staff Appointments 2019-2020

(a.) Michelle MacDonald - BHS Co-Curricular English Curriculum Leader 2019-2020

(b.) Tyler Ross to ET III from ET I at BCS effective February 2, 2020

(c.) Kelly Thibodeau to ET III from ET I at BCS effective January 3, 2020

(d.) Megan Anderson, Food Service Assistant at BCS effective November 5,

2019

(e.) Additional Winter Sports 2019-2020 Coaches:

Dana Corey - BCS "A" Girls Basketball Coach
 Desirae Dubois - BCS "B" Girls Basketball Coach
 Larry Klein - BCS "A" Boys Basketball Coach
 Rob Dominick - BCS "B" Boys Basketball Coach
 Breannah Geiser - BCS "B" Cheering Coach (schedule will not allow her to to do the JV/Assistant as previously appointment)
 Brooke Staton - BHS JV/Assistant Competition Cheering Coach
 Scott Fraser - BHS JV Girls Basketball Coach

2. Enrollment numbers

3 Non-Monetary Donations

- (a.) Donation of 50 pairs of new sneakers, socks, hats and mittens from St. Paul the Apostle Parish, "My News Shoes", Attn: Jim Russell to Brewer Community School for students in need.
- (b.) Donation of personal hygiene products for the girls' restrooms at BCS from (disbanded now) Troop 1437. The troop has disbanded and had funds left in their account and choose to use the money for the personal products to BCS.
- (c.) Donation of a case each of paper plates and plastic forks for teachers rooms in each building and a case of individual packages of flavored Sun Maid Raisins to be used for snacks for students in need at BCS from a local anonymous donor Attn: Sandy Hodgins.

B. Business Manager

Ms. Gardner reported the FY20 year-to-date grant reporting

C. Director of Pupil Services - None

D. Director of Instruction

Ms. Ward-Downer reported curriculum and technology updates.

E. Principals -

Ms. Kahkonen and Mr. Richards reported overview and summary updates at Brewer Community School.

Mr. Slowikowski reported overview and summary updates at Brewer High School

F. Athletic Director

Mr. Utterback reported a Community Forum on the fundraising for the Heddericg Field is scheduled for November 20, 2019 and that both grants have been denied.

I. Old Business -None

J. New Business

- 1. Mr. Canders moved to accept the donations of \$380 for Team Fitz/Sports Banner, \$700, towards fall athletics food for road trips, \$1,000 towards DuraEdge Softball Field Mix, and \$1,350 towards high school fall athletic banquets from Brewer High School Athletic Boosters; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick in favor)
- 2. Mr. Canders moved to accept the donation of \$50 to BHS Athletics in support of the Volleyball program from Hancock "Griff" Fenton of Lamoine, ME.
- 3. Mr. Farley moved to approve the out of state, overnight field trip for Brewer High School Music on May 1-3, 2020 in Boston, MA. for the Music Festival Performance; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick in favor)
- 4. Mr. Canders moved to approve the out of state, overnight trip to Manchester, Ct. on November 8-9,

2019 for a Cross Country qualifying athlete to compete at the New England Cross Country Championship.

5. Ms. Small moved to approve the revision of Policy EFC, *Free & Reduced Meals*; Mr. Farley seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick in favor)
6. Mr. Farley moved to approve the revision of Policy GBGE, *Return to Work and Light Duty Assignments*; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick in favor)

K. Future Meetings

Tuesday, November 19, 2019, Special Meeting, 5:30 PM, Brewer City Hall Manager's Conference Room
Monday, December 2, 2019, Regular Meeting, 6:00 PM, Brewer High School Lecture Hall

L. Public Comment - None

Adjournment

Mr. Farley moved to adjourn at 6:34 PM; Mr. Canders seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick in favor)

Respectfully submitted,

Gregg Palmer
Secretary

Approved: December 2, 2019

**BREWER SCHOOL COMMITTEE
SPECIAL MEETING MINUTES**

Tuesday, November 19, 2019

5:30 PM

Brewer City Hall, City Manager's Conference Room

Committee members present: Mr. Forrest, Mr. Canders, Mr. Farley, Ms. Small, Mr. Boyes and Ms. Cattan, Student Representative

Call to Order

Superintendent Palmer called the annual meeting to order at 5:30 PM.

