



EDDINGTON ELEMENTARY SCHOOL

HOLDEN ELEMENTARY SCHOOL

440 Main Road | Eddington, ME 04428 | P: 207-843-6010 | F: 207-843-4317

590 Main Road | Holden, ME 04429 | P: 207-843-7828 | F: 207-843-4329

"RSU 63 engages all students in high quality academic and co-curricular programs in a safe and supportive learning environment so they may succeed in school and reach their fullest potential in life"

I submit my June board report on behalf of the students and staff the Eddington & Holden Elementary Schools. As we bring the year to a close, we have **155** students (2nd = **45**, 3rd = **52** 4th = **58**) at Holden and **125** (PK = **31** K = **45** 1st = **49**) in Eddington (**31** children in our PK) Wow has the year flown, especially the last few months.

- We finished May with an outstanding spring choral concert at the Holden School. Students sang and danced to a full house😊
- Our fourth graders spent a day at Holbrook as part of their "Step-Up" program. Many of them came back excited to head over to the "big school." They will be missed😊
- Speaking of step-up, our first graders were able to come to Holden for a tour and a chance to meet their next year's homeroom teachers.
- The end of May and early June gave our second graders an opportunity to spend time at Lamoine Beach (visit tidal pools) and on a boat in the Atlantic Ocean through the "Divers Ed" program offered through the College of the Atlantic😊
- We had a wonderful turnout at Holden for "Celebration of Success" and ice cream social. End of year projects were on display and kids had a fun time creating their own ice cream sundaes😊
- The weather was cooperative for "Field Days" at both schools in early June. We had many parent volunteers, Eddington FD, staff and others assist these annual events and many thanks to Mr. Slowikowski for making these days exciting and fun😊
- We finished the year at Holden by hosting a 4th grade B-B-Q and a celebration afternoon for all of them. I bid farewell to our 4th graders and wished them the best as they move on to Holbrook. I shared with them the importance of hard work and commitment as they enter their middle and high school years.
- My best wishes to Donna Oliver and Susan Harriman in their retirement. It is also sad to see some staff members moving on and not returning in the fall. All of you will be missed😊
- Big thanks to the PTG who continue to support our elementary students. It was their financial donations that provided the "Diver Ed" program, T-shirts for the 4th grade classes and over 220 "Sweet Frog" certificates for the 3rd Trimester "Good Conduct" award recipients.😊 They are the best PTG any school could have😊😊😊

Once again my thanks to the Superintendent and the board of directors for their continued support for the students, staff and myself through out the school year. I shall enjoy some vacation time at Egg Pond as well as "some golfing" if the weather permits.

Have a restful summer and I look forward to my 14th year as an elementary principal in RSU#63.

Respectfully submitted,
Don Spencer

GO SOX!!!!!!!!!!

Holbrook School

202 Kidder Hill Road

Holden, Me 04429

Office of the Principal

Tel: (207) 843-7769 Fax: (207) 843-4328

Richard Modery, Principal rmodery@rsu63.org

Michele Archambault, Assistant Principal marchambault@rsu63.org

Joy Walters, Guidance jwalters@rsu63.org

Dawna Bickford, School Nurse dbickford@rsu63.org

Holbrook School Principal's Report 6-16-17

Enrollment:

Grade 5	51
Grade 6	62
Grade 7	75
Grade 8	62
Total	250

The Holbrook School promotion class of 2017 celebrated with family, friends and Holbrook staff on Wednesday, June 14th in the gymnasium. There were multiple awards presented to honor student academic, athletic and school citizenship accomplishments. I'm confident that our students will continue to shine at their respective high schools. The evening was capped off with a post promotion activity night at the Old Town/Orono YMCA. Students enjoyed the climbing wall, gymnastics equipment, swimming pool (obstacle course), open gym and Pat's Pizza. This is always a nice way for students to enjoy each other's company for the last time as middle school students. We wish them the best of luck in high school and beyond. Our eighth graders will be going to:

Brewer	28
John Bapst	16
Hampden	3
Bangor	14
MSSM	1
Total	62

All Holbrook students completed the NWEA assessment in Math, Reading and Language Usage this spring. Students, teachers and administrators use the NWEA to measure student growth from the fall to the spring. The administration and teaching staff will use the data to guide future instruction, identify students for RTI or GT programming, and to review internal programming.

We appreciate the staff volunteering to work on hiring committees this spring. We have interviewed terrific candidates for two Educational Technician III positions at Holbrook and hope to have the positions filled in the coming days. We are also interviewing for the eighth grade science teaching position for the fall of 2017. The candidates we've met so far have been very impressive and we look forward to completing the interview process by Friday, June 16. Thank you to all the staff for the extra time and thoughtful effort throughout the hiring process.

Positive Climate and Culture:

The Holbrook fifth grade staff welcomed 58 incoming fifth grade students on June 13th. The future Red Devils spent about four hours at Holbrook. They spent time in their 2017-2018 classroom, attended abbreviated specials, ate lunch and experienced recess before returning to Holden. The same evening parents were invited to attend an informational session at Holbrook. The fifth grade staff was on hand to answer questions and provide a brief overview of the day in the life of a Holbrook fifth grader. It's terrific to see parents investing in the education of their child. We're looking forward to welcoming another group to Holbrook in late August.

While our incoming fifth grade experienced step up day with their 2017-2018 teachers our current fifth graders took over the Husson University Recreation Center. The fourth grade teachers chaperoned our kids while they enjoyed time in the pool, gymnasium, outside beach volleyball, soccer, and so on. By all reports our students were gracious and respectful guests and took advantage of what the facility had to offer.

Each grade level hosted a robust end of year awards ceremony. Students were presented awards for a number of academic achievements, displaying good school citizenship and achievements in specialized areas. It's terrific to recognize so many of our students for the positive impact they have on our school community.

All grade levels enjoyed end of year celebration trips as follows.

Grade Eight- Playland Adventures and Old Orchard Beach

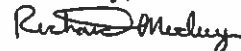
Grade Seven- Lamoine Beach

Grade Six- Wild Acadia Fun Park

Grade Five- Wild Acadia Fun Park

Thank you for your support and have a great summer!

Sincerely,



Richard Modery

Principal

Holbrook Middle School

REGIONAL SCHOOL UNIT 63

T E C H N O L O G Y

p: 207.843.4316
f: 207.843.4328

George Cummings • Technology Coordinator

gcummings@rsu63.org
www.rsu63.org

To: RSU 63 Board of Directors
From: George Cummings
Date: June 19, 2017
Re: Monthly Report

I submit this report to the School Board of Directors for June 2017.

My work agenda for the summer months is as follows:

- Prepare devices for summer learning programs
- All MLTI student MacBook Air laptops, iPads, Kindle Fires, classroom Chromebooks, servers and COW laptops will be cleaned and updated with the latest software updates/image
- Run year-end processes for Nutrikids and SchoolMaster
- Update the SchoolMaster database to reflect staffing changes
- Software updates and service packs will be added to all Windows devices and software packages that require updating
- Setup and configure 90 new Chromebooks and 36 new iPads.
- Inventory and assign asset identification numbers to all new district technology assets.
- Organize the disposal of all obsolete computer equipment from Eddington, Holbrook, and Holden Schools.
- Relocate 3 classroom interactive whiteboards and 3 ceiling mounted projectors
- Configure Accelerated Reader, Learning Ally and Lexia for the new school year
- Update the District and school websites with new school year information
- Update the NutriKids point of sale stations and server software
- FamilyLink and Gmail account information cards will be created for all students, grades 5-8
- All District projectors will be cleaned and bulbs replaced as needed
- Each school's class roster file will be created and submitted for the Fall NWEA testing session

As this is a large amount of work, some of these tasks may run into the school year.

Respectfully submitted,



Director of Special Services Report – June 2017

RSU 63 received the results of the file review by the Maine Department of Education. The Corrective Action Plan details every area that documentation was out of compliance and what steps need to take place in order to show that corrective action has taken place. I will work with my staff to address all 18 areas well ahead of the May 11, 2018 deadline. The corrective actions include proof of corrective actions and trainings to improve systematic practices.

All students with current IEPs or were recently identified were successfully transitioned to their new schools for the upcoming school year in the fall. Current teachers and Child Development Services imparted their knowledge of each student to next year's teachers at Eddington, Holden, Holbrook, and Bangor High School. Parents shared their transitional concerns and had their questions answered about the next step in their child's academic career.

The Office of Special Services also transitioned from the assistance of Chris Dunbar to our new Administrative Assistant, Kelli Pollack. It has been a smooth transition and Kelli brings a wealth of experience from nearly two decades at Child Development Services. Her dedication to students with disabilities aligns with the direction our office is heading.

The hiring of a Full-Time Occupational Therapist is another step in increasing the level of service our students receive. We will now have the consistency because Carolann McClellan will evaluate, service, and update progress for all students in RSU 63 starting next school year. She has a lot of strengths and skills from her education at Husson and her assignment in Reno, Nevada where she was one of 30 Occupational Therapists in the district. She worked closely with teachers and other service providers at three different schools, which, coincidentally, is similar to what her position will be like at RSU 63, but on a much smaller scale, of course.

Finally, it was a wonderful experience to see the 8th grade class promoted from Holbrook to the high school of their choice. The students gave excellent speeches and I was able to say goodbye to the students I had as 7th graders last year. The evening's ceremony was well done and the students were excited to celebrate at the Old Town-Orono YMCA.

