RSU #63 Board Meeting Date: June 27, 2022

Location: Holden Elementary School Minutes

RSU 63 Board Member(s) Present:

Town of Holden: Cherie Faulkner, Tracy Roberts, and Heather Landers

Town of Clifton: Linda Graban

Town of Eddington: Heather Grass and Tracy Bigney

RSU 63 Board Member Excused Absent:

Town of Holden: Matthew Campbell Town of Eddington: Steven Carr

Board Vice-Chair, Linda Graban called the Board Meeting to order at 6:31pm.

A flag salute was conducted and a moment of silence was observed.

Linda Graban welcomed new board members, Heather Landers and Heather Grass.

Linda Graban called for nominations for Board Chair.

Cherie Faulkner nominated Tracy Roberts with a second by Tracy Bigney. Tracy Roberts accepted the nomination.

Discussion: None

Vote: 5 Approved; 0 Opposed; 1 Abstention (Tracy Roberts)

Tracy Roberts is Board Chair

Board Chair, Tracy Roberts called for nominations for Board Vice Chair.

Cherie Faulkner nominated Linda Graban with a second by Heather Grass. No other nominations were made.

Linda Graban accepted the nomination.

Discussion: None

Vote: 5 Approved; 0 Opposed; 1 Abstention (Linda Graban)

Linda Graban is Board Vice Chair.

Motion by Linda Graban with a second by Cherie Faulkner to approve the May 16, 2022 Board Meeting Minutes.

Discussion: None

Vote: 4 Approved; 0 Opposed; 2 Abstentions (Heather Grass and Heather Landers: were not at the meeting)

Motion by Linda Graban with a second by Tracy Bigney to approve the June 1, 2022 Special Board Meeting

Minutes.

Discussion: None

Vote: 4 Approved; 0 Opposed; 2 Abstentions (Heather Grass and Heather Landers: were not at the meeting)

Motion by Linda Graban with a second by Cherie Faulkner to approve the June 1, 2022 District Budget Meeting

Minutes.

Discussion: None

Vote: 4 Approved; 0 Opposed; 2 Abstentions (Heather Grass and Heather Landers: were not at the meeting)

<u>Recognition and/or Awards of Students, Staff, and Others:</u> Interim Superintendent Jared Fulgoni recognized the eighth grade students moving on to High School. Mr. Fulgoni stated the promotion ceremony was well attended and wished the students well on their new journey.

Acceptance of Gifts/Donations: None

Presentation: None

Questions from the Public: None

Dates of Next Meetings:

Board Workshop: July TBD

Board Meeting: Monday, August 22, 2022 at 6:30pm, Holbrook Middle School

Strategic Planning Committee Meeting with Judy Sanders: Tuesday, October 4, 2022 from 6:00pm until 8:00pm,

Holbrook Middle School

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Budget and Finance Committee Meeting: TBD

Policy Committee Meeting: TBD

Superintendent Search Committee Meeting: TBD

<u>Budget and Finance:</u> Kelly Theriault, RSU 63 Business Manager recognized the many volunteers that helped in the kitchens this year. Abby Glidden and Tamara Mitchell were recognized for helping weekly at the Holden Elementary School. Ms. Theriault advised the Holden propane tank bid will need action from the Board tonight. Cherie Faulkner had nothing to add to the Budget and Finance Committee report.

<u>Superintendent's Report:</u> Jared Fulgoni stated he has been spending time getting to know the communities, towns, and staff and found there is a great sense of optimism. He will meet with Administrators through the summer and work to obtain data from the high schools regarding how RSU 63 students are doing. This will help to identify some strengths and weaknesses.

Tracy Roberts stated she was happy to see safety on the agenda. Superintendent Fulgoni shared he has found many procedures to be outdated. He plans to work on updating practices, restructuring the safety committee, and ALICE Training will be done during Professional Development days prior to school opening in the fall. Heather Grass asked if substitutes could be included in that training. Mr. Fulgoni stated it will be open to everyone in the community.

RSU #63 Chair's Report: None

Acceptance of Reports:

Motion by Linda Graban with a second by Cherie Faulkner to accept all reports as submitted from the Budget and Finance Committee, Strategic Planning Committee, Superintendent Search Sub-Committee, Administrators, Superintendent, and Board Chair.