Pledge of Allegiance

Public Comment - None

Election of Chairperson and Vice Chairperson 2019-2020

Mr. Canders nominated Kevin Forrest as committee chair for 2019-2020; Mr. Boyes seconded - VOTED: 5 in favor, 0 opposed and 0 abstained. (Ms. Cattan in favor)

Mr. Forrest nominated Mark Farley as committee vice-chair; Mr. Canders seconded - VOTED: 5 in favor, 0 opposed and 0 abstained. (Ms. Cattan in favor)

New Business

1. Mr. Forrest reported the following School Committee Appointments for 2019-2020:
 - Student Representatives to the School Committee - Ms. Cattan
 - United Technologies Center Cooperative Board - Mr. Canders
 - Southern Penobscot Regional Program for Children with Exceptionalities - Mr. Boyes
 - Liaison to Brewer High School District Trustees - Ms. Small
 - Dropout Prevention Committee - Ms. Small
 - Negotiations - Mr. Forrest and Mr. Farley
 - Authorization Warrant Signatory - Mr. Forrest
 - Scholarship Committee - Mr. Farley
2. Mr. Canders moved to approve the December 2, 2019 meeting date be rescheduled to December 9, 2019; Mr. Farley seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan in favor)
3. Mr. Canders moved to approve the additional new business item #3 for a discussion of superintendent support to continue at 2 days per month in the office for the school year; Mr. Farley seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan in favor)

Future Meeting

Monday, December 9, 2019, 6:00 PM, Regular Meeting at Brewer High School Lecture Hall

Public Comment - None

Adjournment

Mr. Farley moved to adjourn at 5:45 PM; Mr. Canders seconded: VOTED- 5 in favor, 0 opposed and 0 abstained. (Ms. Cattan in favor)

Respectfully submitted,

Gregg Palmer
Secretary

Approved: December 3, 2018

**BREWER SCHOOL COMMITTEE
REGULAR MEETING MINUTES
Monday, December 9, 2019
6:00 PM
Brewer High School Lecture Hall**

Committee members present: Mr. Forrest, Chairman; Mr. Farley, Vice Chair; Mr. Canders, Ms. Small, Mr. Boyes and Student Representatives - Ms. Philbrick and Ms. Cattan

A. The meeting was called to order at 6:00 PM by Chairman Forrest.

B. Pledge of Allegiance

C. Public Comment

Ben Umel of Canterbury Rd - Re: asked that public comment at board meeting policy be reviewed due to the February 11, 2019 LD 721 vote.

D. Adjustments to Agenda

E. Presentations/Awards

Mr. Forrest announced that due to unavailability moved to the January 6, 2020 meeting.

1. Skip Estes, MFHS Maine Softball Coach of the Year
2. Rich Nutter, KVAC Volleyball Coach of the Year

F. Minutes

1. Mr. Forrest, without objection and by unanimous consent, proposed that the regular meeting minutes of November 4, 2019 be approved.
2. Mr. Forrest, without objection and by unanimous consent, proposed that the special meeting minutes of November 19, 2019 be approved.

G. Personnel - N/A

H. Reports

1. United Technologies Center

Mr. Canders reported the next meeting scheduled for December 12, 2019.

2. Southern Penobscot Regional Program for Children with Exceptionalities

Mr. Boyes no meeting.

3. Student Representatives -

Ms. Philbrick reported updates on high school extra curricular activities & Ms. Cattan reported athletic updates.

4. Trustees

Ms. Small reported November meeting canceled.

5. Administration

A. Mr. Palmer reported the following:

1. Superintendent Staff Appointments 2019-2020

- (a) Brent Williams and Andrew Meehan .5 each Swimming Assistant Coaches Winter 2019-2020
- (b) David Utterback .75 Unified Coach (basketball) and Taylor

Richardson .25 Unified Coach (cheering) Winter 2019-2020

3. Enrollment Numbers

4. Non-Monetary Donations

Brewer Community School staff and families have donated numerous snacks of pretzels, gold fish, and applesauce to the BCS Snack Program for students.

One of our 6th graders celebrating a birthday recently asked that in lieu of presents for himself, he wanted to receive hats and mittens which were donated to Brewer Community School for students in need.

