## Regional School Unit #63 202 KIDDER HILL ROAD HOLDEN, ME 04429

Susan Smith
SUPERINTENDENT OF SCHOOLS

TELEPHONE 843-7851 FAX 843-7295

Date: May 11, 2017

From: Kelly Theriault

RE: May Board Report

- Budget & Finance committee met April 27, 2017 & May 15, 2017. On the agenda(s) was
  review of FY17 financials, continued FY18 Budget work, Bid Updates (Oil, Snow plowing,
  Pre-K bathroom & Holbrook Roof, Airline Bus Maintenance). We also began reviewing
  policies on investment accounts and existing policies DIE and DIB.
- On April 28<sup>th</sup>, 2017, I attended a meeting at Jeff's Catering. Besides the ASBO organizations regular business the agenda included a legislative update by MSMA (lots going on!), Coding for Targeted Pre-K & K-2 funds, Single Audit: Uniform Guidance rules and Certification. Guest presenters were Hank Farrah or Runyon, Kersteen and Ouellette, E. William Stockmeyer of Drummond Woodsum, Tyler Backus from Maine Dept. of Ed. And Vicki Wallack from MSMA. The meeting was well attending by Business Managers from all over the state.
- On May 1, 2017, I participated in a webinar for REAP (Rural Education Achievement Program) and Title VI. We currently receive REAP grant funding; we have received Title VI in the past. Guidelines for eligibility, the application process and reporting requirements have changed around the funding of these two programs. We are still eligible for REAP funding.
- I'm still working with the AG's office collecting and verifying data.
- Reports completed in the business office this month were MePERS, Federal compliance report, multiple worksites, School Lunch Details, School Lunch Financials, and School Lunch Claims.

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"RSU 63 engages all students in high quality academic and co-curricular programs in a safe and supportive learning environment so they may succeed in school and reach their fullest potential in life

I submit my May report on behalf of the students and staff at these fantastic elementary schools. Our Eddington enrollment begins with 31 students in PK, 45 in K and 50 in 1st for a total of 126 students and at Holden we have 45 in 2nd, 51 in 3rd and 59 in 4th for a total of 155 students in Holden. (281 in total) The weather is not favorable to classes or activities outside, hoping that changes real soon!!!

This month is busy and will only get busier as I review the events taking place before May is behind us and June is here. 

I shall begin by saying once again what "outstanding" spring concerts we had at both schools. Performing before "standing room" only crowds the Holden concert was the first to go and Wow!! Wow!! Wow!! A few songs from the 2-4th grade chorus started the concert and then on to the grade levels "doing their thing." 2nd graders played the steel drums and boom whackers along with singing, third followed playing drums and flutophones and also sang and then grade four finished with their recorders and "Bucket Drumming Fun." On Friday our Eddington concert took place with K & 1 students playing the keyboards & boom whackers and their singing was "second" to none. Kudos once again to Mrs. Jellison who brings out the best of the best in all our students during her concerts@@@

May will be busy indeed with our students venturing out of the building and heading to several "educational" destinations like the Maine State Museum, Cole Land Transportation Museum, College of the Atlantic (Divers Ed), Emera Planetarium, Lamoine Beach just to name a few. The "Owl Guy" will make his annual visit to Kindergarten and our fourth graders will be having their step-up day in June. Our kindergartners anxiously await the "hatching of their baby chicks at the end of the month.

The PTG continues to support the students, faculty and staff at both elementary schools. The teachers were again thrilled to be spoiled (gained a few pounds) during "Teacher Appreciation Week" in early May. It started on Monday with goodies delivered and didn't stop until Friday. My thanks to the Dunkin Donuts in Eddington & Holden for the coffee and donuts. The PTG truly are an important part of the Eddington & Holden Schools.

I truly feel blessed to be working with the "best teachers" in the world and can't begin to thank them enough for all they do for the children of Eddington, Clifton, and Holden® I do feel honored to be a leader with the Best of The Best and it will take this principal more than a week to recognize them for what they do, but I will do my best, because indeed they are all worth it® I also look forward to joining Richard for lunch with our secretaries after school is out in recognition of "Administrative Assistant" Day. I /we could not survive without Mrs. Perry & Mrs. Kiley each and every day.