<u>Discussion</u>: Cherie Faulkner questioned the NWEA Testing mentioned in Ashley Allen's report. Superintendent Fulgoni responded the new principal, Robert Meyer will look into this. Tracy Bigney acknowledged the mechanic mentioned in Jake Morgan's report.

Vote: 6 Approved; 0 Opposed

Old Business:

<u>Superintendent Search Update</u>: Tracy Roberts stated the superintendent job description was reviewed by Steve. Bailey, Maine School Management Association (MSMA) and no changes were recommended. Ms. Roberts is working with Steve Bailey on a meeting date to discuss the next steps. She asked if the Board was comfortable moving forward with posting the Superintendent search now or wait until the brochure work was done. The Board agreed to move forward with posting while working on the brochure.

New Business:

<u>Certification of the Referendum Results:</u> Motion by Tracy Bigney with a second by Cherie Faulkner that the Computation and Declaration of Votes for the RSU 63 2022-2023 Budget, dated and attached here to and it is hereby approved (Attachment A). Furthermore, that the Computation and Declaration of Votes be entered upon the records of the District. Furthermore, that a certified copy of the Computation and Declaration of Votes be sent to each of the municipal clerks within the District.

Discussion: None

Vote: 6 Approved; 0 Opposed

<u>2022-2023 RSU 63 Board Meeting Dates and Locations:</u> Motion by Tracy Bigney with a second by Linda Graban to approve the 2022-2023 RSU 63 Board Meeting Dates and Locations.

Discussion: The October meeting date is a conflict for multiple members. Recommend to change to October 17, 2022.

Vote: 6 Approved; 0 Opposed with the October date change

Review of Board Committees and Committee Member Assignments: Discussion on each committee took place. Election of Budget and Finance Committee Members: Tracy Roberts called for nominations of three Budget and Finance Committee Members. Jared Fulgoni announced Steven Carr would like to be considered for this committee. Cherie Faulkner, Linda Graban, and Tracy Bigney each volunteered to continue on the committee. Motion by Cherie Faulkner with a second by Linda Graban to elect Tracy Bigney, Linda Graban, and Cherie Faulkner as the Budget and Finance Committee Members.

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Vote: 6 Approved; 0 Opposed

<u>Election of Warrant Officers</u>: Tracy Roberts called for Warrant Officer volunteers from the newly elected Budget and Finance Committee Members.

Cherie Faulkner and Tracy Bigney volunteered.

Motion by Linda Graban with a second by Heather Grass to elect Cherie Faulkner and Tracy Bigney as Budget and Finance Committee Warrant Officers.

Vote: 6 Approved; 0 Opposed

Discussion and Volunteers of Other Committee, Boards, and High School Liaisons: Southern Penobscot Regional Program for Children with Exceptionalities (SPRPCE) board member is Cherie Faulkner with Linda Graban as alternate. Policy Committee volunteers are Matthew Campbell, Heather Grass, and Heather Landers. Strategic Planning Committee volunteers are Tracy Bigney, Matthew Campbell, Heather Landers, and Tracy Roberts. Heather Grass volunteered for Student Success Committee. Heather Landers volunteers for the Student Wellness Committee. The United Technologies Board Member is being reviewed by UTC as Jared Fulgoni met with them and voiced concerns. The Brewer High School Liaison is Cherie Faulkner; John Bapst Memorial High School Liaison is Linda Graban; Hampden Academy Liaison is open; and Bangor High School Liaison is open.

Cherie Faulkner began discussion on the Facilities Committee. Superintendent Fulgoni added, having thoughtful discussion on facilities and equipment is beneficial so the District is not so reactionary. Having replacement cycles in place will benefit the District. Jake Morgan stated the meetings could be set up again. Kelly Theriault suggested having quarterly reports to the Board regarding facilities needs would be beneficial in keeping everyone better informed. Tracy Bigney suggested taking the materials currently in place and developing those. Kelly Theriault felt it could be done with herself, Jake Morgan, and Jared Fulgoni, with Mr. Morgan providing a quarterly presentation to the Budget and Finance Committee.

Motion to Authorize the Superintendent to Hire New Teachers During Summer Months: Superintendent Fulgoni explained to prevent loss of candidates, this vote allows the Superintendent to hire new teachers during the summer and bring those names to the next Board meeting for confirmation.

Motion by Cherie Faulkner with a second by Linda Graban to authorize the Superintendent to hire new teachers during summer months.

Vote: 6 Approved; 0 Opposed

Safety Policies, Procedures, Training, and Relationships with Law Enforcement: Jared Fulgoni advised he has met with the local police and fire chief regarding updating the safety plans and new training for all staff, as well as updating procedures and entrance practices into the schools. Tracy Bigney asked for an update on the next steps from Mr. Fulgoni and about having a resource officer. Mr. Fulgoni advised the local law enforcement do not have staff for that, but they will have a greater officer presence in the schools. He added local law enforcement will be provided floor layouts of each building and Mr. Fulgoni will be working to revitalize the Safety and Security Committee.

Remote Board Meeting Option: Superintendent Fulgoni recommended to keep the remote option for transparency. The District does not live stream the meetings, so the google meet link and phone options should stay in place. Tracy Bigney felt the District should look into the quality of the remote options as it can be difficult to hear at times and the law requires "meaningful opportunity". Mr. Fulgoni and George Cummings will look into other options.

Bids:

<u>Holden Elementary Roof</u>: Motion by Cherie Faulkner with a second by Heather Grass to approve the bid from Triumph Roofing in the amount of \$66,000.

Discussion: None

Vote: 6 Approved; 0 Opposed

Eddington Elementary Roof: Motion by Cherie Faulkner with a second by Linda Graban to approve the bid from Smith Builders in the amount of \$34,900.

Discussion: None

Vote: 6 Approved; 0 Opposed

RSU #63 Board Meeting Minutes June 27, 2022 Page 3 of 4 <u>Paving</u>: Kelly Theriault advised this was part of a group bid with the Town of Holden. Ben Breadmore, Holden Town Manager shared his concern for increased costs, but the town awarded the bid to B & B Paving. The Eddington School was bid in two parts for fear of budget restrictions. Part A bid price was \$66,000 and Part B bid price was \$31,450. Budget and Finance Committee and Jake Morgan recommend completing Part B and going back to bid another time for Part A.

Motion by Cherie Faulkner with a second by Linda Graban to approve the bid for Part B from B & B Paving in the amount of \$31,450.

Discussion: Linda Graban asked if a change to the parent pick-up would affect the need for paving. Mr. Morgan advised the paving will still need to be done.

Vote: 6 Approved; 0 Opposed

<u>Propane Tanks:</u> Motion by Cherie Faulkner with a second by Heather Grass to purchase the four propane tanks in place at Eddington from Maine Energy in the amount of \$5,000 each.

Discussion: Kelly Theriault advised the cost to purchase the propane tanks was also quoted from Irving and Dead River and the Budget and Finance Committee felt Maine Energy was offering a competitive price. She added by purchasing the tanks, this will allow the District to enter into bid groups for better pricing.

Vote: 6 Approved; 0 Opposed

Personnel Actions:

Appointments: None

Resignations: Erin McDonald, Holbrook Resource Room Teacher and Jennifer Mahoney, Holden Speech Language Pathologist.

<u>Retirements</u>: None <u>Reassignment:</u> None

<u>Election</u>: Motion by Tracy Bigney with a second by Cherie Faulkner to elect Rachel Beckwith, Grade 6 ELA Teacher; Brian White, Holbrook Life Skills Teacher; Kimberly Flanagan, Grade 6 Math Teacher; and Emma Petersson, Grade 3 Teacher.

Discussion: Tracy Roberts asked if there are supports in place for the new teachers. Mr. Fulgoni responded all new teachers will have a mentor.

Vote: 6 Approved; 0 Opposed

<u>Searches:</u> Superintendent, Assistant Principal/Athletic Director, Bus Drivers, Technology Integrator, Holbrook Resource Room Special Education Teacher, Anticipated Holbrook Resource Room Special Education Teacher, Holden Speech Language Pathologist, and Substitutes.

Questions and Comments from the Public: None.

Adjournment:

At 7:57pm, motion by Cherie Faulkner with a second by Linda Graban to adjourn the meeting.

Discussion: None

Vote: 6 Approved; 0 Opposed

Respectfully submitted by,

Jared Fulgoni

RSU #63 Interim Superintendent

Approved: August 22, 2022