Pelkey Oil Company, c/o Steve Pelkey organized a FB challenge for donations for Thanksgiving baskets which he was able to donate 15 baskets to Brewer Community School which were distributed to families in need.

B. Business Manager -

Ms. Gardner reported status of the DOE Audit on Brewer Community School Construction project.

C. Director of Pupil Services - N/A

D. Director of Instruction

Ms. Ward-Downer reported the 2019 Assessment Report

E. Principals

1. Principals Ms. Kahkonen and Mr. Richards reported overview and summary updates at Brewer Community School.
2. Principal Mr. Slowikowski reported overview and summary updates at Brewer High School.

F. Athletic Director

Mr. Utterback reported working on packets in preparation of the Heddericg Field project.

I. Old Business

1. Mr. Farley moved to approve the second reading and adoption of Policy GBGE, *Return to Work and Light Duty Assignments*; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick and Ms. Cattin in favor)

J. New Business (action required)

1. Mr. Boyes moved to accept the donations as read of \$30.41 from an anonymous family who has left the district and requested their lunch money balance be forwarded to a student in need; \$300 from Marine Corps League, Dept 1151 and \$100 from Dusty and Eleanor Fisher to Brewer High School towards the Veteran's Day Event; \$100 from an anonymous donor to Brewer High School towards the Outdoor Education program; \$366 from an anonymous donor to Brewer High School towards the Power Puff Volleyball Tourney sponsored by the Athlete Advisory Council; a \$25 gift card from Paradis Shop & Save, Attn: Carl Pelletier to Brewer Community School for purchasing snacks for the BCS Snack Program; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick and Ms. Cattin in favor)
2. Ms. Small moved to approve an overnight trip to Bangor, ME. on January 2-4, 2019 for Jazz All-State students two students representing Brewer High School; Mr. Farley seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick and Ms. Cattin in favor)

3. Mr. Canders moved to approve the two out of state, overnight field trips for Robotics on March 6-8, 2020 to Bridgewater-Raynham, MA for STEM Competition and on April 8-11, 2020 to Springfield, MA for NE Championship STEM Competition; Mr. Farley seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick and Ms. Cattan in favor)
4. Mr. Boyes moved to approve an overnight, in state field trip for Robotics on April 2-4, 2020 to Lewiston, ME for the Pine Tree Competition; Mr. Farley seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick and Ms. Cattan in favor)
5. Ms. Small moved to approve the revisions to the Certification Handbook 2019; Mr. Farley seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick and Ms. Cattan in favor)
6. Ms. Small moved to approve the revision of Policy GDBA, *Support Staff Compensation Guide 2019-2020*; Mr. Boyes seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick and Ms. Cattan in favor)

K. Future Meetings

Monday, January 6, 2020, Regular Meeting, 6:00 PM, Brewer High School Lecture Hall

L. Public Comment

Mr. Umel repeated concern regarding public comment policy at board meetings. Chairman Forrest stated the School Committee has a current policy and will take under advisement and make policy changes as needed.

Adjournment

Mr. Farley moved to adjourn at 6:34PM; Mr. Boyes seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Philbrick and Ms. Cattan in favor)

Respectfully submitted,

Gregg Palmer
Secretary

Approved: January 6, 2020

Wednesday, December 11, 2019
Board of Directors Meeting - 7:00 p.m.
Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, December 11, 2019. Board Chair Karen Hawkes called the meeting to order at 7:00 p.m. Directors present were: Faye Anderson, Jim Baines, John Coggeshall, Jayne Dyer, Olivia Ferriter, Rob Frank, Lester French, Sarah Gass, Allan Gordon, Jr., Jessica Hamilton, Karen Hawkes, John Holmes, Tania Jean-Jacques, Anthony Liberatore, DMD, Heath Miller and Mary Anne Royal.

II. Approval of Minutes of the Regular Meeting of November 20, 2019

Holmes moved, Dyer seconded, and the Board voted unanimously to approve the minutes of the Regular Meeting of November 20, 2019.

Abstain: Gordon

III. Adjustment to Agenda

None.

IV. Persons Desiring to Address the Board

None.