The 2-4<sup>th</sup> grade students will be busy taking the NWEA's and all grade levels will be completing the end of year writing prompts, math tests, and DRA's.

My thanks to Mrs. Norman and Mrs. Gideon for arranging the "Community Read Aloud" event at our schools. I would like to recognize our readers and thank them again for this special time with our students: C.Kuhn, S.Waterhouse, B.Bossie, Mr. Robichaud, Mrs. Walters, Mr. Modery, J.Newcomb, J.Gebo, M.Sekera, Lt. Russell, Dept. Watson, P. Wilking, S.Lufkin, G.Fualkner, and Mr. & Mrs. Hopkins. We shall keep going until the end and flexibility may become the most used word over the next month.

Respectfully submitted,

Don Spencer

## Director of Special Services Report - May 2017

I received notification from the Maine Department of Education that they accepted all of the Individualized Education Program changes that needed to be made. Our special education staff has worked hard this year to align our practices with state regulations and best practices to ensure that all IEPs are written accurately and in a manner that parents can understand. It has been a learning year for our department and when we receive the Corrective Action Plan from the Maine DOE, we will continue to find additional ways to comply with expectations.

Beginning at the end of April, the Office of Special Services started the process of transitioning students that are going to attend a different building in the fall. The initial focus is on preparing 8th Graders and their parents for the transition to high school. We held our meetings with a special education teacher from Brewer High School to ensure our students with special needs will be placed in the appropriate classes with the level of support each student requires to achieve academic success. This school year, Brewer started offering a Structured Study Skills class that focuses on Executive Function skills that will be helpful for our incoming Freshman to improve work output during study hall time, help with organization and planning, in addition to awarding a half-credit which can help some of our students who may struggle with the transition on their way to earning their diploma. Bangor High School has similar offerings and will meet to assist with the transition of our students later in May. Case managers are working to setup meetings to transition our 1st Grade and 4th Grade students to assist in their step-up to Holden and Holbrook in the fall. This will allow parents to meet the case managers for the students entering 2<sup>nd</sup> and 5<sup>th</sup> grades in the fall. The case managers will take over instruction in most cases and become the contact person for students and parents as they begin their new grade in each of the new buildings.

On a personal note, I would like to publicly and formally thank the RSU 63 school board for offering a two-year extension to my contract as Director of Special Services, which I signed with gratitude. I truly appreciate the confirmation of my hard work and dedication to students with disabilities and their families. It is my passion to advocate for students with special needs that drove me to work for the nonprofit Best Buddies, which led me to become a special educator, and now a director. I received positive feedback while connecting with families and making programming decisions that meet the needs of students with disabilities. I am thankful to have the next two years to continue to dedicate my efforts to the families of Clifton, Eddington, and Holden. Also, I completed the last step of the requirements for my certification. I submitted all evidence to the Maine DOE and am awaiting acceptance and issuance of my certificate.

Respectfully Submitted, Jesse Gauthier, Director of Special Services

# **REGIONAL SCHOOL UNIT 63**

#### TECHNOLOGY

p: 207.843.4316 f. 207.843.4328

George Cummings • Technology Coordinator

gcummings@rsu63.org www.rsu63.org

To:

RSU 63 Board of Directors

From:

George Cummings

Date:

May 12, 2017

Re:

Monthly Report

I submit this report to the School Board of Directors for May 2017.

#### **Spring NWEA**

I am happy to report that Spring NWEA testing for students in grades 2-8 is going really well at all schools and there have been minimal technology interruptions for students. The wireless infrastructure has been rock solid and the minimal technology issues that have arose were resolved with a battery replacement on our oldest laptops or a restart of the laptop.

#### **Technology Committee**

Meeting Minutes

Tuesday, May 9, at 3:30m - 5:00pm.

Members present: Susan Smith, Richard Modery, George Cummings, Ashley Perry, Gavin Robinson, Suzanne Wieland

The meeting was called to order at 3:35pm

- I. Technology Plan Development
  - A. Creating a Shared Vision for Learning
    - 1. The committee reviewed Ashley Perry's changes to the shared vision for learning rough draft.
    - 2. Discussed and made changes to vision statements 3 & 4
    - The shared technology vision for learning will be included in George's board report for board member feedback.
  - B. BrightBytes data collection reports
    - 1. The committee reviewed various reports generated from the BrightBytes data collected from all Holbrook students and teachers.
    - 2. The data collected and reviewed will guide the development of a K-8 technology curriculum, technology plan action items and professional development needs.

Meeting adjourned: 4:57pm

#### **Technology Shared Vision for Learning**

Included with my report this month is a draft of the technology shared vision for learning the technology committee developed. Since this is a shared vision, I would like to give board members and opportunity to provide any thoughts or suggestions they may have.

Respectfully submitted,

Andio

#### **RSU 63 Technology Shared Vision for Learning**

RSU 63 uses technology to enhance high quality academic programs, instruction and learning in a safe and supportive environment so students succeed in school and reach their fullest potential in life.

- The RSU 63 community recognizes the rights, responsibilities and opportunities of living, learning and working in an interconnected digital world, and they act in ways that are safe, legal and ethical.
- RSU 63 will use technology to empower our learners by giving them choices and the ability to
  work at their own pace. We will do this by meeting learners where they are and providing a
  rigorous learning path for all students. Providing choices will help our students be connected
  learners who know that learning doesn't only happen in the classroom.
- RSU 63 provides ongoing professional development that supports highly qualified, skillful
  teachers in technology use and integration using technology to help teachers plan, coach, guide,
  and facilitate learning in new ways.
- RSU 63 will use technology to help facilitate effective communication. Students will learn to
  communicate clearly and express themselves creatively for a variety of purposes using the
  platforms, tools, styles, formats and digital media appropriate to their goals. Teachers will also
  use technology to collaborate and communicate with parents, students and colleagues.

TO: R.SU. 63 SCHOOL BOARD

FROM: JAKE MORGAN DATE: May 11, 2017 RE: MONTHLY REPORT

Transportation: The van we purchased at auction for \$1,400 dollars was put into service on May 5th. We repaired a little rust, installed a two - way radio, changed the oil and had it inspected. Normally we inspect our own vehicles but our new stickers will not be available until late May. This van also uses the same size tires as the van we will be selling, so we will have a spare set of rims for the winter tires. We removed the snowplow and sander from our service truck (2002 Chevy). This truck is used to pick up parts, rescue buses, haul lawn mowers, staging and anything needed at the schools. We also plow and sand the bus garage. After removing the winter gear we were getting ready to replace a rocker panel that was very rusty and the truck bed. We looked the truck over and found that the frame is rusted almost completely through in three places. This truck is unsafe for the road and has been parked. We are pricing replacement parts that can be welded in place of the defective parts. Not having the truck puts us in a bind for hauling the lawn mowers for the mowing.

We have spent a lot of time this month on Transfinder updating runs, adding new students. We will also be loading information for next year's routes. We will have to manually relocate students that will be changing schools next year because of their grade/school change.

**Maintenance:** The rotten beam out front of Holbrook was replaced on April 20<sup>th</sup>; this summer a custodian will paint this beam and all the others. We have been seeking proposals for some of the work needed this summer. We have put the roofing job and the bathroom installation out for bid. We have started scheduling some of the summer maintenance, how we will clean classrooms, do the painting, and work around the summer school programs.

I have enclosed a copy of our current fleet with the mileage. Bus type C is a conventional (has a nose) and a D is a transit (flat nose). The next bus that we will be selling off is bus 17. Bus 17 is a 2000 with 220,542 miles on it, and we are looking at an approximate cost of \$2,000.00 to do all the needed repairs to it for the next school year. Rust is claiming its life, and we would need to replace some cross members (holds the body to the frame), exhaust pipe, and locate the ABS braking problem. We will remove a lot of parts from this bus before it leaves and is sold.

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TO: RSU 63 BOARD of DIRECTORS

FROM: SUSAN SMITH, SUPERINTENDENT/DIRECTOR of CURRICULUM & INSTR.

RE: MONTHLY REPORT

**DATE: MAY 2017** 

#### Working with the University of Maine

I am very excited that RSU 63 will be partnering with mental health professionals from the University of Maine to bring relevant professional development to our district, teach some classroom lessons to our students, and facilitate informational events for our parents (for free!). Mrs. Walters, Mrs. Perrello, and I met with Rebecca Schwartz-Mette, Director of UMaine's Peer Relationships Lab, to begin the planning process. We are currently surveying our staff to identify topics they have encountered and for which they would like support and guidance. Possibilities include refusing to come to school, difficulties separating from parents, acting out on the bus, anxiety, relational aggression (saying mean things, leaving people out, etc.). Based on the results of the survey, Dr. Schwartz-Mette and others will tailor their services to meet our needs. This partnership fits very nicely with the work we have been doing around "Reaching Teens" and teaching students who are dealing with stress or trauma. Kick off will be August 28th!

#### **Updates**

Both Traffic/Safety Issues and PreK Childcare remain on our agenda under "Old Business." I will be able to provide you with some updated information on the 22<sup>nd</sup>.

Retirements, resignations, reassignments, and searches continue to keep us busy. Congratulations to Cheryl Hardy who will be retiring after 28 year with RSU 63. I have been very pleased with our in-district reassignments as well as the quality of applicants from outside of RSU 63. I anticipate additional changes and will work to keep you and our staff informed.

The Technology Committee has drafted a vision statement that fits well with our district vision and meets requirements set by the state. Mr. Cummings has included this draft vision in his report. Mrs. Perry will be using this document to help guide the technology curriculum development work this summer.

#### Free Legal Advice

On Friday, May 12th, I attended Drummond and Woodsum's 26th Annual Maine Superintendents Seminar in Freeport. This was a good opportunity for me to learn more and ask questions about employment issues, collective bargaining, and student rights.

#### **Community Appreciation Lunch**

RSU 63 will be hosting a Community Appreciation Lunch at 11:00 on Tuesday, June  $20^{th}$  at the Holbrook School. All our employees are invited to attend. We will also invite our law enforcement officers, fire fighters, EMTs, plow drivers, town leaders... This will be funded through donations from individuals and corporations. I hope you can join us!

## ADMINISTRATIVE TEAM MEETING AGENDA HOLBROOK MIDDLE SCHOOL – CONFERENCE ROOM

Don will bring snacks.

Tuesday, April 25, 2017 9:00 A.M. - 11:00 A.M.







May/June Dates

Hiring Process Hep. B Vaccine

**Transportation and Facilities** 

**Technology** 

Business, Budget, and Finance 2016-2017 Purchases 2017-18 Budget

Round Table Discussion, Other Business, Future Agenda Items



Next Meetings: Tuesday, May 16th at 9:00 at Holbrook Wednesday, June 21st at 12:00

#### DRAFT MINUTES

#### BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, March 8, 2017

School Committee Members present: Vice Chair Sue Hawes, Jennifer DeGroff, Brian Doore, Caryn Sychterz, and Marlene Susi. Members Warren Caruso and Sue Sorg were unable to attend.

- A. 1&2. The meeting was called to order by Vice Chair Hawes at 7:00 p.m. and the Pledge of Allegiance followed.
- B. Superintendent Webb requested the agenda to add E.2.a. First Reading of Revised Policy JLA Local Wellness Program.

VOTED 5-0 to amend the agenda as requested.

D. 2. a. Superintendent Webb provided an overview of the status of the FY18 budget development to date.

Members asked questions.

b. Superintendent Webb reported the following resignation:

Joseph Busque Social Stud

Social Studies Teacher

William S. Cohen School

- E. 1. a. 1&3. The following draft Minutes of the January 17, 2017 Special School Committee Meeting, and the February 23, 2017 Regular School Committee Meeting were tabled until the next meeting.
  - 2. VOTED 5-0 to approve minutes of the February 8, 2017 Regular School Committee Meeting,
  - 2. a. 1. Superintendent Webb recommended receipt of the First Reading of Revised Policy JLA Local Wellness Program.

Voted 5-0 to receive the first reading as presented.

- F. 2. c. Member Doore shared that the UTC Board will meet later than usual this month.
  - d. Vice Chair Hawes shared the MSBA Committee has been reviewing proposed legislation and will be weighing in on these bills as they are reviewed.
- H. Vice Chair Hawes reviewed the important dates. Superintendent Webb shared the meeting with the City Council on the FY18 budget will be prior to the April 12<sup>th</sup> School Committee Meeting.

Meeting adjourned at 7:58 p.m.

Respectfully submitted,

Betsy M. Webb, Ed.D. Superintendent of Schools

#### DRAFT MINUTES

# BANGOR SCHOOL COMMITTEE REGULAR MEETING

7:00 p.m., Wednesday, March 22, 2017

School Committee Members present: Chairman Warren Caruso, Vice Chair Sue Hawes, Jennifer DeGroff, Brian Doore, Sue Sorg, Caryn Sychterz, and Marlene Susi.

- A. 1-2 The meeting was called to order by Chairman Caruso at 7:03 p.m. and the Pledge of Allegiance followed.
  - 3. The Bangor School Department and the Bangor School Committee recognized the USA Skill Competition Gold Medalists Katherine Adam and Victoria Haskell.
- D. 1. a Superintendent Webb recommended approval of the Jobs for Maine Graduates (JMG) Agreement for Program Services.

Committee members asked questions about the program.

VOTED 7-0 to approve the program and the agreement.

b. Superintendent Webb gave a presentation on the draft FY18 Budget. Committee members asked questions. Superintendent Webb recommended receipt of the First Reading of the FY18 Budget.

VOTED 7-0 to receive the budget as presented.

- 2. a. Each year the Superintendent of Schools recognizes our highest achieving scholars in the senior and sophomore classes. These students elect to take the most challenging academic courses that we offer and maintain a grade point average that is outstanding. For seniors, a minimum of eight Honors or Advanced Placement courses must be taken with an overall average GPA of 4.0 or higher. This award is added to college/university applications and is recognized at graduation. Thirty-four (34) students will receive the Superintendent's Academic Excellence Award for 2017. Assistant Superintendent MacDonald read the names into the record.
  - b. Superintendent Webb reported the following retirements at the end of the 2016-2017 school year:

Robert MacDonald Assistant Superintendent
Jennifer Perkins Speech and Language Pathologist Fairmount School

c. Superintendent Webb reported the following reassignments for the 2017-2018 school year:

Tammy Cormier from Grade 4 Teacher at Mary Snow School to Grade 6 Teacher at William S. Cohen School.

Micayla Hussey from Grade 5 Teacher at Mary Snow School to Grade 4 Teacher at Mary Snow School.

Barbara Clewley from Grade 3 Teacher at Downeast School to Grade 2 Teacher at Downeast School.

Laura Clarke from Special Education Teacher at Downeast School to Grade 3 Teacher at Downeast School.

Janet Riley from Grade 3 Teacher at Downeast School to Kindergarten Teacher at Fruit Street School.

Sarra Kane from Grade 2 Teacher at Downeast School to Kindergarten Teacher at Fruit Street School.

Jessica Sturgeon from Grade 5 Teacher at Fairmount School to Grade 4 Teacher at Fairmount School.

Jennifer Haskell from Grade 6 Teacher at James F. Doughty School to Grade 5 Teacher at Fairmount School.

Stephanie Leonard from (.7) Art Teacher at Fairmount School to (.8) Art Teacher at Fairmount School.

Lisa Simko from Grade 1 Teacher at Vine Street School to Grade 2 Teacher at Vine Street School.

Ashley Sherry from Grades 2/3 Teacher at Vine Street School to Grade 2 Teacher at Vine Street School.

d. Superintendent Webb reported the following resignation(s) at the end of 2016-2017 school year:

Rebecca Zenk School Nurse Downeast School/Vine Street School

- E. 1. a. 1 VOTED 4 (Caruos, Hawes, DeGroff, Susi) for 0 opposed and 3 (Doore, Sychterz, Sorg) abstained to approve the Minutes of the January 17, 2017 Special School Committee Meeting.
  - VOTED 4 (Caruso, Hawes, DeGroff, Sorg) for 0 opposed and 3 (Doore, Susi, Sychterz) abstained to approve the Minutes of the February 23, 2017 Regular School Committee Meeting.
  - VOTED 5 (Hawes, DeGroff, Doore, Sychterz, Susi) for 0 opposed and 2 (Caruso, Sorg) abstained to approve Minutes of the March 8, 2017 Regular School Committee Meeting.

b. 1. Superintendent Webb recommended approval of the March Bid & Quotation Report.

VOTED 6 (Caruso, Hawes, Doore, Sorg, Sychterz, Susi) for and 1 (DeGroff) opposed to approve the report as presented.

2. Superintendent Webb recommended approval of the January 2017 Financial Report.

VOTED 7-0 to approve the report as presented.

3. Superintendent Webb recommended approval of the revised 5 Year Minor Capital Plan.

VOTED 7-0 to approve the plan as presented.

c. 1.a. Superintendent Webb nominated for Committee approval and election the following Administrator Nominee for Second Year Probationary Contract from July 1, 2017 to June 30, 2018:

Mechelle Ganglfinger Assistant Director of Pupil Services

VOTED 7-0 to approve the nomination as presented.

b. Superintendent Webb nominated for Committee approval and election the following Administrator Nominee for Continuing Contract from July 1, 2017 to June 30, 2019:

Brian Bannen Mary Snow School Principal

VOTED 7-0 to approve the nomination as presented.

d. Committee Member Carin Sychterz shared the following donations:

To Fruit Street School from Jamie and Donna Emerson, 2 winter jackets and ski pants, having a total dollar value of \$100.

To Fruit Street School from Toys R Us, 60 Lunch Boxes and 20 Backpacks, having a total dollar value of \$500.

VOTED 7-0 to approve the donations with thanks.

e. Superintendent Webb recommended approval of Second Reading of Policy JLA Local Wellness Program.

VOTED 7-0 to approve the policy as presented.

Member Susi congratulated the retirees and wished them well.

Meeting adjourned at 8:07 p.m.

Respectfully submitted,

Betsy M. Webb, Ed.D. Superintendent of Schools

#### DRAFT MINUTES

#### BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, April 5, 2017

School Committee Members present: Chairman Warren Caruso, Jennifer DeGroff, Brian Doore, Sue Sorg, Caryn Sychterz, and Marlene Susi. Vice Chair Sue Hawes was unable to attend.

- A. 1. & 2. The meeting was called to order by Chairman Caruso at 7:00 p.m. and the Pledge of Allegiance followed.
- B. Superintendent Webb requested to add D.2.a. SPRPCE Innovative School Update and E.1.b.1. Extra Duty Assignment to the agenda.

VOTED 6-0 to amend the agenda as requested.

D. 1. a. Superintendent Webb recommended approval of the Second Reading of the FY18 Budget.

Superintendent Webb reviewed further aspects of the FY18 proposed budget information and Committee members asked questions and expressed support for the proposed budget.

ARTICLE 1 To see what sum the school administrative unit will be authorized to expend for Regular Instruction for the Fiscal Year 2017-2018.

Recommend \$20,108,067

VOTED 6-0 to approve Article 1 as recommended.

ARTICLE 2 To see what sum the school administrative unit will be authorized to expend for Special Education for the Fiscal Year 2017-2018.

Recommend \$7,115,381

VOTED 6-0 to approve Article 2 as recommended.

ARTICLE 3 To see what sum the school administrative unit will be authorized to expend for Career and Technical Education for the Fiscal Year 2017-2018.

Recommend \$545,000

VOTED 6-0 to approve Article 3 as recommended.

ARTICLE 4 To see what sum the school administrative unit will be authorized to expend for Other Instruction for the Fiscal Year 2017-2018.

Recommend \$1,409,221

VOTED 6-0 to approve Article 4 as recommended.

ARTICLE 5 To see what sum the school administrative unit will be authorized to expend for Student and Staff Support for the Fiscal Year 2017-2018.

Recommend \$4,034,142

VOTED 6-0 to approve Article 5 as recommended.

ARTICLE 6 To see what sum the school administrative unit will be authorized to expend for System Administration for the Fiscal Year 2017-2018.

Recommend \$1,169,323

VOTED 6-0 to approve Article 6 as recommended.

ARTICLE 7 To see what sum the school administrative unit will be authorized to expend for School Administration for the Fiscal Year 2017-2018.

Recommend \$2,515,410

VOTED 6-0 to approve Article 7 as recommended.

ARTICLE 8 To see what sum the school administrative unit will be authorized to expend for Transportation and Buses for the Fiscal Year 2017-2018.

Recommend \$1,870,000

VOTED 6-0 to approve Article 8 as recommended.

**ARTICLE 9** To see what sum the school administrative unit will be authorized to expend for Facilities Maintenance for the Fiscal Year 2017-2018.

Recommend \$4,736,570

VOTED 6-0 to approve Article 9 as recommended.

ARTICLE 10 To see what sum the school administrative unit will be authorized to expend for Debt Service and Other Commitments for the Fiscal Year 2017-2018.

Recommend \$1,606,308

VOTED 6-0 to approve Article 10 as recommended.

ARTICLE 11 To see what sum the school administrative unit will be authorized to expend for All Other Expenditures for the Fiscal Year 2017-2018.

Recommend \$117,229

VOTED 6-0 to approve Article 11 as recommended.

ARTICLE 12 To see what sum the district/unit will appropriate for the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act.

Recommend \$45,227,281

VOTED 6-0 to approve Article 12 as recommended.

ARTICLE 13 To see if (the school administrative unit) will appropriate \$470,186 for Adult Education and raise \$180,000 as the local share; with authorization to expend any additional, incidental, or miscellaneous receipts in the interest and for the well-being of the adult education program

VOTED 6-0 to approve Article 13 as recommended.

ARTICLE 14: To see if the school administrative unit will reduce the amount raised and assessed as the City of Bangor's contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with the Maine Revised Statutes, Title 20-A, section 15688, by the amount of any unanticipated increase in the adjusted state contribution under the Essential Programs and Services funding model, up to \$765,444.

VOTED 6-0 to approve Article 1 as presented.

ARTICLE 15: To see if the school administrative unit will establish and allocate funds to a Bangor School Department Capital Reserve Fund, for the purposes of funding minor capital improvement projects, facility upgrades and emergency repairs, to the extent that any amount of unanticipated increase in the adjusted state contribution under the Essential Programs and Services funding model exceeds \$765,444

VOTED 6-0 to approve Article 1 as presented.

2017-2018 Proposed Personnel Additions and Deletions

Division	Position	Add	Delete
22	Social Worker	1	
22	Speech Therapist		.15
22	Occupational Therapist		.15
22	Physical Therapist		.15
50	Hall Monitor		1

50	High School Science Teacher	.2	
61	Classroom Teacher		1
61	Special Ed Teacher	1	
72	Classroom Teacher		1
73	Art Teacher	.1	
73	Grade 5 Teacher	1	
Total		3.3	3.45
	Net Loss	.15	

VOTED 6-0 to approve the personnel additions and deletions as presented.

- D. 2. a. Superintendent Webb updated the Committee on the SPRPCE Innovative School received by the Department of Education.
- E. 1. a. 1. VOTED 6-0 to approve the Minutes of the March 22, 2017 Regular School Committee Meeting.
  - b. 1. Superintendent Webb recommended the following extra-duty assignment for the 2016-2017 school year:

Girls Varsity Tennis

Bangor High School

Patrick Stewart

VOTED 6-0 to approve the nomination.

c. Committee Member Brian Doore shared the following donation:

To Fourteenth Street School from an anonymous donor, cash donation to support the mission of the Bangor School Department, having a total dollar value of \$100.

VOTED 6-0 to approve the donation with thanks.

- H. Chairman Caruso reviewed the important dates.
- J. The meeting adjourned at 7:43 p.m.

Respectfully submitted,

Betsy M. Webb, Ed.D. Superintendent of Schools

### Wednesday, April 5, 2017 Board of Directors Meeting - 7:00 p.m. Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, April 5, 2017. Board Chair Niles Parker called the meeting to order at 7:00 p.m. Directors present were: John Coggeshall, Scott Cuddy, Tom Dorrity, Jayne Dyer, Rob Frank, Wallace Fraser, Noah Gardner, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes, Anthony Liberatore, DMD, Heath Miller, Dakota Noonan and Niles Parker.

Amanda Sidell was excused.

Board Chair Niles Parker welcomed new Board member Tom Dorrity, representing Hampden.

#### II. Approval of Minutes of Regular Meeting of March 15, 2017

Coggeshall moved, Liberatore seconded, and the Board voted favorably to amend the minutes of the regular meeting of March 15, 2017 with the following comments to be inserted under Article VIII, Questions of Board Members: "Board member John Coggeshall expressed his opinion pertaining to the dismal mathematics outcomes as they relate to the Everyday Math Program."

Abstain: Miller, Parker

Cuddy moved, Fraser seconded, and the Board voted favorably to approve the amended minutes of the regular meeting of March 15, 2017.

Abstain: Miller, Parker

#### III. Adjustment to Agenda

Chair Parker announced the addition of Endorsement of Building Committee Recommendation to Submit McGraw/Weatherbee Major Capital Construction Application to the Department of Education under Article XI-A, Old Business, and that Article XIV-A, Executive Session to Discuss Labor Contract Issue, According to 1 M.R.S.A. § 405(6)(D), is tabled.

#### IV. Persons Desiring to Address the Board

None.

#### V. Board Chair

#### A. Election of Chair and Vice Chair

Niles Parker announced that he would be exiting his role as Board Chair, and expressed his appreciation for the hard work and efforts of RSU #22's faculty and staff. He especially thanked his Board colleagues in participating to ensure RSU #22 is one of the best school districts in the State of Maine.

Cuddy moved, Miller seconded to nominate Karen Hawkes as Board Chair. No additional nominations were forwarded. The Board voted unanimously to elect Karen Hawkes as Board Chair.

Cuddy moved, Giles seconded to nominate Wally Fraser as Board Vice Chair. No additional nominations were forwarded. The Board voted unanimously to elect Wally Fraser as Board Vice Chair.

#### VI. Personnel

#### A. Resignations

Superintendent Lyons announced the resignations of Hampden Academy Teacher, Sharon Zolper, Wagner Middle School Teacher, Sheridan Rawcliffe, and Smith School Teacher, Jake Chambers.

#### B. Nominations - Transfers

Upon recommendation of Superintendent Lyons, Liberatore moved, Fraser seconded, and the Board voted unanimously to approve the following:

Baseball	Volunteer	Michael Ward
Softball	Volunteer	Rilee Walker
Track	Assistant Volunteer Volunteer Volunteer	Dean El-Hajj Michael Ditzel Thomas Brann Paige Rainford

Nick Winchester as the Head Girls Basketball Coach for 2017-2018

Coggeshall moved, Holmes seconded, and the Board voted unanimously to approve:

## Kathy Kittridge, School Nutrition Director

2017-2018 \$52,000

BS in Nutrition, Northern Illinois University

2014-Present, Food Service Director, RSU #26 Orono Schools 2007-2014, Director of Dining Operations, University of Maine 2004-2007, Associate Director of Dining Operations, University of Maine

Liberatore moved, Fraser seconded, and the Board voted unanimously to approve:

#### Regan Nickels, Assistant Superintendent for Business and Operations

Contract 2017-2019 Salary 2017-2018 \$116,500
2013-Present, Principal, Reeds Brook Middle School
2005-2013, Principal, George B. Weatherbee Elementary School
2004-2005, Dean of Students, Bremerton School District, Bremerton, Washington

#### VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Board member Jessica Giles read the Essential Behaviors and Outcomes Proclamation.

#### B. Destination Imagination Teams

Principals Dawn Moore and Richard Glencross introduced Destination Imagination team leaders and some of the participating students who have won gold at the state level, and will be participating in the global competition to be held this May in Tennessee, as follows:

- Grade 4 "Ice Wizards" Christopher Thomas, