

RSU #63 Board Meeting
Date: January 27, 2025
Location: Eddington Elementary School
Minutes

RSU 63 Board Member(s) Present:

Town of Holden: Amy Hart, Heather Lander, Derrick Robertson and Cherie Faulkner

Town of Clifton: Linda Graban

Town of Eddington: Rachel Downs, Heather Grass, and Brittany Wood

Linda Graban, Board Chair, called the meeting to order at 6:30pm followed by the flag salute and moment of silence.

Motion by Cherie Faulkner with a second by Heather Grass to approve the minutes for the December 16, 2024 Board Meeting.

Discussion: None

Vote: 8 Approved; 0 Opposed

Recognition and/or Awards of Students, Staff, and Other: Superintendent Fulgoni and Zachary Chenier, Transportation Coordinator, both recognized Keith Kennedy, Mechanic, for always going above and beyond in his role in the Transportation Department. Specifically, Mr. Chenier recognized him for coming back to work after leaving for the day on January 15, 2025, in sub-zero temperatures, to fix a bus on the side of the road.

Acceptance of Gifts and Donations: Superintendent Fulgoni thanked the Diane Gray for her donation of hand knitted mittens for the Eddington Elementary School.

Motion by Cherie Faulkner with a second by Heather Grass to accept the gift.

Discussion: None

Vote: 8 Approved; 0 Opposed

Presentation: None

Questions and Comments from the Public: None

Dates of Next Committee Meetings:

1. **Board Meeting:** February 24, 2025 at 6:30pm, Holbrook Middle School
2. **Budget and Finance Committee:** March 5, 2025 at 3:30pm, Holbrook Middle School
3. **Policy Committee:** February 13, 2025 at 3:15pm, Holbrook Middle School
4. **Curriculum Committee:** February 3, 2025 at 5:00pm, Holbrook Middle School

Budget and Finance: Cherie Faulkner explained that the Committee reviewed the Administrators salaries compared to surrounding districts and found that they are no longer competitive and a large reason it was difficult to fill the Elementary Principal position last year. The Committee requests to the Administrators to open up contract negotiations regarding salaries.

Motion by Derrick Robertson with a second by Heather Lander to request to the Administrators to open up contract negotiations regarding the salary scales.

Discussion: None

Vote: 8 Approved; 0 Opposed

Superintendent's Report: Superintendent Fulgoni congratulated the Eddington Elementary School for a successful STEAM night, which had hands-on opportunities for students and parents to explore different resources at Eddington for science, technology, art, and math. He also congratulated the District on its improving attendance numbers, and reiterated that attendance is paramount in a student's success at school.

Acceptance of Reports: Motion by Cherie Faulkner with a second by Heather Lander to accept the written and verbal Committees', Administrators, and Superintendent's Report.

Discussion: None

Vote: 8 Approved; 0 Opposed

RSU 63 Board Meeting Minutes

January 27, 2025

Page 1 of 3

Old Business:

School Consolidation Update: The first School Consolidation Committee Meeting was well attended. Superintendent Fulgoni shared that the next meeting will be a school building tour at Eddington Elementary on February 8, 2025 at 10:00am.

Policies to Review, 2nd Reading:

A motion to approve the second reading of Policy BHC – Board Communications and Relationships with Staff was made by Cherie Faulkner and seconded by Derrick Robertson.

Discussion: Heather Lander corrected that the Policy should end in Section C, not Section D.

Vote: 8 Approved; 0 Opposed

A motion to approve the second reading of Policy GBEBB – Staff Conduct with Students was made by Derrick Robertson and seconded by Cherie Faulkner.

Discussion: None

Vote: 8 Approved; 0 Opposed

A motion to approve the second reading of Policy BBCB – Use of Social Media/Networking by School Board Members was made by Heather Lander and seconded by Heather Grass.

Discussion: None

Vote: 8 Approved; 0 Opposed

New Business:

2025-2026 School Year Calendar:

Superintendent Fulgoni explained that the school year calendars are coordinated with UTC and surrounding school districts and the Transportation Department is also heavily involved in order to ensure routes and times run smoothly. The Teachers' Association will reach out to the Board in order to plan a time to discuss.

Policies to Review, 1st Reading:

A motion to send the following policies back to the Policy Committee for a second reading was made by Cherie Faulkner and seconded by Derrick Robertson: ECAD – Security Camera System, ECAD-R – Security Camera System – Administrative Procedure, EGAD – Copyright Compliance, EGAD-R – Copyright Compliance Administrative Procedure, GCSB – Use of Social Media by School Employees, GCSA – Employee Use of School-Issued Computers, Devices, and the Internet, JICK – Bullying & Cyberbullying, and JICK-R – Bullying & Cyberbullying – Administrative Procedures.

Discussion: Heather Lander, Policy Committee Chair, explained that all of these policy changes are recommended by George Cummings, Technology Coordinator, in order to update the Districts policies with the changing technological landscape.

Vote: 8 Approved; 0 Opposed

Personnel Actions

Resignations/Retirements: Robert Meyer, Principal at Holbrook Middle School and Brian White, Special Education Teacher at the Eddington Elementary School.

Elections: None

Appointments: None

Reassignments: None.

Searches: Girls Softball Coach (A Team); Girls Softball Coach (B Team); Long-Term Substitute (4th Grade); Special Education Teacher (Eddington and Holbrook); Elementary Music Teacher; MTSSS Teacher (Holbrook); ELL/MLL Teacher (District); Speech Language Pathologist (District); Ed Tech II (Title I/Elementary RTI); Spare Van Driver; Bus Drivers.

At 6:55pm, motion by Cherie Faulkner with a second by Rachel Downs to enter into Executive Session for discussion of Superintendent Jared Fulgoni's Evaluation pursuant to 1 M.R.S.A. §405(6)(A).

Discussion: None

Roll Call Vote: Derrick Robertson, Yes; Amy Hart, Yes; Cherie Faulkner, Yes; Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Brittany Wood, Yes; Heather Grass, Yes.

Public session resumed at 7:50pm.

A motion by Cherie Faulkner with a second by Heather Grass was made to amend the Agenda to add announcement of Sub Committee for Teacher Contract Negotiations

Discussion: none

Vote: 8 Approved; 0 Opposed

Linda Graban, Board Chair, announced that the Board was notified by Brenda DeRoche, Chief Negotiator of the RSU 63 Teachers Association, to commence negotiations for a successor agreement to the current Teacher Collective Bargaining Agreement, which expires on August 31, 2025. The Board Negotiations Committee will consist of Linda Graban, Cherie Faulkner, as well as Matthew Campbell and Karen Quimby as consultants for the board due to their former Negotiations Committee experience. Rachel Downs and Brittany Wood commented their disapproval of Matthew Campbell being a consultant and cited concerns regarding tardiness and drinking alcohol prior to a previous negotiation meeting. Superintendent Fulgoni and Co-Chair Cherie Faulkner both reminded the Board that caution should be taken with comments in a public meeting.

Adjournment: At 7:55pm, motion by Derrick Robertson with a second by Heather Grass to adjourn the meeting.

Discussion: None

Vote: 8 Approved; 0 Opposed

Respectfully submitted by,



Jared Fulgoni
RSU 63 Superintendent of Schools

APPROVED: February 24, 2025