V. Board Chair

A. Board Sub-committees

Committee assignments were noted. Board members with questions or concerns were urged to contact Chair Hawkes.

VI. Personnel

A. Resignations

None.

B. Nominations - Transfers

None.

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Student Board Representative Olivia Ferriter read the Essential Behaviors and Outcomes Proclamation.

B. Law Enforcement Personnel and Request Thereof

None were received.

C. Legislative Update

Superintendent Lyons shared key bills for which the Board should be aware. LD 2861 Negotiation of Educational Policy, Reserve Fund Expenditure, \$16 minimum wage for School Support Personnel, Binding Arbitration, Process for Changes to School Curriculum, Child Development Services in to schools.

D. January 22nd Meeting at United Technologies Center

A tour will be given at 6:00 p.m. by Director Greg Miller prior to the Board meeting.

- Superintendent Lyons reviewed protocol documents related to crisis response in RSU 22. The Crisis Response Plan policy EBCA, Crisis Intervention Team information and the Crisis Intervention procedural handbook were shared with the Board. Hampden Academy Principal Bill Tracy and Smith School Principal Dawn Moore briefly shared the protocols that would be followed in their respective schools.

- Governor Mills outlined her ten year Economic Development Strategy. The four areas related to education include: increase in skilled workforce, a career exploration initiative in K-12, universal Pre-K in all public schools, broadband expansion and raising wages 10% over ten percent.

E. Approval of Informal Activity

Superintendent Lyons shared with the Board that he had approved a new informal cheering activity.

F. Student Representative

Representative Gass shared that she had disseminated an email regarding draft questions for a Hampden Academy student survey. The survey is planned to go out to students by the end of January.

G. Monthly Financial Report

Assistant Superintendent Nickels shared the monthly financial report will be reported at the second meeting of each month. No report at this meeting.

H. Assistant Superintendent Update

Finance and Budget and Community Relations:

- FY '21 Budget Development Timeline
- FY '19 Audit in progress
- Listening Tour: Newburgh Town Manager, Reeds Brook and McGraw Schools

Negotiations:

- First meeting with EA 22 Wednesday, December 18th

School Safety:

- Suicide Prevention and Crisis Response
- District Chemical Inventory Report

Community Relations:

- Diversity Forum Follow Up, Thursday, December 5th
- Link-22 newspaper distribution

Professional Development

- Acadia Board of Trustees meeting
- United Technology Center Tour, Thursday, December 5th

VIII. Questions of Board Members

Board member Royal asked if any truancy letters had been issued? One truancy letter will be addressed in the near future.

Board member Royal inquired if any School Resource Officer (SRO) referrals had been made in the past month? Yes, two. One included household appliance dumping on campus and a second concerned a tobacco offense at Hampden Academy.

Board member Libertore inquired about SRO Dan Stewart's well being. Superintendent Lyons shared that he is recovering well. He expressed thanks to the Hampden Police Department for sharing Officers Eyles and Christian as substitute SROs. Chief Bailey was noted as providing excellent support to the school.

Board member Frank inquired if a Hampden Academy locker search was conducted? No. Were drug deals addressed? No, both of these issues were in the rumor mill due to new SROs being on the campus, along with trash bags in the cafeteria seen by students.

Board member Miller complimented Sarah Gass in her Hampden Academy musical performance lead role in *Sister Act*.

Board member Coggeshall complimented the performances of RSU 22 alumni and students in *Matilda*, currently at Penobscot Theater.

Board Member Jean Jacques inquired as to the physical address to United Technologies Center (UTC)? Please send it out to Board members before Christmas, in preparation for January UTC meeting. 200 Hogan Road Bangor, Maine, 04401.

IX. Committee Reports

A. Finance Committee

No meeting.

B. Budget Committee

No meeting. Assistant Superintendent Nickels will attend the Winterport Town Council meeting as an extension of the district listening tour to share RSU budget process information.

C. Athletic Committee

No meeting. The Ad hoc Lacrosse Committee met for the first time last week.

D. Building Committee

Building walkthroughs were conducted in November for all buildings. Next meeting is Friday December 13th at 9:00 a.m.

E. Negotiations Committee

Planning Committee meeting is scheduled for Wednesday, December 18, 2019

F. Education Committee

RSU 22 has two new National Board Certified teachers: Amy Hanson, kindergarten teacher at McGraw and Matt Madore, music teacher at McGraw and Weatherbee.

