

## MINUTES

### BANGOR SCHOOL COMMITTEE REGULAR MEETING

7:00 p.m., Wednesday, April 27, 2016

School Committee Members present: Chairman Warren Caruso, Jennifer DeGroff, Brian Doore, Sue Sorg, and Marlene Susi. Members Sue Hawes and Jay Ye were unable to attend.

- A. 1. & 2. The meeting was called to order by Chairman Caruso at 7:04 p.m. and the Pledge of Allegiance followed.
3. a. The Bangor School Department and the Bangor School Committee recognized two James F. Doughty School 8<sup>th</sup> graders, Camden Cole and Alec Jansujwicz, for their achievement as gold medal winners at the National History Day at the University of Maine. The theme of the contest was Exploration, Encounter and Exchange in History.
- b. The Bangor School Department and the Bangor School Committee recognized Assistant Superintendent Robert MacDonald on his induction into the Maine Swimming/Diving Hall of Fame.
- C. Roberta Torres, of Griffin Road, Bangor, addressed the School Committee regarding her concerns about the use of educational jargon in two recent school letters and her recommendation to hold evening community discussions at each of the two middle schools.
- D. 1. a. Superintendent Webb recommended approval of the Humanities Academy for implementation in the Fall of 2016.

VOTED 5-0 to approve the Humanities Academy.

- b. Superintendent Webb recommended approval of the enclosed MOU between the University of Maine and the Bangor School Department to partner in the development and implementation of the Bangor Educational Leadership Academy to begin the fall of 2016.

Committee Members asked questions and expressed support for the partnership and the Academy program.

VOTED 5-0 to authorize the Superintendent to sign the MOU with the University of Maine.

- c. Superintendent Webb recommended approval of the revised United Technology Center (UTC) Cooperative Agreement.

VOTED 5-0 to approve the revised UTC Cooperative Agreement as presented.

- d. Superintendent Webb recommended approval to move forward to seek a bond for up to \$1.1 million to replace the locker room and storage building at Cameron Stadium and to replace the roof at the Fourteenth Street School.

Committee Members asked questions and voiced support for moving forward.

VOTED 4 (Caruso, Doore, Sorg, Susi) for to 1 (DeGroff) opposed.

- e. Superintendent Webb recommended an extended leave of absence without pay for an Educational Technician.

VOTED 5-0 to approve the extended leave of absence without pay.

- 2. a. Superintendent Webb reported the following retirement:

Vanessa Viner                      Grade 4                      Mary Snow School

- b. Superintendent Webb reported the following reassignments for the 2016-2017 school year:

Barbara Clewley from Grade 2 Teacher at Downeast School to Grade 3 Teacher at Downeast School

Jamie Dorman from Kindergarten Teacher at Vine Street School to Grade 1 Teacher at Vine Street School

Stephen Goulette from Grade 5 Teacher at Fairmount School to Grade 6 Teacher at James F. Doughty School

Haleigh Hudson from Grade 3 Teacher at Abraham Lincoln School to Grade 1 Teacher at Abraham Lincoln School

Jay Kemble from (.6) History and (.4) English Teacher at Bangor High School to History Teacher at Bangor High School

Susan McGarry from Mathematics Teacher at Bangor High School to (.8) Mathematics and (.2) Science Teacher at Bangor High School

Shannon Shaw from Grade 1 Teacher at Abraham Lincoln School to Grade 2 Teacher at Abraham Lincoln School

Lisa Simko from Grade 1 Teacher at Downeast School to Grade 1 Teacher at Vine Street School

Karen Perry from Special Education Teacher (SC) at Downeast School to Special Education Teacher (RR) Gr. 6-8 at James F. Doughty School

Georgi Freedman from Special Education Teacher (RR) at Mary Snow School to Special Education Teacher at Acadia Educational Program

- c. Grant Writer Cathleen Hanchlich-Neslusan provided an overview of the Bangor School Department's grants to date.

Committee Members asked questions and expressed appreciation for the detailed report.

- d. Superintendent Webb reviewed the April 1 Enrollment Report.

- e. Superintendent Webb reviewed the 2016-2017 School Committee Meeting Schedule.

- E. 1. a. 1. VOTED 4 (Caruso, DeGroff, Doore, Susi) for 0 opposed and 1 (Sorg) abstention to approve the Minutes of the April 6, 2016, School Committee Meeting.

- b. 1. Superintendent Webb recommended approval of the February 2016 Financial Statement.

VOTED 5-0 to approve the February 2016 Financial Statement as presented.

- 2. Superintendent Webb recommended approval of the April 2016 Bid & Quotation Report.

VOTED 5-0 to approve the April 2016 Bid & Quotation Report as presented.

- c. 1. a. Superintendent Webb recommended a slate of Teacher nominations:

Member DeGroff requested to vote on Sarah Vickers, Special Education at Fruit Street separately.

VOTED 4 (Caruso, Doore, Sorg, Susi) for and 1 (DeGroff) opposed to approve the nomination of Sarah Vickers, Special Education at Fruit Street School, with a second year probationary contract.

VOTED 5-0 on the following remaining slate of nominations:

Teacher nomination for the 2015-2016 school year:

Felancy Grant, Special Education Teacher, Bangor Regional Program at Fourteenth Street School, with a Probationary Contract for 2015-2016.

- b.-e. Nomination for Committee approval and election Teacher Nominees for First Year Probationary Contracts, Second Year Probationary Contracts and Third Year Probationary Contracts from September 1, 2016, to August 31, 2017, and Continuing Contracts from September 1, 2016, to August 31, 2018:

First Year Probationary Contracts:

**Bangor High School**  
Carmin Curry  
Nicole Luce

Special Education  
Special Education

Sabrina Wirey	Special Education
<b>Pupil Services</b>	
Felancy Grant	Special Education
Second Year Probationary Contracts:	
<b>Bangor High School</b>	
Christopher Bryant	Science
Christopher Packard	Science
Andrew Sumner	Special Education
Eva Wagner	Art
Kari White	Science
<b>William S. Cohen School</b>	
Jeremy Dubois	Special Education
<b>James F. Doughty School</b>	
James Bohm	Special Education
Cheryl Roberts-Prior	Science
<b>Downeast School</b>	
Ashleigh Vincent	Kindergarten
<b>Fairmount School</b>	
Ruth Clark	Grade 5
Kelly Ellis ( <i>MS/Fair/BRTDP</i> )	Music
Marcy Soucy	Gifted and Talented
<b>Fruit Street School</b>	
Kimberly Woodbury	Grade 2
<b>Mary Snow School</b>	
Evan James	Grade 5
<b>Vine Street School</b>	
Cary Perrow	PreK
<b>Pupil Services</b>	
Randall Allen	Special Education
Jennifer Allain-Winchester	Special Education
Benjamin Emmott	Special Education
Rebecca Jones	Nurse
Kendra Perry	Special Education
Holly Woodworth	Psychologist
Third Year Probationary Contracts:	
<b>Bangor High School</b>	
Tina McMurry	Special Education

Sharon Pelletier-Ayer

Guidance

**William S. Cohen School**

Kellin Malachi

Library Media Specialist

Margaret Pietrak

Science

**Downeast School**

Ashley Allen

Grade 1

Jessica Ingersoll

Grade 3

Sarrah Kane

Grade 2

Traci Low

PreK

Chad MacDonald

Grade 2

Debra Swett (*Downeast/Fairmount*)

Reading Recovery/Title I

**Fairmount School**

Jessica Sturgeon

Grade 5

**Abraham Lincoln School**

Haleigh Hudson

Grade 3

**Pupil Services**

Laura Charette

Special Education

## Continuing Contracts:

**Bangor High School**

Susan Bryand

Art

Nitisha Mitchell

Science

Nicole Pinkham

Special Education

Eric Steadman

Mathematics

Barbara Stewart

Science

**William S. Cohen School**

Courtney Brangwynne

Grade 6

James Pushard

Music

**James F. Doughty School**

Courtney Harvey

Art

Kathryn Kennedy

Social Studies/English

Lauren O'Reilly

Guidance

**Downeast School**Jenna Caler (*DEI/4<sup>th</sup>*)

Art

Courtney Klages

Grade 1

Angela Leigh

Title I

**Fairmount School**

Jennifer D. Albert

Grade 5

Kristy Donahue

Grade 4

Sheila Krautkremer

Special Education

**Fruit Street School**

Jasmine Worcester

Grade 1

**Fourteenth Street School**

Meagan Bridges

Grade 1

**Abraham Lincoln School**Keenon Blindow (*AL/BRTDP*)

Physical Education

Eva Marks

Grade 1

**Mary Snow School**

Jennifer K. Albert

Grade 4

**Vine Street School**

Ashley Sherry

Grade 2

**Pupil Services**

Renee Perron

Social Worker

Leslie Stewart

Speech Language Clinician

Jocelyn York

Occupational Therapist

2. Superintendent Webb recommended Committee approval of a slate of Extra-Duty Assignments for school year 2016-2017:

Member Sorg requested to vote on the Boys' Varsity Basketball Coach Carl Parker separately.

VOTED 3 (Caruso, Doore, Susi) for 1 (Sorg) opposed and 1 (DeGroff) abstention to approve the assignment of Carl Parker as Boys' Varsity Basketball Coach for the school year 2016-2017.

VOTED 5-0 to approve the remaining slate of Extra Duty Assignments for the school year 2016-2017.

*Department Heads*

English	Bangor High	Emilie Throckmorton (½)
English	Bangor High	Susan Thibedeau (½)
Guidance	Bangor High	Adam Leach
Mathematics	Bangor High	Elaine Grant
Physical Education	Bangor High	Jeffrey Fahey
Science	Bangor High	Cary James
History/Business Education	Bangor High	William Ames (½)
History/Business Education	Bangor High	Geoffrey Wingard (½)
IEP Coordinator	BHS	Mechelle Ganglfinger (¾)
IEP Coordinator	BHS	Stuart Greener (½)
IEP Coordinator	BHS	Nicole Pinkham (¾)
IEP Coordinator	JFDS	George Brissette (¾)
IEP Coordinator	WSCS	Karen Bagley
IEP Coordinator	WSCS	Tammy Wyman (½)
IEP Coordinator	Downeast	Melissa Metivier (½)

IEP Coordinator	Downeast	Carrie Pike (½)
IEP Coordinator	Downeast	Lori Thurlow (½)
IEP Coordinator	Downeast	Joni Buck
IEP Coordinator	Fairmount	David Johnson
IEP Coordinator	Fruit	Tina Reed (1½)
IEP Coordinator	Abraham Lincoln	Cynthia Fish (.25 of 1½ positions)
IEP Coordinator	Abraham Lincoln	Christopher Junkins (.25 of 1½ positions)
IEP Coordinator	Abraham Lincoln	Courtney Brideau (.25 of 1½ positions)
IEP Coordinator	Abraham Lincoln	Charlene Southwick (.25 of 1½ positions)
IEP Coordinator	Mary Snow	Annemarie Roberts (½)
IEP Coordinator	Vine	Deborah LaFauci (½)
IEP Coordinator	Vine	Emily Robinson (½)
IEP Coordinator	Vine	Amy Alaimo (½)
Enrichment Act Coord.	WSCS	Lisa Richards
Team Leader – Grade 6	WSCS	Patricia Baldus
Team Leader – Grade 7	WSCS	Patricia Shulman
Team Leader – Grade 8	WSCS	Roland Dube
Team Leader – Specialties	WSCS	Lisa Richards
Team Leader – Grade 6	JFDS	Jennifer Wellington (½)
Team Leader – Grade 6	JFDS	Anne Mourkas (½)
Team Leader – Grade 8	JFDS	Paula Trask
Cert Gov Committee Chair	Systemwide	Anne Mourkas
Cert Gov Committee Alt	Systemwide	Nadine Jones
Cert Gov Committee Mem	Systemwide	Carolyn Vose
Cert Gov Committee Mem	Systemwide	Wendy Hooke
Cert Gov Committee Mem	Systemwide	Timothy Legere
Cert Gov Committee Admin	Systemwide	Richard Fournier
STEM Research Coord	Bangor High	Cary James
Special Olympics Coord	Systemwide	Shannan Fotter (½)
Special Olympics Coord	Systemwide	Cynthia Howard (½)
Band	Bangor High	Scott Burditt
Jazz Band	Bangor High	Scott Burditt
Chorus	Bangor High	George Redman
Orchestra	Bangor High	William Bell
Jazz Choir	Bangor High	George Redman
Fiddlers	Bangor High	William Bell
Debate	Bangor High	Joseph Pelletier (½)
Dramatics	Bangor High	Deborah Elz Hammond
Speech Activities	Bangor High	Joseph Pelletier (½)
Yearbook Business Manager	Bangor High	Eric Hutchins
Newspaper	Bangor High	Eric Hutchins
Student Council	Bangor High	Eric Hutchins
Senior Class Advisor	Bangor High	Felecia Lyons-Dicker
Junior Class Advisor	Bangor High	Susan McGarry
Junior Class Advisor	Bangor High	Wendy Hooke
Sophomore Class Advisor	Bangor High	Donald Erb
Sophomore Class Advisor	Bangor High	Michael Corneil
National Honor Society Adv	Bangor High	William Ames
Graduation Coordinator	Bangor High	Shannan Fotter
Chess Club	Bangor High	Jonathan Dearing

Key Club Advisor	Bangor High	William Ames
Mosaic	Bangor High	Emilee Throckmorton
Art Club Advisor	Bangor High	Susan Bryand
Assessment Coordinator	Bangor High	Mark Hackett
Maine Academic Decathlon	Bangor High	Carl Robbins
Envirothon/SEED Advisor	Bangor High	Joyce Harrison (½)
Envirothon/SEED Advisor	Bangor High	Michelle Benoit (½)
Talent Show	Bangor High	Deborah Elz Hammond
Band	JFDS	Stephen Norris
Band	WSCS	Stephen Norris
Chorus	JFDS	Judith Michalik
Orchestra	JFDS	William Bell
Orchestra	WSCS	William Bell
Vocal Group	JFDS	Judith Michalik
Instrumental Group	JFDS	Stephen Norris
Instrumental Group	WSCS	Stephen Norris
Dramatics	JFDS	Judith Michalik
Dramatics	WSCS	Ashley Kramer
Yearbook	JFDS	Jennifer Boehmer
Student Council Advisor	JFDS	Ann Mourkas (½)
Student Council Advisor	JFDS	Julie Stacey (½)
Student Council Advisor	WSCS	Katrina Lajoie
Math Counts	JFDS	Ilyse Caldwell
Math Counts	WSCS	Terence Tibbetts
Grades 4-5 Musical	Mary Snow	Heather Mills
<i>Head Coaches - Boys</i>		
Football	Bangor High	Alan Mosca
Soccer	Bangor High	Garth Berenyi
Swimming	Bangor High	David Barnett
Baseball	Bangor High	Jeffrey Fahey
Tennis	Bangor High	Cynthia Howard
<i>Head Coaches - Girls</i>		
Field Hockey	Bangor High	Kasey Danforth
Soccer	Bangor High	Joseph Johnson
Basketball	Bangor High	Joseph Johnson
Swimming	Bangor High	Cynthia Howard
Softball	Bangor High	Donald Stanhope
Tennis	Bangor High	Cathy Lemin
<i>Head Coaches - Co-ed</i>		
Cross Country	Bangor High	Adam Goode
Spring Track	Bangor High	Joseph Quinn Sr.
Ice Hockey	Bangor High	Quinn Paradis
Golf	Bangor High	Christopher Junkins
Cheering – Fall	Bangor High	Kate Robichaud
Cheering – Winter	Bangor High	Kate Robichaud (½)
Cheering – Winter	Bangor High	Stephanie Crane (½)
<i>JV and Assistant Coaches</i>		
Football – Asst	Bangor High	Rob Gould
Football – Asst	Bangor High	John Hersom
Field Hockey – Asst	Bangor High	Diann Ramsey



Field Hockey – JV	Bangor High	Megan Clement
Soccer – Boys – Asst	Bangor High	Donald Erb
Soccer – Boys – JV	Bangor High	Justin Marks
Soccer – Girls – Asst	Bangor High	David McMahon
Soccer – Girls – JV	Bangor High	Mark Boulier
Cross Country – Asst	Bangor High	Lindsey Hackett
Basketball – Girls – JV	Bangor High	Fred Lower
Winter Track – Asst	Bangor High	Shannan Fotter
Winter Track – Asst	Bangor High	Peter Sund
Ice Hockey – Asst	Bangor High	Michael Hersom
Ice Hockey – JV	Bangor High	John Hersom
Spring Track – Asst	Bangor High	Shannan Fotter
Spring Track – Asst	Bangor High	Lindsey Hackett
Baseball – Asst	Bangor High	David Morris
Baseball – JV	Bangor High	Frederick Lower
Softball – JV	Bangor High	Thor Gower
<i>JV and Assistant Coaches – Coed</i>		
Cheerleading – Fall – JV	Bangor High	Shawna Kenny
<i>Freshman Coaches – Boys</i>		
Football	Bangor High	Michael Hersom
Soccer	Bangor High	Daniel Schaeffer
<i>Freshman Coaches – Girls</i>		
Basketball	Bangor High	Breanna Tocci
Soccer	Bangor High	Shannan Fotter
<i>Coaches – Boys</i>		
Soccer	JFDS	Shawn Good
Soccer	WSCS	Lisa Richards
Basketball	JFDS	Joseph Staffiere
Basketball	WSCS	Matthew MacKenzie
“B” Basketball	JFDS	Scott Wood
“B” Basketball	WSCS	Terence Tibbetts
Swimming	WSCS	Cynthia Howard
Baseball	JFDS	Chris Bombardier
Baseball	WSCS	Terence Tibbetts
<i>Coaches – Girls</i>		
Soccer	JFDS	Kristi Erb
Soccer	WSCS	Joel Stevens
Basketball	JFDS	Ilyse Caldwell
Basketball	WSCS	Don Stanhope
“B” Basketball	JFDS	Kathryn Hill
“B” Basketball	JFDS	Donald Erb
Swimming	JFDS	Jennifer Wellington
Swimming	WSCS	Kristine Reid
Softball	JFDS	Larry Seaney
Softball	WSCS	Lewis Ireland
Field Hockey	JFDS	Laurie Sproul Poisson
Field Hockey	WSCS	Haleigh Hudson
<i>Coaches – Co-ed</i>		
Cheerleading	JFDS	Mikayla Becker
Cheerleading	WSCS	Shawna Kenny

Track  
Track

JFDS  
WSCS

Michael Hersom  
Ron Bilancia

- d. Superintendent reported the following donations:

To Bangor High School from Community Health & Counseling Services, (200) two hundred three-ring binders, having a total dollar value of \$800.

To Mary Snow School from Hannaford Helps School program, a cash donation having a total dollar value of \$210.

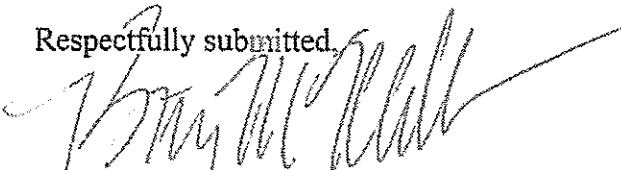
To Mary Snow School from Target Take Charge of Education program, a cash donation having a total dollar value of \$220.

To Downeast School from T.J. Maxx, art supplies, having a total dollar value of \$178.

VOTED 5-0 to accept the donations with thanks.

- F. 1. Chairman Caruso shared with the Committee that Superintendent Webb was recently elected to the AASA Executive Committee representing New England and the State of New York. Superintendent Webb will serve a three year term and is the first Maine Superintendent to serve on this Committee.
2. c. Superintendent Webb updated the Committee on the recent SPRPCE Board meeting at the request of Vice Chair Ye.
- e. Chairman Caruso updated the Committee on the MSBA Board of Directors at the request of Member Hawes.
- H. Chairman Caruso reviewed the important dates.
- I. Member Susi congratulated and thanked the retiring teacher.
- J. Meeting adjourned at 8:30 p.m.

Respectfully submitted,



Betsy M. Webb, Ed.D.  
Superintendent of Schools

## MINUTES

### BANGOR SCHOOL COMMITTEE REGULAR MEETING 7 p.m., Wednesday, April 6, 2016

School Committee Members present: Chairman Warren Caruso, Vice Chair Jay Ye, Jennifer DeGroff, Brian Doore, Sue Hawes, and Marlene Susi. Member Sue Sorg was unable to attend.

A. 1. & 2. The meeting was called to order by Chairman Caruso at 7:00 p.m. and the Pledge of Allegiance followed.

B. Superintendent Webb requested to amend the agenda to add:

E. 1. b. Nomination

VOTED 6-0 to amend the agenda as requested.

D. 1. a. Superintendent Webb recommended approval of the FY17 Budget.

**ARTICLE 1** To see what sum the school administrative unit will be authorized to expend for Regular Instruction for the Fiscal Year 2016-2017.

Recommend \$19,772,414

VOTED 6-0 to approve Article 1 as recommended.

**ARTICLE 2** To see what sum the school administrative unit will be authorized to expend for Special Education for the Fiscal Year 2016-2017.

Recommend \$6,840,133

VOTED 6-0 to approve Article 2 as recommended.

**ARTICLE 3** To see what sum the school administrative unit will be authorized to expend for Career and Technical Education for the Fiscal Year 2016-2017.

Recommend \$507,152

VOTED 6-0 to approve Article 3 as recommended.

**ARTICLE 4** To see what sum the school administrative unit will be authorized to expend for Other Instruction for the Fiscal Year 2016-2017

Recommend \$1,365,870

VOTED 6-0 to approve Article 4 as recommended.

**ARTICLE 5** To see what sum the school administrative unit will be authorized to expend for Student and Staff Support for the Fiscal Year 2016-2017.

Recommend \$4,018,071

VOTED 6-0 to approve Article 5 as recommended.

**ARTICLE 6** To see what sum the school administrative unit will be authorized to expend for System Administration for the Fiscal Year 2016-2017

Recommend \$1,103,790

VOTED 6-0 to approve Article 6 as recommended.

**ARTICLE 7** To see what sum the school administrative unit will be authorized to expend for School Administration for the Fiscal Year 2016-2017.

Recommend \$2,449,198

VOTED 6-0 to approve Article 7 as recommended.

**ARTICLE 8** To see what sum the school administrative unit will be authorized to expend for Transportation and Buses for the Fiscal Year 2016-2017.

Recommend \$1,844,100

VOTED 6-0 to approve Article 8 as recommended.

**ARTICLE 9** To see what sum the school administrative unit will be authorized to expend for Facilities Maintenance for the Fiscal Year 2016-2017.

Recommend \$4,717,683

VOTED 6-0 to approve Article 9 as recommended.

**ARTICLE 10** To see what sum the school administrative unit will be authorized to expend for Debt Service and Other Commitments for the Fiscal Year 2016-2017.

Recommend \$1,546,075

VOTED 6-0 to approve Article 10 as recommended.

**ARTICLE 11** To see what sum the school administrative unit will be authorized to expend for All Other Expenditures for the Fiscal Year 2016-2017.

Recommend \$117,131

VOTED 6-0 to approve Article 11 as recommended.

**ARTICLE 12** To see what sum the district/unit will appropriate for the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act.

Recommend \$44,281,617

VOTED 6-0 to approve Article 12 as recommended.

**ARTICLE 13** To see if (the school administrative unit) will appropriate \$444,814 for Adult Education and raise \$180,000 as the local share; with authorization to expend any additional, incidental, or miscellaneous receipts in the interest and for the well-being of the adult education program

VOTED 6-0 to approve Article 13 as recommended.

#### 2016-2017 Proposed Personnel Additions and Deletions

<u>Division</u>	<u>Position</u>	<u>Add</u>	<u>Delete</u>
15	Accountant	.25	
26	Technology Technician	1	
50	High School Math Teacher	.6	
50	High School Science Teacher	.4	
50	High School English Teacher	.4	
50	High School Physical Education	.5	
50	High School History Teacher	.4	
50	Special Education Teacher	1	
50	Special Education Ed Tech	2	
50	Ed Tech Hall Monitor	1	
61	Grade 6 Teacher	1	
73	Grade 5 Teacher		1
<b>Total</b>		<b>8.55</b>	<b>1</b>
<b>Net Gain</b>	<b>7.55</b>		

VOTED 6-0 to approve the personnel changes for the FY17 budget.

E. 1. a. 1. VOTED 4 (Caruso, DeGroff, Doore, Susi) for 0 against and 2 (Hawes, Ye) abstained to approve the Minutes of the March 23, 2016 School Committee Meeting.

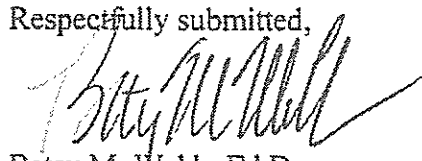
b. Superintendent Webb recommended the following Teacher nomination for the 2015-2016 school year:

Sabrina Wirey, Special Education Teacher (Project Transition) at Bangor High School, with a Probationary Contract for 2015-2016.

VOTED 6-0 to approve the nomination as presented.

J. Meeting adjourned at 7:20 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Betsy M. Webb", written over the typed name.

Betsy M. Webb, Ed.D.  
Superintendent of Schools

**Wednesday, March 16, 2016**  
**Board of Directors Meeting - 7:00 p.m.**  
**Hampden Academy**

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, March 16, 2016. Board Chair Niles Parker called the meeting to order at 7:00 p.m. Directors present were: Eric Carter, John Coggeshall, Scott Cuddy, Rob Frank, Wallace Fraser, Noah Gardner, Jessica Giles, Karen Hawkes, Anthony Liberatore, DMD, Heath Miller, Niles Parker, and Jason F. Sharpe.

Mariah Dennis, Martha Harris, Cindy Mitchell and Amanda Sidell were excused.

**II. Approval of Minutes of Regular Meeting of March 2, 2016**

Carter moved, Fraser seconded, and the Board voted unanimously to approve the minutes of the regular meeting of March 2, 2016.

**III. Adjustment to Agenda**

Board Chair Niles Parker announced an additional hire added to Article VI-B, and an additional executive session to discuss negotiations between the RSU #22 Board of Directors and EA22 Education Association, according to 1 M.R.S.A. §405(6)(D) under Article XIV.

**IV. Persons Desiring to Address the Board**

Hampden Academy teachers Kathryn King and Beth Kilgore, and district citizen David King addressed the Board.

**V. Board Chair**

Board Chair Niles Parker announced that Reeds Brook Middle School is competing for a National Blue Ribbon Award for outstanding middle schools. He extended his thanks and congratulations to Principal Nickels and the hard work of her staff and teachers in preparing the application.

**VI. Personnel**

A. Resignations

Superintendent Lyons announced the resignation of Wagner Middle School Teacher Scott Arritt, to relocate with family to Florida.

**B. Nominations**

Upon recommendation of Superintendent Lyons, Coggeshall moved, Fraser seconded, and the Board voted unanimously to approve:

**Lori Robichaud, A Girls Softball Coach, Reeds Brook Middle School**

Stipend: \$2,250.96

**Whitney Ranger, JV Tennis Coach, Hampden Academy**

Stipend: \$1,860.30

**Sonya Wedge, B Girls Softball Coach, Reeds Brook Middle School**

Stipend: \$2,362.58

**VII. Superintendent of Schools**

**A. Reading of Essential Behaviors and Outcomes Proclamation**

Board member Karen Hawkes read the Essential Behaviors and Outcomes Proclamation.

**B. Legislative Update**

Superintendent Lyons provided an update on the Legislature's agreement to add an additional \$15 million to the general purpose fund for education. Mr. Lyons also discussed the Education Committee's recommendation to push back Proficiency Graduation requirements and reduce the number of content areas that will be mandated.

**C. Student Representative**

Student Board Representative Noah Gardner provided an update on Hampden Academy activities and events.

**D. Assistant Superintendent's Update**



None.

## **VIII. Questions of Board Members**

None.

## **IX. Committee Reports**

### **A. Finance Committee**

None.

### **B. Budget Committee**

None.

### **C. Athletic Committee**

None.

### **D. Building Committee**

None.

### **E. Negotiations Committee**

None.

### **F. Education Committee**

Education Committee Chair Amanda Sidell reviewed the March 2 meeting notes.

### **G. Policy Committee**

Policy Committee Chair Karen Hawkes reviewed the March 8 meeting notes.

### **H. United Technologies Center Board**

None.

### **I. Behavioral Review Committee**

None.

### **J. RSU #22 Education Foundation**

None.

K. SPRPCE Board

None.

L. Tibbetts Fund Committee

Superintendent Lyons reviewed the February 2 and March 9 meeting notes.

**X. Policy Consideration**

A. Discuss and act on first reading of Policy JLCDA, Medical Marijuana in Schools

Upon recommendation of the Policy Committee, Carter moved, Cuddy seconded, and the Board voted 726 to 57 (Miller) to approve the first reading of Policy JLCDA, Medical Marijuana in Schools.

**XI. Old Business**

A. Presentation by Maine Community Foundation

Representatives from the Maine Community Foundation provided an overview of the Foundation and highlighted their structure and financial practices, investment returns, and basic policies. They stated they would be happy to work with RSU #22 and the investment of the Mr. and Mrs. Arthur C. Tibbetts Fund monies.

B. Presentation by Tibbetts Committee

Hampden Academy Principal Leigh Larson, Hampden Academy Librarian Leslie Roseblatt, and Student Board Representative Noah Gardner discussed the work of the Committee and outlined their vision for an enhanced multimedia space with numerous programs/activities that could expand the use of the Hampden Academy Library space and the kinds of educational offerings for students and townspeople.

**XII. New Business**

A. Discuss and act on investing the Mr. and Mrs. Arthur C. Tibbetts Fund with The Maine Community Foundation.

Upon recommendation of Superintendent Lyons, Coggeshall moved, Fraser seconded, and the Board voted unanimously to invest the Mr. and Mrs. Arthur C. Tibbetts Fund with the Maine Community Foundation, with the exception of \$30,000.00 which will be withheld to

seed the Tibbetts Committee's recommendations. Sharpe abstained, due to a potential conflict of interest.

Policy Committee Chair Karen Hawkes suggested that the Policy Committee should eventually consider an investment policy for gifts of this kind.

B. Discuss and act on unpaid leave request.

Upon recommendation of Superintendent Lyons, Cuddy moved, Frank seconded, and the Board voted 707 to 76 (Hawkes) to grant an unpaid leave of absence to Reeds Brook Middle School Teacher David Haggan to serve in the state legislature, if elected.

C. Discuss and act on second reading and adoption of 2016-2017 school calendar.

Upon recommendation of Superintendent Lyons, Carter moved, Fraser seconded, and the Board voted unanimously to approve the second reading and adoption of the 2016-2017 school calendar.

### **XIII. Communication and Correspondence**

A. Set Meeting Dates

None.

### **XIV. Executive Session to discuss negotiations between the RSU #22 Board of Directors and EA22 Education Association, according to 1 M.R.S.A. §405(6)(D); to discuss evaluation of the Superintendent of Schools, According to 1 M.R.S.A. § 405(6)(A).**

At 9:15 p.m. Coggeshall moved, Carter seconded, and the Board voted unanimously to enter executive session to discuss negotiations between the RSU #22 Board of Directors and EA22 Education Association, according to 1 M.R.S.A. §405(6)(D).

The Board entered back into regular session at 9:30 p.m.

The Board then voted to extend the meeting to 10:15 p.m.

At 9:35 p.m. Coggeshall moved, Carter seconded, and the Board voted unanimously to enter executive session to discuss evaluation of the Superintendent of Schools, according to 1 M.R.S.A. §405(6)(A).

The Board entered back into regular session at 10:15 p.m.

**XV. Other Business**

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

**XVI. Adjourn**

The meeting was adjourned at 10:16 p.m.

Respectfully submitted,

Richard A. Lyons  
Superintendent of Schools

**Wednesday, April 27, 2016**  
**Board of Directors Meeting - 7:00 p.m.**  
**Hampden Academy**

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, April 27, 2016. Board Chair Niles Parker called the meeting to order at 7:00 p.m. Directors present were: Eric Carter, John Coggeshall, Scott Cuddy, Mariah Dennis, Rob Frank, Wallace Fraser, Noah Gardner, Jessica Giles, Karen Hawkes, Heath Miller, Cindy Mitchell, Niles Parker, Jason F. Sharpe and Amanda Sidell.

Excused: Anthony Liberatore

Martha Harris arrived at 7:15 p.m.

**II. Approval of Minutes of Regular Meeting of March 16, 2016**

Carter moved, Frank seconded, and the Board voted unanimously to approve the minutes of the Regular Meeting of March 16, 2016.

**III. Adjustment to Agenda**

Article XIV, Executive Session to discuss the annual evaluation of the Superintendent of Schools, according to 1 M.R.S.A. 405(6)(A), was tabled.

**IV. Persons Desiring to Address the Board**

District citizen Josh Lawrence provided recent data regarding teacher surveys.

Hampden Academy student Jordan Lockard shared that she cared about district teachers, and hopes that they don't leave.

Hampden Academy teacher Shawn Kimball expressed that teacher morale at Hampden Academy is low, and to "please get a contract signed."

**V. Board Chair**

**A. National School Boards Conference**

Board Chair Niles Parker and Board members Wally Fraser, Karen Hawkes and Amanda Sidell attended the National School Boards Conference in Boston, Massachusetts during April 9 to 11, 2016. They all expressed that the conference was very educational and worthwhile. Karen Hawkes especially expressed her positive opinion of a book that she is currently reading entitled "The Effectiveness of School Boards", and the importance of longevity not only for Board members but also for school and central office administrators.

## **VI. Personnel**

### **A. Resignations**

Superintendent Lyons announced the resignations of Leroy H. Smith School Teachers Jeanie Barton and Joy Rancourt due to retirement, and Earl C. McGraw School Literacy Specialist Jane Litwack.

### **B. Nominations - Transfers**

Superintendent Lyons announced the transfer of Susan Ward from Kindergarten teacher to grade two teacher at Earl C. McGraw Elementary School, and Michele Campbell from grade five to grade seven English Language Arts Teacher at Samuel L. Wagner Middle School.

## **VII. Superintendent of Schools**

### **A. Reading of Essential Behaviors and Outcomes Proclamation**

Board Member Heath Miller read the Essential Behaviors and Outcomes Proclamation.

### **B. Student Recognitions**

Wagner Middle School Principal Dr. Richard Glencross first introduced and recognized District Music Teacher Dana Ross, who was recently named Maine Music Educator of the Year.

Dana Ross introduced and recognized the Wagner Middle School jazz band and show choir, who both achieved top tier level honors at the state competition.

Choral Music Teacher Heidi Corliss introduced and recognized Hampden Academy's Voices Unlimited members who tied for third place in the state competition. Mrs. Corliss then introduced and recognized 14 Hampden Academy students who participated in either All-State Choir, Orchestra, or Band.

Music Teacher Patrick Michaud introduced and recognized Hampden Academy's symphonic band, including the jazz ensemble and band combination.

District Destination Imagination Coordinator Cora Swalec was introduced. Mrs. Swalec then introduced and recognized the following four Destination Imagination teams:

- McGraw Elementary School's "Rising Stars"
- Smith Elementary School's "Rising Stars"

- Wagner Middle School's grade 5 "Animal Justice League" who qualified for the national competition
- Wagner Middle School's grade 6 "Sneaky Sugar Suspects" who placed first at the state level and qualified for the national competition

#### C. Legislative Update

Superintendent Lyons reviewed the following legislative updates:

- Formation of the Blue Ribbon Commission to recommend public education funding reforms and methods to improve student performance in Maine
- Revisions to standards-based diploma
- November referendum question relating to "Stand up for Students"

#### D. Enrollment Update

Superintendent Lyons reviewed the most recent enrollment update, which includes an increase of 104 student from April 1, 2015 to April 1, 2016.

#### E. RSU #22 Education Foundation Presentation - Peter Witt

RSU #22 Education Foundation Board Members Peter Witt and Jonathan Henry provided an update and reviewed the following components of the Foundation:

- Vision
- Fundraising goals
- Areas of focus
- Current projects

#### F. Student Representative

Student Board Representatives Mariah Dennis and Noah Gardner provided an update on current and upcoming Hampden Academy activities and events.

#### G. Assistant Superintendent's Update

Assistant Superintendent Genest reported on various school business matters.

### **VIII. Questions of Board Members**

Scott Cuddy asked a question on exit interviews to be conducted with departing staff, why the executive session was postponed this evening, why merit pay is tied to evaluation if RSU #22 is grandfathered from the pilot year, and about the process of personnel transfer within the district.

## **IX. Committee Reports**

### **A. Finance Committee**

None.

### **B. Budget Committee**

Budget Committee Chair Cindy Mitchell reviewed the March 29 and April 26 meeting notes.

### **C. Athletic Committee**

Athletic Committee Chair Heath Miller reviewed the March 16 meeting notes.

### **D. Building Committee**

Building Committee Chair Jason Sharpe reviewed the March 22 meeting notes.

### **E. Negotiations Committee**

None.

### **F. Education Committee**

Education Committee Chair Amanda Sidell provided information on the evening's committee meeting.

### **G. Policy Committee**

None.

### **H. United Technologies Center Board**

Board Representative John Coggeshall reported that Greg Miller has been hired as the new Director of United Technologies Center.

### **I. Behavioral Review Committee**

None.

### **J. Education Foundation**



None.

K. SPRPCE Board

None.

L. Tibbetts Fund Committee

None.

**X. Policy Consideration**

A. Discuss and act on second reading and adoption of Policy JLCDA, Medical Marijuana in Schools.

Upon recommendation of Superintendent Lyons, Coggeshall moved, Carter seconded, and the Board voted 871 to 57 (Miller opposed) to approve the second reading and adoption of Policy JLCDA, Medical Marijuana in Schools.

**XI. Old Business**

None.

**XII. New Business**

A. Discuss and act on “The Amended Region 4 Cooperative Agreement” for United Technologies Center.

Upon recommendation of Superintendent Lyons, Coggeshall moved, Harris seconded, and the Board voted unanimously that, pursuant to Section 8457(2) of Title 20-A, the “Amended Region 4 Cooperative Agreement,” in the form attached hereto, be hereby approved.

**XIII. Communication and Correspondence**

A. Set Meeting Dates

- The Board of Directors meeting scheduled for May 18, 2016 will begin at 5:30 p.m. instead of 7:00 p.m. as previously scheduled.

**XIV. Executive Session to Discuss Evaluation of the Superintendent of Schools, According to 1 M.R.S.A. § 405(6)(A)**

This article was tabled.

**XV. Other Business**

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

**XVI. Adjourn**

The meeting was adjourned at 9:15 p.m.

Respectfully submitted

/s/

Richard A. Lyons

Superintendent of Schools