The Special Education staff had our final meeting of the year where we said goodbye to Chris Dunbar and Cheryl Hardy who was an Ed Tech for 29 years and welcome Kelli to the team. It was a relaxing and reflective time to celebrate the success we have had this year and look forward to continuing to improve our practices in the next school year to come.

I am still awaiting the issuance of my Special Education Director Certification from the Maine DOE Certification Office, which should be in the mail in the next four weeks. They are just now beginning to process the paperwork they received at the end of May.

Respectfully Submitted,
Jesse Gauthier, Director of Special Services

Clifton

Eddington

Holden

Dedham



Jake Morgan
Transportation/Facilities Director
R.SU. # 63
202 Kidder Hill Road
Holden, Maine 04429
lmorgan@rsu63.org
843-7852 x 206 (phone) 843-7295 (fax)

To: School Board
Date:
RE: Transportation/Facilities Report
From: Jake Morgan

Facilities: The state has done another inspection of all our water test sites. They did this last September, but now have a new person over seeing this, so they sent another person to do the same test again.

May Fuel Cost Summary

Gas \$1.79

Diesel Fuel \$1.93

As some of you are aware there is a nation wide shortage of bus drivers, to better find out why, a survey was given across the States.

Top four reasons:

1. Salary/benefits
2. Desire more hours
3. Don't feel supported by administration
4. Student behavior

At this time, we have three buses out of service. We need to take them to New England Kenworth so they can be plugged into the diagnostic computer. We know one of the buses has a D.E.F. (diesel exhaust fluid) related problem. This bus has had major problems with the D.E.F. system for three years. In the last 26,000 miles, we have spent \$17,000 dollars in repairs on this bus. Even though it is not on the State list for replacement (based on age and overall mileage), we are considering replacing this bus next.

I have been working on price quotes for the different bus filters used. This year instead of purchasing as needed, we will be keeping a stock of them. This will allow one PO and better pricing for a bulk purchase.

Service Truck Work-Cost to date \$400

- Rusty truck bed removed-Wooden Bed Installed (sides to be added soon)
- Welded and replaced a couple of cross members

This will allow us at least another year of use.

Not much will be done for bus maintenance over the next three weeks, our mechanic's will be on vacation.

TO: RSU 63 BOARD of DIRECTORS
FROM: SUSAN SMITH, SUPERINTENDENT/DIRECTOR of CURRICULUM & INSTR.
RE: MONTHLY REPORT
DATE: JUNE 2017

Updates

The student who broke the window at Holbrook School last month has met with family members and Mr. Modery. The family has been sent a bill for the replacement of the window. Below is the child's letter of apology. We feel this young student has learned from this experience. I commend Mr. Modery and this child's family for how they handled the situation.

To Whom It May Concern:

I would like to say I'm very sorry for my actions and for breaking the window. I want to apologize to the community of Holden. I will never vandalize anyone's property again.

Both Traffic/Safety Issues and Pre-Kindergarten Childcare remain on our agenda under "Old Business." Our Security Committee met on May 24th. In addition to RSU 63 administrators, the Holden and Eddington Fire Departments were represented along with the Penobscot Sheriff and the Holden Police Departments. Traffic concerns were part of our discussion. The police and sheriff departments will continue to monitor traffic near our schools. We are looking into ways to purchase flashing lights for the Holbrook School, including grant possibilities and moving used lights. We shared our protocols for fires, lockdowns, evacuations, and suicide intervention and discussed procedures regarding sex offenders. We very much appreciate the feedback and input from our local emergency responders. Their close partnership with RSU 63 is wonderful. This group will meet again in the fall.

Nikole Wilkinson and I have signed a lease and a childcare services agreement for the 2017-18 school year. Ms. Wilkinson will provide childcare in the portable at Eddington starting at 11:30am for students in our morning Pre-K program and at 3:00 for students in Kindergarten and Grade 1. She will stay open until 5:00 pm. Ms. Wilkinson is still looking for a few more students. We are working to repair the fire alarm system in the portable. As a step in Ms. Wilkinson obtaining final licensure, childcare inspectors from the state will be visiting the building.

I have also signed a Memorandum of Understanding with the Bangor Y. Their Y Works program will be held at the Holbrook School next year for students in Kindergarten through Grade 6. Flyers for the childcare at Eddington and for the Y Works are included. It is exciting to have both these options for our students and parents.

SPRPCE (Southern Penobscot Regional Program for Children with Exceptionalities)

There has been a lot of activity at the Southern Penobscot Regional Program for Children with Exceptionalities (SPRPCE) this month. Much work has been done to get the grant-funded SPRPCE Innovative School up and running before September.

This alternative education program will serve students in Grades 7 and 8. In order to broaden this regional special education collaboration to include alternative education and professional development, the SPRPCE Inter-Local Agreement and Cooperative Agreement must be amended. These are included with the board materials.

Committees

In addition to electing a chair and vice-chair for the 2017-2018 fiscal year, the board needs to elect 3 members to the Budget and Finance Committee and 2 Warrant Officers. (Please see Policy BDA-Organizational Meeting and Policy BDE-Committee Structure, Assignment, and Reporting.) As well as membership on the standing committees for curriculum, policy, and technology, board members also serve as High School Coordinators and represent RSU 63 on the SPRPCE board and the board for the United Technology Center (UTC). We also welcome board members to participate on our RSU 63 Wellness Committee. The list below shows committee membership/representation for the past year (2016-2017).

Chair: David McCluskey

Vice-Chair: Rusty Gagnon

Budget and Finance Committee: Jen Newcomb – Chair, Rusty Gagnon, Suzanne Wieland

Curriculum Committee: Nikki More – Chair, Chris Galinski, Suzanne Wieland

Policy Committee: Rusty Gagnon – Chair, Dan Allen, Chris Galinski

Technology Committee: Chris Galinski, Suzanne Wieland

SPRPCE Board: Nikki More with Jen Newcomb as alternate

UTC Board: David McCluskey

Bangor High School: Vacant

Brewer High School: Jen Newcomb

John Bapst: David McCluskey

Hampden Academy: Vacant

Wellness Committee: Suzanne Wieland

Wednesday, May 3, 2017
Board of Directors Retreat and Meeting - 7:00 p.m.
Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, May 3, 2017. Board Chair Karen Hawkes called the retreat meeting to order at 4:30 p.m. Directors present were: John Coggeshall, Scott Cuddy, Jayne Dyer, Rob Frank, Wallace Fraser, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes and Amanda Sidell.

Tom Dorrity, Noah Gardner, Anthony Liberatore, DMD, Heath Miller, Dakota Noonan, and Niles Parker were excused.

I. Persons Desiring to Address the Board

Hampden Academy Teacher Michele Metzler announced an exciting opportunity to participate in an educational program entitled "Modern Global Perspective."

Hampden Academy Teacher Diane McClellan advocated that art programs not be eliminated from the proposed district budget.

District resident Cora Swalec also advocated that art programs not be eliminated from the proposed district budget.

Hampden Academy Teacher Kristen Leithiser advocated that an English Language Arts position not be eliminated from the proposed district budget.

The Board and the Administrative Team then worked on Goals One and Two of the RSU #22 Strategic Plan.

The retreat meeting was adjourned at 6:30 p.m.

Board Chair Karen Hawkes called the regular meeting to order at 7:00 p.m. Directors present were: John Coggeshall, Scott Cuddy, Jayne Dyer, Rob Frank, Wallace Fraser, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes, Anthony Liberatore, DMD, Heath Miller and Amanda Sidell.

Tom Dorrity, Noah Gardner, Dakota Noonan and Niles Parker were excused.

II. Approval of Minutes of Regular Meeting of April 5, 2017 and the Retreat Meeting of April 26, 2017

Cuddy moved, Frank seconded, and the Board voted favorably to approve the minutes of the regular meeting of April 5, 2017.

Abstain: Sidell

Cuddy moved, Holmes seconded, and the Board voted favorably to approve the minutes of the Retreat Meeting of April 26, 2017.

Abstain: Frank, Liberatore

III. Adjustment to Agenda

Board Chair Karen Hawkes announced that student recognition would be done at the beginning of the meeting, and that Article XIV, Executive Session to Discuss Labor Contract Issue, would not be held.

A. Student Recognition

Music Teacher Dana Ross recognized and honored the Wagner Middle School jazz band for scoring highest in their respective division and attaining a silver award, and the show choir for receiving the choreography award and gold award.

Music Teacher Matt Madore recognized and honored the Reeds Brook Middle School show choir for attaining a gold award in their respective division.

Music Teacher Becky Mallory recognized and honored the Reeds Brook Middle School jazz bands for receiving honorable mention and a gold award in their respective division.

Choral Music Teacher Heidi Corliss recognized and honored the Hampden Academy show choir and Voices Unlimited for receiving honorable mention and a gold award in their respective division. The rhythm section also received an outstanding musicianship award.

Instrumental Music Teacher Pat Michaud recognized and honored the Hampden Academy jazz band for placing in the top four at the Berklee Jazz Festival, and the jazz ensemble for placing third at the festival.

At the State Jazz Festival, the jazz ensemble received the highest scoring gold medal award in their division. The R & B Project placed fourth in their division.

Educational Technician Andrew Laidman recognized and honored the Hampden Academy jazz combo band for placing second at the Berklee Jazz Festival, and receiving a gold award at the State Jazz Festival.

IV. Persons Desiring to Address the Board

District citizen Sara Novak expressed concern for teacher cuts in the proposed budget.