At Hampden Academy, Health I and Health II will be a proposed name change for Family Life and Consumer Science. The name and content of the Fabric and Fashion class will change to Well Being and Yoga class. Academic Advisory will change to Advisory, so that it addresses the whole student, not just academic priorities.

The committee discussed plans for mathematics, how best to sequence the mathematics program, and staff members will be looking at the four strands of the SATs and where our students are being successful along with vertical planning between grade level teachers.

G. Policy Committee

No report.

H. United Technologies Center Board

No report.

I. Behavioral Review Committee

The Dropout Prevention Committee discussed suspension data and what is in place to support students. The Positive Behavior Interventions and Supports (PBIS) program was reviewed.

J. Education Foundation

No report.

K. SPRPCE Board

No report. Next meeting January 2020.

L. Community Relations Committee

No report. Next meeting January 21, 2020 5:00 p.m. RBMS

X. Policy Consideration

A. Discuss and act on second reading and adoption of Policy EFD, Pricing of School Meals, Payment for Food Services and Ensuring Student Access to Meals.

Upon recommendation of the Policy Committee, Holmes moved, French seconded, and the Board voted unanimously to approve and adopt Policy EFD, Pricing of School Meals, Payment for Food Services and Ensuring Student Access to Meals.

XI. Old Business

A. Update on Diversity/Equity Sessions of December 6, 2019

Assistant Superintendent Nickels shared details of the recent Diversity Forum Follow Up held at Hampden Academy. Approximately 65 people attended including a number of students. The focus of the Diversity Forum was on the core values of the school district. Prompts included:

- Which part of the District's values resonate with you most and why?
- Where do you think we live these values well in the district?
- What do you think we might need to learn in order to bring these values forth to all students?

B. Student State Test Results

Director of Curriculum Mary Giard briefly reviewed a state academic assessment overview carried over from the November Board meeting. In ELA EmpowerME (state test), schools improved in the 2018-2019 year. In math EmpowerME (state test), schools declined in the

2018-2019 school year. NWEA assessment results were also disaggregated and shared. Comparison of EmpowerMe scores to NWEA results were reviewed.

Chair Hawkes asked if the attention to this matter of math achievement challenge is different than in the past? Yes, we are working in many different avenues to address the math achievement gaps.

Board member Royal suggested that a discussion at a second Board meeting of the month about the academic achievement levels and the data would be in order. What strategies are being used with student groups which are evidencing lagging achievement? A presentation on these approaches would be important to the Board to frame the discussion.

XII. New Business

A. Discuss and act on formal activities.

Upon recommendation of Superintendent Lyons, Frank moved, Coggeshall seconded, and the Board voted 932 to 69 (Royal) to approve Hampden Academy Girls Varsity/JV Volleyball and Leroy H. Smith School Civil Rights Team as formal activities.

Board member Royal shared that she was uncomfortable voting until a complete cost analysis was presented and alignment to the Learning Results was shared. She shared that Policy JJ-R should be reviewed and required specifics addressed.

Coach Layman (volleyball) and Principal Moore (Civil Rights team) spoke to activity costs, participation levels and connection to Learning Results.

XIII. Communication and Correspondence

A. Set meeting dates:

- Negotiations team planning, Wednesday, December 1, 2019 at 5:00 p.m.; Negotiations at 5:30 p.m.
- Policy Committee meeting, Tuesday, January 14, 2020 at 6:00 p.m.

XIV. Executive Session

None.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

XVI. Adjourn

The meeting was adjourned at 8:13 p.m.

Respectfully submitted,

Richard A. Lyons
Superintendent of Schools

UTC Director's Report

December 2019

January seems to have appeared early this year and we still had more to do outside, but that will now have to wait until spring. With several major projects underway and numerous smaller ones, we have been very busy. The students are generally doing well and engaged. We have been continuing to work, as a staff to carefully invest our resources with the goal of continuing to improve our service to our students and community.

The new EMCC Experiential Learning Program we jointly developed (EIA) is now fully approved and EMCC will begin taking enrollments in the near future. If a school wishes to explore further we encourage all to consider identifying early adopting faculty who would embrace the EIA course work at EMCC we have assembled.

The Bus:

Work on the EIA bus has been a significant UTC student project with our Auto Collision students painting, Heavy Equipment students repairing and the Business students designing graphics and printing vinyl wrap stickers and advanced manufacturing students installing the computers and other electronic pieces. Approximately 100 students from Brewer Community School experienced the bus on the 18th of November. They participated in 5 activities and the school community was given more information concerning if and how they may want to expand educational opportunities like this. We continue to install other items for the next presentation at Hermon High School in January. The bus will help to provide the students at the schools we visit a more robust experience and it is our hope that the displays and activities help educators and others Statewide explore how EIA may be useful.

Aquaponics Expansion:

We have purchased 2 soon to be installed large aquaponics labs (4"x16') that will produce up to 32 lbs of produce a month and hosts 2 150 gallon tanks filled with Tilapia. This is a natural expansion of our hydroponics lab we have been planning for about a year. This is also a timely expansion with the burgeoning fish farming industry moving on land to Belfast and Bucksport. Together both business will require 100's of workers and a natural synergy between our plumbing program and horticulture will allow us to provide training for both our high school and evening students. We also are working on an arrangement with the aquaponics manufacturer for UTC welding students to build the aluminum frames moving forward. The first step of installation of the tanks will begin next week.

CNC metal cutting table:

We have ordered at a significant discount an industrial grade Metal cutting CNC table. This is a large unit that is computer controlled and will be able to cut steel plate up to 2 inches thick with machinist's level tolerances. The table also makes it more possible for us to build projects, such as the one for the aquaponics manufacturer since our capabilities will be industry standard.

Updating Video and Audio Computers

Five our video and audio computers are unfortunately failing all at the same time. They cannot handle the just installed new software update. These are very high-end machines and we are fortunate to have found an affordable path forward.

New Donated Fisher Plow:

We were in need of a plow for school use beyond my personal plow on my truck. Fisher Plow has donated a brand new 8'-6" plow that expands to 10". Ethan Dysart our heavy equipment instructor arranged the donation and our students will install it on our donated Dodge truck.

EMS students visit Life Flight:

Ed Moorshead who manages Capital Ambulance and Life Flight spent a day here with our students and then invited them over to tour the facilities including the hanger. Ed is a flight paramedic and an outstanding educator. We are so grateful for Ed and folks like him who donate their time.

Law Students: Students from the Law Enforcement program visited the Court House and DA's office.

Work Experience students:

Our Work Experience program is doing very well. We now have students employed in industries including one student working in Accounts Payable at Cross Insurance, 10 students in automotive dealerships, 2 students in culinary opportunities and an additional 15 students spread throughout other programs.

9-10 Mentorship:

Our 9-10 Mentorship project began in November with approximately 30 students participating on 2 Thursdays a month. Students will also be hosted by EMCC beginning after the holidays making the experience more robust. My thanks to Noelle O'Clair and the faculty for taking this opportunity on once again.

Multicultural Center Training:

On Saturday November 17 the Maine Multicultural Center offered a training opportunity for about 30 educators to help effectively and with sensitivity handle the ever changing landscape of gender identities.

Adult Ed:

LL Bean has held an additional 2 weeks of training, which is very helpful for us and for LL Bean. This is just one of the many ways we assist Maine businesses and they help our students. We have also just begun a new section of Medical Assistant.

Principals Meeting Tuesday:

On November 19 we hosted our 2nd principals meeting to discuss common issues and continue our communication and collaboration.

Advisory Dinner:

On Tuesday November 19th at 6:00 pm we were to host our annual Advisory dinner and meeting. The Culinary students were to prepare an amazing meal, however, due to weather we had to postpone.

Parent Teachers Conferences:

Our Parent Teacher conferences were held on November 26th. We always look forward to this day & evening. We had over 250 parents join us.

Economic Impact study:

As a continuation of our data collection, we will have for distribution a limited economic impact study based on the number of 3rd party certifications earned by students. This is a large endeavor and Dr. Pam Proulx-Curry has graciously agreed to work on this next step. It will be important for us to be able to understand more fully the impact for students and the greater community. The study as another metric to consider will also help us make informed decisions when it comes to resource allocation.