

RSU #63 Board Meeting
Date: June 26, 2023
Location: Holden Elementary School
Minutes

RSU #63 Board Member(s) Present:

Town of Holden: Amy Hart, Tracy Roberts, Matthew Campbell (remote) and Heather Lander

Town of Eddington: Heather Grass, Tracy Bigney (remote), and Rachel Downs

Town of Clifton: Linda Graban

Board Chair, Tracy Roberts called the meeting to order at 6:34pm followed by the flag salute and moment of silence.

Tracy Roberts welcomed new board members, Amy Hart and Rachel Downs.

Tracy Roberts called for nominations for Board Chair.

Linda Graban nominated Tracy Roberts. Ms. Roberts accepted the nomination.

Motion by Linda Graban with a second by Heather Grass to elect Tracy Roberts as Board Chair.

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Tracy Roberts is Board Chair

Tracy Roberts called for nominations for Vice Chair.

Heather Grass nominated Linda Graban. Ms. Graban accepted the nomination.

Motion by Heather Grass with a second by Heather Lander to elect Linda Graban as Vice Chair.

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Linda Graban is Vice Chair

At 6:45pm, motion by Heather Grass with a second by Linda Graban to enter into executive session for discussion of contract negotiations pursuant to 1 MRSA section 405(6)(D).

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Public session resumed at 6:58pm.

Motion by Tracy Bigney with a second by Matthew Campbell to approve the Administrator Comprehensive Employment Agreement between the RSU 63 Administrative Collective Bargaining Unit and the RSU 63 Board of Directors; effective July 1, 2023 – June 30, 2026.

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Motion by Linda Graban with a second by Heather Grass to approve the May 22, 2023 Board Meeting Minutes, May 22, 2023 Budget Meeting Minutes, and the June 12, 2023 Special Board Meeting Minutes.

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Recognition and/or Awards of Students, Staff, and Others: Superintendent Fulgoni thanked all the staff for their hard work over the course of the school year and recognized the Grade 8 and PreK teachers for their time and efforts on celebrating the promotion of our Grade 8 students and PreK students.

Superintendent Fulgoni recognized our retirees, Robert Merritt and Robert Simko. Jake Morgan was recognized for his length of service to RSU 63 and Josiah Simko was recognized for working quietly behind the scene to ensure our Board meetings can be heard remotely.

Acceptance of Gifts/Donations: None

Presentation: Kelly Theriault gave an overview of the multiple bills going through legislature regarding hourly staff, teachers, and leave benefits. She gave a detailed comparison of where RSU 63 stands with salaries compared to area schools. RSU 63 is higher or equal to most local school districts on the top of our salary scales, however we are not competitive around the higher experience end of our scales due to the number of steps we allow. This makes it difficult to higher experienced teachers as other districts offer more steps with higher salaries.

Questions from the Public: Sarah Lane, Holden resident stated the district needs experience teachers to mentor and develop the new teachers.

Dates of Next Meetings:

Budget and Finance Committee Meeting: August 8, 2023 at 5:15pm, Holbrook Middle School

Policy Committee Meeting: TBD

Curriculum Committee: TBD

Board Meeting: TBD

Budget and Finance: There was nothing to add to the Business Managers report or Budget and Finance Committee minutes.

Superintendent's Report: Jared Fulgoni welcomed the new board members and thanked Cherie Faulkner and Karen Quimby for their service to the community and school district.

Acceptance of Reports:

Motion by Linda Graban with a second by Heather Grass to accept all written and verbal reports from the Budget and Finance Committee, Administrators, and Superintendent.

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Old Business: None

New Business:

Certification of the Referendum Results: Motion by Linda Graban with a second by Heather Lander that the Computation and Declaration of Votes for the RSU 63 2023-2024 Budget, dated and attached here to and it is hereby approved (Attachment A). Furthermore, that the Computation and Declaration of Votes be entered upon the records of the District. Furthermore, that a certified copy of the Computation and Declaration of Votes be sent to each of the municipal clerks within the District.

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Declare Bus 19 as Surplus: Motion by Linda Graban with a second by Heather Grass to declare bus 19 as surplus.

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Bids: Snow Plowing and Sanding

Motion by Heather Grass with a second by Linda Graban to approve the three-year snow plowing and sanding bid from Whitmore's Contracting.

Discussion: One bid was received and Budget and Finance Committee recommend approval.