Hampden Academy Teacher Diane McClellan also expressed concern for teacher cuts in the proposed budget

V. Board Chair

None.

VI. Personnel

A. Resignations

Superintendent Lyons announced the resignations of Hampden Academy Assistant Principal/Athletic Administrator, Mike Bisson, Wagner Middle School Teacher, Steven Douglas, Weatherbee School Teacher, Zea Joles, and McGraw School Teacher, Elizabeth Johnson.

B. Nominations - Transfers

None.

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Assistant Superintendent Emil Genest read the Essential Behaviors and Outcomes Proclamation.

B. Destination Imagination

Destination Imagination Coordinator Cassy Palmer announced fundraising activities, and asked the Board to contribute an additional \$700.00 to each team, to attend the global competition in Tennessee.

Upon recommendation of Superintendent Lyons and Assistant Superintendent Genest, Coggeshall moved, Cuddy seconded, and the Board voted unanimously to award \$700.00 to each of the three Destination Imagination teams to attend the global competition. In addition, if the teams should fall short of fundraising goals the Board authorized Superintendent Lyons to pay towards the shortfall, with the agreement that the Destination Imagination teams will repay the Board from future fundraising activities.

C. Administrative Vacancies

Superintendent Lyons announced that the Hampden Academy principal nomination will be forwarded at the May 17 meeting. He also announced that the Reeds Brook principal position has been posted for three weeks, the Weatherbee principal position has been posted for two weeks, and that search committees have been formed for both. The advertisement for the Hampden Academy Assistant Principal/Athletic Director position will appear in the Bangor Daily News during the week of May 6.

D. School Health Coordinator Update

School Health Coordinator Brittany Layman provided an update, including the garden fundraiser, the apple orchard program, and other related educational initiatives.

E. Student Representative

None.

F. Assistant Superintendent's Update

None.

VIII. Questions of Board Members

Tony Liberatore asked for an update on the funding initiative for the RSU #22 PreK Program. Superintendent Lyons reported that \$45,000.00 of the \$60,000.00 needed has been received.

Scott Cuddy asked a question on the scheduling procedure and process at Hampden Academy.

IX. Committee Reports

A. Finance Committee

Finance Committee Chair Heath Miller reviewed the April 14 meeting notes.

B. Budget Committee

Budget Committee Chair Rob Frank reviewed the April 25 and May 2 meeting notes.

C. Athletic Committee

None.

D. Building Committee

None.

E. Negotiations Committee

None.

F. Education Committee

None.

G. Policy Committee

None.

H. United Technologies Center Board

None.

I. Behavioral Review Committee

None.

J. Education Foundation

None.

K. SPRPCE Board

None.

L. Tibbetts Fund Committee

None.

M. Ad-hoc Substance Abuse Committee

None.

X. Policy Consideration

A. Discuss and act on second reading and adoption of Policy CHD, Administration in the Absence of Policy.

Upon recommendation of Superintendent Lyons, Frank moved Fraser seconded to approved the second reading and adoption of Policy CHD, Administration in the Absence of Policy.

Coggeshall then moved, Frank seconded, to amend the motion to have the policy include the words "report to Board and promptly inform". The Board voted 4 yes, 8 no, and the amendment failed.

The Board then voted 776 to 76 (Liberatore) to approve the motion as written.

B. Discuss and act on second reading and adoption of Policy DJ, Purchasing.

Upon recommendation of Superintendent Lyons, Dyer moved, Fraser seconded, and the Board voted unanimously to approve the second reading and adoption of Policy DJ, Purchasing.

C. Discuss and act on second reading and adoption of Policy IKF, Graduation Requirements.

Upon recommendation of Superintendent Lyons, Cuddy moved, Frank seconded, and the Board voted unanimously to approve the second reading and adoption of Policy IKF, Graduation Requirements.

D. Discuss and act on first reading of Policy AC, Nondiscrimination/Equal Opportunity and Affirmative Action.

Upon recommendation of Superintendent Lyons, Cuddy moved, Frank seconded, and the Board voted unanimously to approve the first reading of Policy AC, Nondiscrimination/Equal Opportunity and Affirmative Action.

XI. Old Business

A. Discuss and act on second reading and adoption of 2017-2018 school calendar.

Upon recommendation of Superintendent Lyons, Cuddy moved, Holmes seconded, and the Board voted unanimously to approve the second reading and adoption of the 2017-2018 school calendar.

B. Budget Update for 2017-2018

Assistant Superintendent Genest provided an update on the 2017-2018 proposed district budget.

XII. New Business

None.

XIII. Communication and Correspondence

A. Set Meeting Dates

- The Budget Committee meeting of May 8 and the Policy Committee meeting of May 9 were canceled.

XIV. A. Executive Session

None.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

XVI. Adjourn

The meeting was adjourned at 9:30 p.m.

Respectfully submitted

/s/

Richard A. Lyons,
Superintendent of Schools

Wednesday, May 17, 2017
Board of Directors Meeting - 7:00 p.m.
Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, May 17, 2017. Board Chair Karen Hawkes called the meeting to order at 7:00 p.m. Directors present were: John Coggeshall, Scott Cuddy, Tom Dorrity, Jayne Dyer, Rob Frank, Wallace Fraser, Noah Gardner, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes, Anthony Liberatore, DMD, Heath Miller, Dakota Noonan and Amanda Sidell.

Niles Parker was excused.

II. Approval of Minutes of Regular Meeting of May 3, 2017 and the Special Meeting of May 16, 2017

Frank moved, Liberatore seconded, and the Board voted favorably to approve the minutes of the regular meeting of May 3, 2017.

Abstain: Dorrity

Coggeshall moved, Dyer seconded, and the Board voted favorably to approve the minutes of the special meeting of May 16, 2017.

Abstain: Cuddy, Fraser, Giles, Liberatore

III. Adjustment to Agenda

Board Chair Karen Hawkes read her letter in regard to the work associated with the proposed 2017-2018 school district budget.

IV. Persons Desiring to Address the Board

Hampden Academy Teacher Sam Manhart expressed opposition to elimination of an English Language Arts position at Hampden Academy.

Hampden Academy Teacher Kristen Leithiser expressed opposition to elimination of an English Language Arts position at Hampden Academy.

Hampden Academy Teacher Kathryn King was signed up to address the Board, but declined.

District citizen Cora Swalec expressed opposition to elimination of a .5 Art position at Hampden Academy.

V. Board Chair

None.

VI. Personnel

A. Resignations

Superintendent Lyons announced the resignations of District Speech/Language Pathologist, Julia Mahon, Hampden Academy Spanish Teacher, Anna Swierczewska, and Reeds Brook Middle School Teacher, Deborah Colpitts.

B. Nominations - Transfers

Upon recommendation of Superintendent Lyons, Cuddy moved, Frank seconded, and the Board voted unanimously to approve:

C. William (Bill) Tracy, Hampden Academy Principal

2000-2007 RSU #25, Middle School Teacher
2007-2014 RSU #25, High School Teacher
2014-2015 RSU #3, Mt. View High School Principal
2015-Present RSU #25, Bucksport High School Principal

Contract: July 1, 2017 to June 30, 2019
2017-2018 Salary: \$104,00.00

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Student Board Representative Dakota Noonan read the Essential Behaviors and Outcomes Proclamation.

B. Law Seminar

Mr. Lyons updated the Board on his recent attendance at the Annual Maine Superintendents Seminar, and reviewed workshops on the following topics:

- DHHS reporting
- Website access for citizens with a disability
- Free speech
- Negotiations

C. School Law for Board Members

Superintendent Lyons notified the Board of the upcoming seminar entitled “School Law for Board Members” to be presented by DrummondWoodsum and held at the Cross Insurance Center on June 29.

D. Update on Search Committees

Superintendent Lyons announced that the Reeds Brook Middle School and Weatherbee Elementary School Principal Search Committees have been formed. John Coggeshall asked how many applications have been received for each position.

Assistant Superintendent Genest announced that the Hampden Academy Assistant Principal/Athletic Administrator Search Committee has been formed; Bill Tracy and Assistant Superintendent Emil Genest will co-facilitate the committee.

E. Presentations to Education Foundation, Hampden Business Association

Superintendent Lyons shared salient points of his presentations to these two local boards, including an increased district enrollment of 10.75% over the last five years, a ten-year history of per pupil costs, and other district demographics.

F. Link-22 Publication

Superintendent Lyons shared the timeline for the May publication, which will be sent to the printer on May 26 and be delivered by May 30.

G. Student Representative

Student Board Representatives Noah Gardner and Dakota Noonan reported on recent school activities and events, including the Hampden Academy Junior/Senior Prom.

At this time Superintendent Lyons announced that RSU #22 and Bank of America Public Capital Corp. and Bank of America National Association recently closed a \$1,591,023 equipment lease/purchase agreement to provide the district with air quality improvement/energy efficiencies to enhance the learning environment in all RSU #22 schools. Due to the school district’s financial stability, it was able to lock in at a favorable rate of 2.75%.

Bank of America recently thanked RSU #22 for the opportunity to finance this important Honeywell project. In 2015, Bank of America Corporation announced an increase in their current environmental commitment from \$50 billion to \$125 billion to address climate change, demands on natural resources, and advance lower-carbon economic solutions. They are pleased to count today’s financing towards that goal. Bank of America also wishes to extend their appreciation to everyone in the transaction-working group for their professionalism and assistance in making the closing a success.

The energy efficient “Performance Contract” means a contract for services and equipment in which the payment obligation is guaranteed by the performance contractor to be equal to or less than the energy, operational cost avoidance, utility rebates, and overall project revenues available from the project under the term of the agreement. The intent is the have yearly energy cost savings from the efficiency upgrades to be made.

H. Assistant Superintendent’s Update

Assistant Superintendent Genest reported on various school business matters, noting the following:

- Information on Boy Scout Troop 41 using Reeds Brook trails for an overnight campout
- Proposed collaboration with Winterport Water District to allow the Water District to place a water tank on land belonging to the School District. Benefits include:
 - i) The current water supply pumps would utilize less energy consumption due to having water at a higher elevation on the suction side of the pump. This would make it easier for the pumps to deliver the water to the school’s pressure tank.
 - ii) With the standpipe closer to the school, we could locate a fire hydrant adjacent to the tank which would also be in close proximity to the school. This would/could be expected to reduce insurance premiums. In addition, this would provide a greater water storage volume in very close proximity to the school such that if a major fire occurred, there would be more water available.
 - iii) The higher elevation would make sure that no further inlet NPSH (Net Positive Suction Head) issues occur.
 - iv) We also believe that if your water pressure drops below 20 PSI, you would be required to implement a procedure for not drinking the water within the school. This improvement would greatly improve this situation with much higher head available at the inlet to the pumping systems.

VIII. Questions of Board Members

Scott Cuddy suggested allowing audience members to have a show of hands, if they wish to address the Board at future Board meetings.

IX. Committee Reports

A. Finance Committee

None.

B. Budget Committee

None.

C. Athletic Committee

None.

D. Building Committee

None.

E. Negotiations Committee

None.

F. Education Committee

Education Committee Chair Amanda Sidell reported on the evening's topic, enhancement to the mathematics curriculum.

G. Policy Committee

None.

H. United Technologies Center Board

None.

I. Behavioral Review Committee

None.

J. Education Foundation

None.

K. SPRPCE Board

None.

L. Tibbetts Fund Committee

None.

M. Ad-hoc Substance Abuse Committee

Ad-hoc Chair Wally Fraser updated the Board on the upcoming May 26 Health Symposium.

X. Policy Consideration

A. Discuss and act on second reading and adoption of Policy AC, Nondiscrimination/Equal Opportunity and Affirmative Action.

Upon recommendation of Superintendent Lyons, Frank moved, Dyer seconded, and the Board voted unanimously to approve the second reading and adoption of Policy AC, Nondiscrimination/Equal Opportunity and Affirmative Action.

XI. Old Business

A. Discuss and act on 2017-2018 School District Budget.

Tony Liberatore thanked the Finance and Budget Committees, and expressed appreciation for their hard work on the FY18 School District Budget.

Budget Committee Chair Rob Frank and Finance Committee Chair Heath Miller reviewed the 2017-2018 School District Budget with the full Board. Considerable discussion followed, especially relating to warrant article 20, which authorizes the disposition of any additional state subsidy, and reads:

In the event that the Regional School Unit receives more state education subsidy than the amount included in its budget, shall the School Board be authorized to use all or part of the additional state subsidy to increase expenditures for school purposes in cost center categories approved by the School Board, and/or decrease the local cost share expectation, as defined in title 20-A, section 15671-A(1)(B), for local property taxpayers for funding public education as approved by the School Board?

The Board agreed for Warrant Article 20 to be written as stated above.

Cuddy moved, Fraser seconded, to approve budget articles 1 through 19, with the exception of article 9. Cuddy then moved, Fraser seconded, to amend the motion by adding \$32,000.00 to reinstate a .5 Art position at Hampden Academy. This would have no impact on the local cost share, but increase the designated fund balance amount from \$540,000.00 to \$572,000.00. Discussion followed. The amendment to the motion was defeated 4,310 to 274 (Cuddy).

The original motion passed unanimously.

Coggeshall then moved, Fraser seconded, and the Board voted unanimously to approve article 9 as written, with Frank abstaining due to a conflict of interest.

Therefore, the Board of Directors voted to approve the 2017-2018 School District Budget of \$30,844,264.13.

Frank then moved, Coggeshall seconded, and the Board unanimously voted to authorize the Board Chair, in consultation with the Finance and Budget Committees, to prepare a resolution for approval at the next Board of Directors meeting that expresses the intent of the Board, if additional state subsidies towards education are received, to increase Article 20. First, to decrease local cost share expectations at an amount or percentage to be determined, and then to increase expenditures for school purposes in cost center categories approved by the Board of Directors, also at an amount or percentage to be determined. Discussion followed. The resolution will be reviewed if additional subsidies are approved by the state legislature.

XII. New Business

None.

XIII. Communication and Correspondence

A. Set Meeting Dates

The June 7 Board of Directors meeting will be held at United Technologies Center in Bangor.

XIV. A. Executive Session to Discuss the Evaluation of the Superintendent of Schools, According to 1 M.R.S.A. § 405(6)(A)

The executive session was tabled.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

XVI. Adjourn

The meeting was adjourned at 9:20 p.m.

Respectfully submitted

/s/

Richard A. Lyons,
Superintendent of Schools

DRAFT
MINUTES

BANGOR SCHOOL COMMITTEE
REGULAR MEETING
7:00 p.m., Tuesday, April 25, 2017

School Committee Members present: Chairman Warren Caruso, Vice Chair Sue Hawes, Brian Doore, Carin Sychterz, Marlene Susi, and Sue Sorg. Member DeGroff was unable to attend.

A. 1-2 The meeting was called to order by Chairman Caruso at 7:00 p.m. and the Pledge of Allegiance followed.

B. Superintendent Webb requested the agenda be amended to add D.2.c. Budget Update.

VOTED 6-0 to amend the agenda as requested.

D. 1.a. Superintendent Webb recommended approval of the Summer Projects for 2017 up to \$1,200,923. These funds are from the 2016-2017 school year.

VOTED 6-0 to approve the summer projects up to the dollar amount requested.

2.a. Superintendent Webb reported the following retirements:

Sheila Krautkremer	Special Education	Fairmount School
Melissa Ingalls	Grade 5 Teacher	Fairmount School

b. Superintendent Webb reviewed the April 1 enrollment with the School Committee. April 1st and October 1st are the two census dates for the school funding formula.

Committee Members asked questions about enrollment numbers and monitoring neighborhood schools.

c. Superintendent Webb shared the City of Bangor's Director of Finance, Deb Cyr, approached her about revising the article approved by the School Committee and presented to the City Council in the April 12th budget workshop about potential additional state funding for general purpose aid from the 3% educational surtax approved recently through a statewide referendum. Superintendent Webb shared there is still many unknowns about the surtax and how it will be implemented. The MSMA has shared the surtax would not impact the FY18 budget. The surtax would impact the FY19 budget. Superintendent Webb shared a draft revision provided by the school legal counsel. This language will be reviewed at the next meeting and Superintendent Webb wanted to provide plenty of think time prior to that discussion.

Committee members asked questions about the unknown issues and the timeframe the proposed language would be valid.

E. 1. a.1. VOTED 5 (Caruso, Doore, Sychterz, Susi, Sorg) for 0 opposed and 1 (Hawes) abstained to approve the Minutes of the April 5, 2017 Regular School Committee Meeting.

b. 1. VOTED 6-0 to approve the February 2017 Financial Report as presented.

c. 1.a. Superintendent Webb recommended the following Administrator nomination for the 2017-2018 school year:

Kathy Harris-Smedberg, Assistant Superintendent of Schools, with a Probationary Contract for 2017-2019.

VOTED 6-0 to approve the nomination as presented.

2. a.-d. Superintendent Webb nominated for Committee approval and election Teacher Nominees for First Year Probationary Contracts, Second Year Probationary Contracts and Third Year Probationary Contracts from September 1, 2017 to August 31, 2018 and Continuing Contracts from September 1, 2017 to August 31, 2019:

First Year Probationary Contracts:

Pupil Services

Ashley Kelley

School Nurse

Mary Snow School

Katrina Rutherford (*MS/Fruit*)

Title I

Second Year Probationary Contracts:

Bangor High School

Lee Clein

Special Education

Carmin Curry

Special Education

Nathan Dusablon

Special Education

Peter Enderlin

Science

Kelly Hasselbrack

Special Education

Nicole Luce

Special Education

Megan McCrum

Mathematics

Michael Poulin

Mathematics

Sabrina Wirey

Special Education

Sara Woodworth

ELA

William S. Cohen School

Andre Roy (*WSCS/JFDS*)

Foreign Language

Thomas True

ELA

James F. Doughty School

Kendra Batchelder

Mathematics

Downeast School

Joshua Johnson (*DE/AL/14th*)
Stephanie Johnston

Music
Special Education

Fairmount School
Jennifer Haskell
Christopher Hobbs

Grade 5
Grade 5

Abraham Lincoln School
John Morgan

Special Education

Fourteenth Street School
Felancy Grant

Special Education

Fruit Street School
Erica Robbins

Grade 2

Mary Snow School
Jennifer Farrar
Micayla Hussey
Rachael Rowland

Grade 5
Grade 4
Title I

Vine Street School
Heidi Coghill
Justin Marks (*11/BRP*)

Special Education
Physical Education

Bangor Regional Program
Daniel Considine
Zachary Ellis
Susanne Gallant (*BRP/14th*)

Special Education
Special Education
Speech/Language Clinician

Third Year Probationary Contracts:

Bangor High School
Christopher Packard
Eva Wagner
Kari White

Science
Art
Science

William S. Cohen School
Jeremy Dubois

Special Education

James F. Doughty School
Randall Allen
Cheryl Roberts-Prior
Andrew Sumner

Special Education
Science
Special Education

Downeast School
Ashleigh Vincent

Kindergarten

Fairmount School
Ruth Clark

Grade 5

Kelly Ellis (*MS Fair/BRTDP*)
Marcy Soucy

Music
Gifted and Talented

Fruit Street School
Sarah Vickers
Kimberly Woodbury

Special Education
Grade 2

Mary Snow School
Evan James

Grade 5

Vine Street School
Cary Perrow

PreK

Bangor Regional Program
Jennifer Allain-Winchester
Benjamin Emmott
Kendra Perry

Special Education
Special Education
Special Education

Continuing Contracts:

Bangor High School
Sharon Pelletier-Ayer

Guidance

William S. Cohen School
Kellin Malachi
Margaret Pietrak

Library Media Specialist
Science

Downeast School
Ashley Allen
Jessica Ingersoll
Traci Low
Chad MacDonald
Debra Swett

Grade 1
Grade 3
PreK
Grade 2
Reading Recovery/Title I

Fairmount School
Jessica Sturgeon

Grade 5

Abraham Lincoln School
Haleigh Hudson

Grade 3

Fruit Street School
Sarrah Kane

Grade 2

Bangor Regional Program
Laura Charette

Special Education

VOTED 6-0 to approve the nominations as presented.

3. Superintendent Webb recommended Committee approval of the following Extra-Duty Assignments for school year 2017-2018:

Department Heads

English	Bangor High	Susan Thibedeau
Guidance	Bangor High	Adam Leach
Physical Education	Bangor High	Jeffrey Fahey
Science	Bangor High	Cary James
History/Business Education	Bangor High	William Ames (½)
History/Business Education	Bangor High	Geoffrey Wingard (½)
Fine Arts	Bangor High	Eric Hutchins (.65)
Fine Arts	Bangor High	William Bell (.35)
Foreign Language	Bangor High	Marisue Schuiling (.65)
Foreign Language	Bangor High	Chunli Crane (.35)
Special Education	Bangor High	Nicole Pinkham
IEP Coordinator	BHS	Stuart Greener (½)
IEP Coordinator	BHS	Nicole Pinkham (½)
IEP Coordinator	JFDS	George Brissette (¾)
IEP Coordinator	JFDS	Melissa Barthelemy
IEP Coordinator	WSCS	Karen Bagley (¾)
IEP Coordinator	WSCS	Tammy Wyman (½)
IEP Coordinator	WSCS	Jeremy Dubois (¼)
IEP Coordinator	Downeast	Melissa Metivier (½)
IEP Coordinator	Downeast	Carrie Pike (½)
IEP Coordinator	Downeast	Lori Thurlow (½)
IEP Coordinator	Downeast	Joni Buck
IEP Coordinator	Fairmount	David Johnson
IEP Coordinator	Fairmount	Suzanne Whitmore (½)
IEP Coordinator	Fruit	Tina Reed
IEP Coordinator	Fruit	Sarah Vickers (½)
IEP Coordinator	Abraham Lincoln	Cynthia Fish (.25 of 1½ positions)
IEP Coordinator	Abraham Lincoln	Courtney Brideau (.25 of 1½ positions)
IEP Coordinator	Abraham Lincoln	Charlene Southwick (.25 of 1½ positions)
IEP Coordinator	Mary Snow	Kassie Levesque (.66)
IEP Coordinator	Mary Snow	Annemarie Roberts (.66)
IEP Coordinator	Mary Snow	Christopher Junkins (.66)
IEP Coordinator	Vine	Rebecca Timms (½)
IEP Coordinator	Vine	Emily Robinson (½)
IEP Coordinator	Vine	Amy Alaimo (½)
Enrichment Act Coord.	JFDS	Laurie Sproul Poisson (½)
Enrichment Act Coord.	WSCS	Lisa Richards
Team Leader – Grade 7	WSCS	Patricia Shulman
Team Leader – Grade 8	WSCS	Roland Dube
Team Leader – Specialties	WSCS	Lisa Richards
Team Leader – Grade 6	JFDS	Jennifer Wellington (½)
Team Leader – Grade 6	JFDS	Anne Mourkas (½)
Team Leader – Grade 8	JFDS	Paula Trask
Team Leader – Specialists	JFDS	Tracy Vassiliev
Cert Gov Committee Chair	Systemwide	Anne Mourkas
Cert Gov Committee	Systemwide	Susan McGarry
Cert Gov Committee	Systemwide	Carolyn Vose
Cert Gov Committee	Systemwide	Wendy Hooke

Cert Gov Committee Admin	Systemwide	Richard Fournier (Adm)
STEM Research Coord	Bangor High	Cary James
Business Acad Research Coord	Bangor High	Lance Fenimore
Special Olympics Coordinator	Systemwide	Shannan Fotter (½)
Special Olympics Coordinator	Systemwide	Cynthia Howard (½) (Ed Tech)
Chemical Mgmt Officer	Systemwide	Patricia Bernhardt
Chemical Mgmt Officer	Systemwide	Tracy Vassiliev
Band	Bangor High	Scott Burditt
Jazz Band	Bangor High	Scott Burditt
Chorus	Bangor High	George Redman
Orchestra	Bangor High	William Bell
Jazz Choir	Bangor High	George Redman
Debate	Bangor High	Joseph Pelletier (½)
Debate	Bangor High	Amy Trask (½)
Dramatics	Bangor High	Deborah Elz Hammond
Speech Activities	Bangor High	Joseph Pelletier (½)
Speech Activities	Bangor High	Amy Trask (½)
Yearbook Business Manager	Bangor High	Eric Hutchins
Student Council	Bangor High	Eric Hutchins
Senior Class Advisor	Bangor High	Wendy Hooke
Senior Class Advisor	Bangor High	Susan McGarry
Junior Class Advisor	Bangor High	Donald Erb
Junior Class Advisor	Bangor High	Michael Corneil
Sophomore Class Advisor	Bangor High	Scott Clement
Freshman Class Advisor	Bangor High	Felicia Dicker
Freshman Class Advisor	Bangor High	Jaime Jarvis
National Honor Society Adv	Bangor High	William Ames
Graduation Coordinator	Bangor High	Shannan Fotter
Chess Club Advisor	Bangor High	Jonathan Dearing
Key Club Advisor	Bangor High	William Ames
Math Team Advisor	Bangor High	Carl Robbins
Art Club Advisor	Bangor High	Susan Bryand
Assessment Coordinator	Bangor High	Mark Hackett
Maine Academic Decathlon	Bangor High	Carl Robbins
Envirothon/SEED Advisor	Bangor High	Joyce Harrison (½)
Envirothon/SEED Advisor	Bangor High	Michelle Benoit (½)
Talent Show	Bangor High	Deborah Elz Hammond
Civil Rights Advisor	Bangor High	Stephanie Hendrix
Band	JFDS	Stephen Norris
Band	WSCS	Stephen Norris
Chorus	JFDS	Judith Michalik
Chorus	WSCS	James Pushard
Orchestra	JFDS	William Bell
Orchestra	WSCS	William Bell
Vocal Group	JFDS	Judith Michalik
Vocal Group	JFDS	James Pushard
Instrumental Group	JFDS	Stephen Norris
Instrumental Group	WSCS	Stephen Norris
Yearbook	JFDS	Jennifer Boehmer
Yearbook	WSCS	Deborah Sykes

Newspaper	JFDS	Bailey Edward
Student Council Advisor	JFDS	Ann Mourkas (½)
Student Council Advisor	JFDS	Julie Stacey (½)
Student Council Advisor	WSCS	Katrina Lajoie
Math Counts	WSCS	Terence Tibbetts
Grades 4-5 Musical	Fairmount	Kelly Ellis
<i>Head Coaches - Boys</i>		
Football	Bangor High	Alan Mosca
Soccer	Bangor High	Garth Berenyi
Basketball	Bangor High	Carl Parker (Ed Tech)
Swimming	Bangor High	David Barnett
Tennis	Bangor High	Cynthia Howard (Ed Tech)
<i>Head Coaches - Girls</i>		
Field Hockey	Bangor High	Kasey Danforth
Soccer	Bangor High	Joseph Johnson
Basketball	Bangor High	Joseph Nelson
Swimming	Bangor High	Cynthia Howard (Ed Tech)
Softball	Bangor High	Donald Stanhope
<i>Head Coaches - Co-ed</i>		
Winter Track	Bangor High	Alan Mosca
Ice Hockey	Bangor High	Quinn Paradis
Golf	Bangor High	Christopher Junkins
Cheering – Fall	Bangor High	Kate Robichaud
Cheering – Winter	Bangor High	Kate Robichaud (½)
Cheering – Winter	Bangor High	Stephanie Crane (½)
<i>JV and Assistant Coaches</i>		
Football – Asst	Bangor High	Keenon Blindow
Football – Asst	Bangor High	Rob Gould
Football – Asst	Bangor High	John Hersom
Field Hockey – Asst	Bangor High	Diann Ramsey
Field Hockey – JV	Bangor High	Megan Clement
Soccer – Boys – Asst	Bangor High	Donald Erb
Soccer – Boys – JV	Bangor High	Justin Marks
Soccer – Girls – Asst	Bangor High	David McMahon (Ed Tech)
Soccer – Girls – JV	Bangor High	Mark Boulier
Basketball – Boys – JV	Bangor High	Jon McAllian
Winter Track – Asst	Bangor High	Shannan Fotter
Winter Track – Asst	Bangor High	Peter Sund
Ice Hockey – Asst	Bangor High	Michael Hersom
Ice Hockey – JV	Bangor High	John Hersom
Swimming (Diving)	Bangor High	Timothy Smith
Swimming – Boys – Asst	Bangor High	Matthew England
Spring Track – Asst	Bangor High	Shannan Fotter
Spring Track – Asst	Bangor High	Lindsey Hackett
Softball – Asst	Bangor High	Sarah Freeman
Softball – JV	Bangor High	Thor Gower
<i>JV and Assistant Coaches – Coed</i>		
Cheerleading – Fall – JV	Bangor High	Shawna Kenny
<i>Coaches - Boys</i>		
Soccer	JFDS	Shawn Good

Soccer	WSCS	Lisa Richards
Basketball	JFDS	Joseph Staffiere
Basketball	WSCS	Matthew MacKenzie
"B" Basketball	JFDS	Scott Wood
"B" Basketball	WSCS	Terence Tibbetts
Swimming	JFDS	Lauren O'Reilly
Swimming	WSCS	Cynthia Howard (Ed Tech)
Baseball	JFDS	Chris Bombardier
Baseball	WSCS	Terence Tibbetts
<i>Coaches - Girls</i>		
Soccer	JFDS	Kristi Erb
Soccer	WSCS	Matthew MacKenzie
Basketball	WSCS	Don Stanhope
"B" Basketball	JFDS	Kathryn Hill
"B" Basketball	JFDS	Donald Erb
Swimming	JFDS	Jennifer Wellington
Swimming	WSCS	Kristine Reid
Softball	JFDS	Larry Seaney
Softball	WSCS	Lewis Ireland (Ed Tech)
Field Hockey	JFDS	Laurie Sproul Poisson
Field Hockey	WSCS	Haleigh Hudson
<i>Coaches - Co-ed</i>		
Cheerleading	JFDS	Mikayla Becker
Cheerleading	WSCS	Shawna Kenny
Track	JFDS	Michael Hersom
Track	WSCS	Ron Bilancia

VOTED 6-0 to approve the nominations as presented.

Member Doore thanked the administration for the thorough evaluation and hiring process that goes into nominated highly qualified individuals for these positions.

- d. Committee Member Susan Sorg shared the following donations:

To Downeast School from Family Dollar, 8 pairs of sneakers and 10 pairs of shoes, having a total dollar value of \$150.

To Mary Snow School from Box Tops of Education, a cash donation, having a total dollar value of \$188.50.

To Mary Snow School from Lifetouch National School Studios, a cash donation, having a total dollar value of \$650.

To Mary Snow School from Hannaford Helps Schools Program, a cash donation, having a total dollar value of \$237.

VOTED 6-0 to approve the donations with thanks.

- H. 1. Chairman Caruso reviewed the important dates of upcoming meetings and the budget approval process.

- I. Member Susi thanked the retirees for their years of service to the Bangor School Department.

The meeting adjourned at 7:30 p.m.

Respectfully submitted,

A handwritten signature in black ink, reading "Betsy M. Webb". The signature is written in a cursive, flowing style.

Betsy M. Webb, Ed.D.
Superintendent of Schools

DRAFT
MINUTES

BANGOR SCHOOL COMMITTEE
REGULAR MEETING
7:00 p.m., Monday, May 15, 2017

School Committee Members present: Chairman Warren Caruso, Brian Doore, Caryn Sychterz, and Marlene Susi. Members Sue Hawes, Sue Sorg, and Jennifer DeGroff were unable to attend.

- A. 1. & 2. The meeting was called to order by Chairman Caruso at 7:02 p.m. and the Pledge of Allegiance followed.

- D. 1. a. Superintendent Webb recommended approval of the Bangor School Department's Sundown Academy. Principal Butler outlined the pathways available to students and the opportunities for dual enrollment.

Members asked questions and expressed support for the academy.

VOTED 4-0 to approve the Academy as presented.

- b. Superintendent Webb recommended approval of the Fiscal Year 2018 budget revisions including \$150,000 of additional revenues from high school tuition and state agency client reimbursement, revised Article 14 language, and the option to offer freshmen sports if the numbers are present.

VOTED 4-0 to approve the FY18 budget revisions.

- D. 2. a. Superintendent Webb reported the following resignation(s):

April Wardwell	Guidance	Fruit Street/Abraham Lincoln
John Morgan	Special Education	Abraham Lincoln School
Timothy Smith	Diving Coach	Bangor High School

- b. Superintendent Webb reported the following teacher reassignment(s):

Jane Freeman from Resource Room Teacher at Fairmount School to Self-Contained Classroom Teacher at Mary Snow School.

Annemarie Roberts from Self-Contained Classroom Teacher at Mary Snow School to Self-Contained Classroom Teacher at Abraham Lincoln School.

- E. 1. a. 1. VOTED 4-0 to approve the Minutes of the April 25, 2017 Regular School Committee Meeting.

- b. 1. Superintendent Webb recommended approval of the April Bid & Quotation Report.

VOTED 4-0 to approve the report as presented.

- c. 1. a. Superintendent Webb recommended the following Administrator nomination(s) for the 2017-2018 school year, with a one-year Probationary Contract:

Zachary Ellis, Assistant Principal at William S. Cohen School

VOTED 4-0 to approve the nomination.

- b. Superintendent Webb recommended the following Teacher nomination(s) for the 2017-2018 school year, with a one-year Probationary Contract:

Jennifer Robicheau, Grade 1 Teacher at Fourteenth Street School

Kurt Forcier, Special Education Teacher at Downeast School

Darryl Loring, Special Education, Resource Room Teacher at James F. Doughty School

VOTED 4-0 to approve the nominations.

2. Superintendent Webb recommended committee approval of the following Extra-Duty Assignments for school year 2016-2017:

Support Team Stipends

Mentor

Randall Allen	JFDS	Anne Mourkas
Kendra Batchelder	JFDS	Bailey Edward
James Bohm	BHS	Kevin Harris
Lee Clein	BHS	Barbara Wais
Daniel Considine	BRP	Jennifer Wellington
Jeremy Dubois	WSCS	Tammy Wyman
Nathan Dusablon	BHS	Michael DeRespino
Benjamin Emmott	BRP	Laura Charette
Jennifer Farrar	Mary Snow	Kristi Charette
Felancy Grant	14 th Street	Isabel Coopersmith
Christopher Hobbs	Fairmount	Joanne McDade
Micayla Hussey	Mary Snow	Tammy Cormier
Joshua Johnson	Downeast	Barbara Clewley
Nicole Luce	BHS	Johanna Bridges
Justin Marks	Vine Street	Kim Douglas
John Morgan	Abraham Lincoln	Cyndy Fish
Kendra Perry	BRP	Cyndy Fish
Andre Roy	WSCS	Trisha Smith
Ashley Vincent	Downeast	Lauren Rothschild
Eva Wagner	BHS	Jaime Jarvis
Tiffany Wilson	BHS	Jon Cangelosi
Sabrina Wirey	BHS	Graciela Dorsa
Sara Woodworth	BHS	Stephanie Hendrix

VOTED 4-0 to approve the assignments.

- E. 2. a. 1. Superintendent Webb recommended receipt of first reading of Policy EPD Meal Charging Procedure.

VOTED 4-0 to receive the first reading as presented.

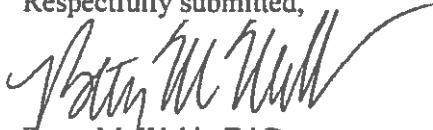
- F. 2. a. Member Susi reported on the recent Dropout Prevention Committee Meeting. She shared her thoughts about the incredible work employees do to work with homeless students and their families.

- b. Member Sychterz reported on the recent SPRPCE Committee Meeting. She shared her impressions of the success of these regional programs which provide quality instruction at a cost savings for each district.

- H. Chairman Caruso reviewed the important dates.

- J. Meeting adjourned at 8:12 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Betsy M. Webb', with a large, sweeping flourish extending to the right.

Betsy M. Webb, Ed.D.
Superintendent of Schools

RSU 63 CURRICULUM COMMITTEE MINUTES

DATE: May 16, 2017

Attendees: Richard Modery, Jen Carlson, Joy Walters, Suzanne Wieland, Susan Smith, Nikki More

TOPIC	Discussion	Action
I	Call the Meeting to Order	
II	High School Students The group reviewed the results of the annual 9 th grade survey, testing results, and high school selections of the current 8 th grade class. This year Joy did site visits with students in high school that came from RSU 63 and found it to be a valuable tool as well as a means for her to reconnect with prior students. Students shared candid feedback during this check-ins. This information will be shared during the June Board Meeting.	Susan Smith will gather and compare ELA, Math, and Science scores of 11 th grade students in 2016 with their scores as 8 th graders in 2013.
III	Health Materials The group discussed how the use of "The Great Body Shop" materials for Grades 5 & 8 has been going for this year. The team felt it was a good base set of materials, especially for teachers who may not have provided this type of education in the past. Jen has added her own additional items (anatomy & puberty) for that she has used in previous years as a supplement. Joy felt that there are additional items found in the older grades that she has used in younger grades as the need arises with challenges our students face at a younger age. The group felt this was a good set of tools to continue with and recommend adding Grade 7 materials for FY17-18.	Richard Modery will order "The Great Body Shop" health materials for use in Grades 5, 7, and 8 next year.
IV	Guidance Lessons The group had a generalized conversation regarding challenges our student body is facing and more importantly the Board members felt it was a good time to check in to make sure that Joy had the necessary tools and support she needed to assist with the societal needs and challenges in our students' daily lives. Joy and Richard felt they had what they needed at this time and appreciated the support of the Board with some of the events this year, and going forward.	
V	Curriculum Development and Implementation Plans Teachers will begin working on technology standards for our grade level brochures this summer. Ashley Perry will be facilitating this work. The standards will be aligned to our draft Technology Vision. The plan is to implement these standards during the 2017-18 school year (after bringing them to the Board for consideration). Health standards for Pre-Kindergarten through Grade 8 also need to be added to our brochures followed by Social Studies for Pre-Kindergarten through Grade 5.	Ashley Perry will work with teachers on technology standards this summer. These will be brought to the Curriculum Committee and the Technology Committee in the fall.
VI	Other Business	Next meeting will be determined in the fall.
VII	Adjournment	The meeting adjourned at 4:24 p.m.



Childcare

Attention Parents with Children attending Pre-K at the Eddington School and families with K-1 students here as well!!

★ Childcare options will be offered right here at the Eddington School in the 2017/2018 school year. ☺

- Childcare will be available for Pre-k students
- We will also be offering childcare for K-1 students after school.
- Part time and full time options will be available

★ **Information At A Glance**

Hours - 11:30am - 5:00pm

Full time 1/2 day Care(after school included) -\$125wk.

After School Care - Full Time - \$65 per week

Part Time After School Care - \$15 per afternoon

Part Time Pre-K Care \$20 per day

★ **For More Information Please Contact**

Nikole @ 944-6301

rsu63childcare@gmail.com

Enrollments will remain open through the Summer!!

School Days



RSU 63 Childcare Program Information

Rates

Full time (5 day) 1/2 day care (Pre-K) - \$125

Pre-K day rate (no after school care) - \$20 per day (Mon-Thurs)

\$30 for full day Friday

Full time (5 Day) After School Care - \$65 per week

Part Time After school Care - \$15 per day

Fees for Childcare services are based on enrollment and not attendance. Fees will be due on a Weekly basis from the first Week of School through the last week of school, regardless of absence or school closures.

Hours/Schedule

The facility will be open from 11:30 - 5:00

Monday - Friday

The facility will follow the RSU 63 calendar for opening and closures.

Transportation/ Drop off and Pick up

Pre-K students enrolled in childcare will be placed in the morning session. They will attend afternoon Childcare. Our staff will get them from lunch. After School Students will be picked when school is out. Pick up will be by 5:00 each day.

Meals and Snacks

The Children will have the option to get breakfast and lunch through the school. Parents will be required to send a cold lunch if your child will not be taking hot lunch. I will provide a healthy snack and drink each afternoon.

Activities

There will be age appropriate toys, games and activities as well as outdoor play. There will also be opportunities for K-1 students to work on homework, if they chose to. This will be a great way for the children to bond with classmates in a social setting and have a lot of fun while doing so! 😊

More information on Program policies will be available upon enrollment. If you have questions please do not hesitate to contact me at 944-6301 or email me at

RSU63childcare@gmail.com

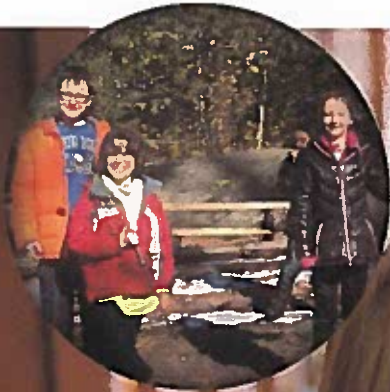
Enrollment will remain open all Summer!! 😊



FOR YOUTH DEVELOPMENT*
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

**GIVE YOUR CHILD
EVERY OPPORTUNITY**

THE BANGOR YMCA **Y-WORKS** **BEFORE & AFTER** **SCHOOL PROGRAM** For Kindergarten – 6th Grade



REGISTER EARLY • BangorYMCA.org • 207-941-2808 • SPACE LIMITED

Y-WORKS

Y-WORKS BEFORE AND AFTER SCHOOL PROGRAM

The Y-Works Before and After School Program encourages your child's total development through different activities, games, and guest speakers from local organizations.

ACTIVITIES INCLUDE:

- Swim • Homework Help • Arts & Crafts • Y Music Program
- Nutrition & Science • Sports & Games • And more!

	FULL TIME	PART TIME
BEFORE SCHOOL ONLY	\$55/week	\$13/day
AFTER SCHOOL ONLY	\$78/week	\$19/day
BEFORE AND AFTER SCHOOL	\$100/week	\$32/day
5-DAY VACATION WEEKS	\$142/week	\$37/day
4-DAY VACATION WEEKS	\$126/week	\$37/day
WINTERPORT, GLENBURN, VEAZIE, CORINTH, AND HOLDEN	\$65/week	\$16/day

For children in Kindergarten through 6th grade, transportation is included to and from many area schools at **no additional cost**.

To reserve your child's spot in our Y-Works program, a \$25 non-refundable deposit must be paid at time of registration. This deposit will go towards your first week's payment.

MOST CONVENIENT HOURS

We understand and empathize with how busy your life can be! That is why we offer convenient hours that accommodate most parent/guardians schedules. We operate from 6:30 am to 6:00 pm, Monday through Friday. We are open during snow, in-service, and school vacation days! We are here for you and your child!

And, in addition to all of this, we have our Leadership Building Activities, Arts and Crafts, Nutritious Snacks, Y Music Program, Swim and lots more.

When it comes to Before and After School Programs, no one can offer more than the Bangor YMCA Y-Works.

NUTRITIOUS SNACKS

WHY OUR Y-WORKS PROGRAM

Research shows that children who participate in afterschool programs are more successful in academics, are healthier, and more often maintain positive behaviors. Our Y-Works Before and After School Programs at the Bangor YMCA are specifically geared to these results.

The Y's curriculum framework, created in partnership with the National Institute on Out-Of-School Time, details how to offer comprehensive, age-appropriate, engaging care. We focus on eight core content areas: **arts and humanities; character development; health and wellness; homework support, literacy, service learning, and social competence and conflict resolution.** Our program serves those children in Kindergarten through 6th Grade.

In a recent interview, Senator Susan Collins, Senior U.S. Senator from Maine, stated, "Numerous studies confirm what parents and community leaders already know—After School Programs keep children safe, reduce crime and drug use, and improve academic performance." At the Bangor YMCA, we know this to be true. We have been doing this for more than 37 years, and have supported more than 10,000 children in our Early Childhood Education and Before/After School Programs. We know what we are doing, and we have the assets to make your child's Before and After School experience worthwhile, productive, enriching, and fun.

BEFORE AND AFTER SCHOOL

WE WANT TO MAKE YOUR LIFE EASIER

We know how difficult life can be for a working parent/guardian, and we want to do everything in our power to make it as convenient for you as possible. That is why we are EVERYWHERE!

Did you know that we serve the communities of BANGOR, BREWER, HAMPDEN, ORRINGTON, HOLDEN, DEDHAM, WINTERPORT, GLENBURN, AND VEAZIE, AND CORINTH.

Did you know we have Before School Drop-Offs, After School Pick-Ups, and even on-site Y-Works Programs?

Our goal is to enrich your child's life while making your life as hassle-free and convenient as possible.

BEFORE SCHOOL DROP-OFFS AND AFTER SCHOOL PICK-UPS

If it is most convenient for you to bring your child to the Bangor YMCA in the morning, we will deliver them to the following schools, and be there to bring them back to the Y after school:

BEFORE SCHOOL DROP-OFFS/ AFTER SCHOOL PICK-UPS

BANGOR SCHOOLS

- Vine Street
- Abe Lincoln
- Downeast
- Fruit Street
- Fourteenth Street
- Fairmount
- Mary Snow

BREWER

- Brewer Community School

HAMPDEN

- McGraw Elementary School
- Weatherbee School

AFTER SCHOOL PICK-UPS

Our Bangor Y Busses will pick up children at the following schools and communities, bringing them back to the Y for our Y-Works Program:

BANGOR SCHOOLS

- Cohen Middle School
- Doughty Middle School

ORRINGTON

- Center Drive School

OFF-SITE Y-WORKS AFTER SCHOOL PROGRAMS

The Bangor YMCA also serves the families from the following areas by having Y-Works Programs on-site at their community schools:

CORINTH (K – 6th Grade)

- Central Community Elementary School

GLENBURN (K – 6th Grade)

- Glenburn Elementary School

WINTERPORT (Pre-K – 6th Grade)

- Leroy H. Smith

VEAZIE (Pre-K – 6th Grade)

- Veazie Community School

HOLDEN, HOLBROOK, EDDINGTON, AND DEDHAM (K – 6th Grade) **NEW!**

- Holbrook Middle School

REGISTER TODAY!

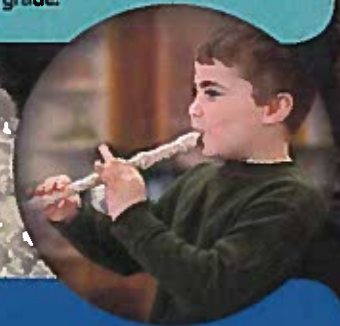
AND, DON'T FORGET OUR EXCITING YOUTH SPORTS PROGRAMS!

The Bangor YMCA offers various Youth Sports Programs for ages 4 and up. We teach skills and good sportsmanship through our **Introductory Munchkins Program**; our popular **Youth Basketball League** that gives children of all levels the opportunity to learn and play in games; and other Sports Programs for those in Kindergarten to 12th Grade. With our caring Y Staff and Volunteer Coaches, we encourage children to learn, grow, and do their very best.



Y MUSIC PROGRAM

The Bangor YMCA is proud to collaborate with **The Gifts of Music** for the Y Music Program, creating expressive and confident kids through music education. Part of our Y-Works After School program, Y Music will expand music education & performance opportunities for kids in kindergarten through 6th grade.



We appreciate **COLE LAND TRANSPORTATION MUSEUM** for their support of our Y! Stop by their Museum in Bangor; children 18 years old and under are always free!

REGISTER TODAY!

On-site registration is required and payments must be directly drafted from a credit/debit card, checking or savings account each week. For more information about our Y-Works Before & After School program, contact Kristin Parker, Youth Development Manager, at kparker@bangorY.org or 207-941-2808.

Scholarships are available! Call us at 941-2808 for more information or come to the Bangor YMCA, 17 2nd Street, Bangor, ME 04401.



DRAFT

**RSU #63
BOARD MEETING SCHEDULE
2017-2018 SCHOOL YEAR**

<u>Month</u>	<u>Date</u>	<u>Time</u>	<u>Location</u>
July	NO MEETING		
August	Monday, August 28, 2017	6:30 p.m.	Holden School
September	Monday, September 25, 2017	6:30 p.m.	Eddington School
October	Monday, October 23, 2017	6:30 p.m.	Holbrook School
November	Monday, November 27, 2017	6:30 p.m.	Holden School
December	Monday, December 18, 2017	6:30 p.m.	Eddington School
January	Monday, January 22, 2018	6:30 p.m.	Holbrook School
February	Monday, February 26, 2018	6:30 p.m.	Holden School
March	Monday, March 26, 2018	6:30 p.m.	Eddington School
April	Monday, April 23, 2018	6:30 p.m.	Holbrook School
May	Monday, May 21, 2018	6:30 p.m.	Holden School
June	Monday, June 25, 2018	6:30 p.m.	Eddington School

RSU #63

- a. NEPN/NSBA Code:** **BDE**
- b. Title:** **Committee Structure, Assignment, and Reporting**
- c. Author:**
- d. Replaces Policy:** **AOS 81/RSU #63 BDE**
- e. Date Approved:** **10/24/2016 RSU #63**
- f. Previously Approved:** **12/16/2013**
- g. Policy Expiration:** **Review as Needed**
- h. Responsible for Review:** **Policy Committee**
- i. Date Reviewed:** **09/13/2016 & 10/03/2016 Policy Committee**
- j. References:**
- k. Narrative:**

I. STANDING COMMITTEES:

- A.** Standing Committees include, but are not limited to: Budget & Finance, Curriculum, Policy, and Technology. All committee members, excluding Budget & Finance, shall be appointment by the Board Chair following a request for volunteers. Representation of the three communities on each committee will be encouraged, but not required. Members will serve a minimum of one year or until their successors are appointed. No committee will consist of more than three (3) members; however, committees can designate alternates. Members of the RSU 63 Board of Directors (the Board) may be assigned as Coordinators between the Board and the individual and various high schools as district students attend.
- B.** A majority of the Board will elect the Budget & Finance Committee annually; however, there should be a member from each of the three (3) communities in the district unless it is in the best interest of the district to have more than one member from a single community. Members shall serve a minimum of one year or until their successors are elected.
- C.** Warrant signature authority will be granted to two (2) members of the Budget & Finance Committee, with the Board Chair serving as an alternate. The remaining committee members will not have signature authority.

- II.** All Standing Committees will elect a Committee Chair who is authorized to call such meetings as necessary to discharge committee functions. The Board Chair may assign a Committee Chair to each Standing Committee to serve until the first meeting when that committee will elect a permanent Chair. The Committee Chair must call a committee meeting following the request of two (2) or more committee members. Other members of the Board may attend committee meetings; however, they have no authority or responsibility. Committee members have no obligation to recognize Board members differently than other citizens attending.

- III.** The Board Chair is an ex-officio member of all committees but is a non-voting member of any committee. The Superintendent is an ex-officio member of all committees. He/She may attend and participate, but is a non-voting member of any committee.
- IV.** The general function of a Standing Committee is to study, report, and make recommendations, when appropriate, to the full Board. The full Board will define the overall mission for each committee. Either the full Board or a committee may identify issues that require investigation. The scope of action and the authority to make decisions are allocated to the full Board.
- V.** Each committee meeting agenda must be announced in advance, be open to the public, and the schedule provided to the Central Office. Whenever possible, committee agendas should be posted on the district website under the appropriate section heading. Each Committee Chair will ensure that meetings have Minutes recorded that include a record of all votes taken. A copy of the Minutes is to be sent to all members of the Board; the Superintendent; Department heads, when appropriate; and a copy retained in Central Office. Committee reports, which can substitute for Committee Minutes as long as they include the results of any votes taken, to the Board must be written and sent in advance of the next meeting of the Board whenever possible. The purpose of the committee's structure and reporting process is to improve communication expectations, actions, and the authority to make decisions. Written reports will improve the documentation of ongoing initiatives and projects and will add confidence to the reporting process. Any verbal report at the Board meeting will be to highlight specific points, clarify the written report, answer questions, and inform the Board of the date of the next committee meeting.
- VI. Committee Responsibilities:**
 - A.** The Curriculum Committee will review all educational policies; work with staff on curriculum development and revision; student assessment testing results; review feedback from high school administrators and freshmen surveys regarding eighth-grade preparedness for high school; and assume various educational duties, which may be assigned by the Board.
 - B.** The Budget & Finance Committee will supervise all district accounting and approve expenditures in accordance with legal requirements. The Committee Chair will coordinate with other Standing Committees on matters involving finance, and perform such duties as the Board may assign. The Committee will work with the Superintendent, Business Manager, Transportation Director, and other staff throughout the course of a fiscal year in agreed upon matters, and in the preliminary stages of budget preparation each year by reviewing balances, estimated revenues, and requests for appropriations in each line item of the expenditure budget.
 - C.** The Policy Committee will review all district policies for correctness, timeliness, and format. The Committee will perform on-going inspection and updating of

district policies, utilizing the appropriate Committee or Department for assistance. Additionally, the Committee Chair will develop and share with the Superintendent and Department heads a fiscal year schedule for those policies identified for Annual Review.

All policies being submitted to the Board for review and approval will be posted on the district's website no less than one week before the scheduled Board meeting. Policies will be provided to the Teachers Association or Committee via the Superintendent. Requested changes/corrections will be returned to the Policy Committee Chair for review and subsequent inclusion, if needed.

- D.** The Technology Committee is responsible for annually reviewing and proposing revisions to the various District technology policies along with evaluating and updating the District's 3-year Technology Plan as required by the Maine Department of Education. The committee also reviews proposals for new technology initiatives and develops strategies to improve the use of technology in RSU 63.
- E.** High School Coordinators for the Board will endeavor to represent RSU 63 at Board of Director meetings of major receiving high schools whenever possible. The Coordinators will provide a written report to the RSU 63 Board regarding items affecting district students and district financing of those students.
- VII.** An Ad-Hoc Committee may be appointed to investigate a problem that has been brought to the attention of, or identified by, the Board. This may be done at any time for a specific purpose. Volunteers will be solicited, and the individual who suggested the perceived problem be investigated is generally chosen to Chair the committee.
- VIII.** When school is cancelled for weather, any committee meetings scheduled on that night are automatically cancelled. Board meetings will be rescheduled per Policy BEA, Paragraph VI, usually to the next Monday night. Rescheduling of committee meetings will need to be coordinated with the Superintendent by the Committee Chair. Once a meeting is rescheduled, the Committee Chair will ensure all concerned members are notified.
- IX.** Any member of a committee who is unable to attend a committee meeting shall attempt to contact the Chair of that committee at last two (2) days prior to the time of the meeting so that other members may be notified in the event an insufficient number will be available to meet the requirements of a quorum.

AOS #81
(Comprised of CSD #8 and RSU #63)

- a. NEPN/NSBA Code:** BDA
- b. Title:** Organizational Meeting
- c. Author:**
- d. Replaces Policy:**
- e. Date Approved:** 04/30/2014 CSD #8, 04/28/2014 RSU #63
- f. Previously Approved:** 04/27/2009
- g. Policy Expiration:** Review as Needed
- h. Responsible for Review:** Superintendent/Board of Directors
- i. Date Reviewed:** 04/14/2014
- j. References:** 20-AMRSA Sect. 1251
Sec BDE for Subcommittees
- k. Narrative:**

ORGANIZATIONAL MEETING

- I.** At the first meeting, following the last town within each district's annual municipal elections, or as soon as possible thereafter, the Board of Directors within each district shall elect, by majority vote, a Chairperson and Vice Chairperson of the Board of Directors for the ensuing year.
- II.** In the event of a vacancy of the Chairperson or the Vice Chairperson, the Board of Directors may, by a majority vote, elect another Director on the Board to fill in for the expired term.