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Bus Fleet Fuel

Motion by Linda Graban with a second by Heather Grass to approve the Bus Fleet Fuel bid from RH Foster.

Discussion: Two bids were received and Budget and Finance Committee recommend approval as the lowest bidder.

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

2023-2024 RSU 63 Board Meeting Dates and Locations: Motion by Linda Graban with a second by Heather Lander to approve the 2023-2024 RSU 63 Board Meeting Dates and Locations with change of adding Board Workshop at 5:30pm in September.

Discussion: Board Workshop discussion took place. Agreed to add workshop prior to September Board Meeting. Correction on typo of August meeting date.

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Review of Board Committees and Committee Member Assignments: Tracy Roberts called for nominations of Budget and Finance Committee Members. Linda Graban, Tracy Bigney, and Heather Lander were nominated and each accepted the nomination.

Motion by Heather Grass with a second by Rachel Downs to elect Linda Graban, Tracy Bigney, and Heather Lander as the Budget and Finance Committee Members.

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Tracy Roberts called for Budget and Finance Committee Member volunteers for Warrant Officers. Linda Graban and Tracy Bigney volunteered.

Motion to elect Linda Graban and Tracy Bigney as the Budget and Finance Committee Warrant Officers.

Discussion: Tracy Roberts volunteered to be part of the rotation for signing warrants and asked Shelley Wyman, Administrative Assistant to create a rotating schedule.

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Yes; Tracy Bigney, Yes.

Vote: 8 Yes; 0 Opposed

Discussion and Volunteers of Other Committees, Boards, and High School Liaisons: Curriculum Committee volunteers are Amy Hart, Linda Graban, and Tracy Bigney. Policy Committee volunteers are Matthew Campbell, Heather Grass, and Rachel Downs. Southern Penobscot Regional Program for Children with Exceptionalities (SPRPCE) Board Member is Tracy Bigney with Tracy Roberts as alternate. Heather Lander volunteered for the Student Wellness Committee. The United Technologies Board Member is David McCluskey, Superintendent Fulgoni will confirm this is unchanged. The Brewer High School Liaison is Rachel Downs; John Bapst Memorial High School Liaison is Amy Hart; Hampden Academy Liaison is Matthew Campbell; and Bangor High School Liaison is Tracy Roberts.

Matthew Campbell left the meeting at 8:00pm.

Motion to Authorize the Superintendent to Hire New Teachers During Summer Months: Motion by Heather Grass with a second by Linda Graban to authorize Superintendent Jared Fulgoni to hire new teachers/administrators during summer months.

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Absent; Tracy Bigney, Yes.

Vote: 7 Yes; 0 Opposed

Personnel Actions:

Resignations/Retirements: None

Elections:

Motion by Linda Graban with a second by Heather Grass to approve Ethan Welch as Grade 6 Teacher.

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Absent; Tracy Bigney, Yes.

Vote: 7 Yes; 0 Opposed

Motion by Linda Graban with a second by Heather Grass to elect Ryan Porter as RSU 63 Facilities and Maintenance Manager.

Discussion: None

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Absent; Tracy Bigney, Yes.

Vote: 7 Yes; 0 Opposed

Transportation Coordinator election tabled.

Appointments: None

Reassignment: None

Searches: Grade 6 Teacher, Grade 5 Teacher, Grade 7 Teacher, Special Education Director, Holbrook Resource Room Special Education Teacher, Ed Tech III at Holbrook, Bus Drivers, and Substitutes.

Superintendent Fulgoni stated many districts are in the same situation as RSU 63 in regards to hiring and he will keep the Board up to date as he hires new staff.

Adjournment:

At 8:20pm, motion by Heather Grass with a second by Heather Lander to adjourn the meeting.

Discussion: Superintendent Fulgoni recognized Mr. Meyer and Mr. Baker for completing their first years as Principals in RSU 63 and congratulated them on a job well done!

Roll Call Vote: Heather Lander, Yes; Rachel Downs, Yes; Linda Graban, Yes; Heather Grass, Yes; Amy Hart, Yes; Tracy Roberts, Yes; Matthew Campbell, Absent; Tracy Bigney, Yes.

Vote: 7 Yes; 0 Opposed

Respectfully submitted by,



Jared Fulgoni
RSU 63 Superintendent of Schools

Approved: August 28, 2023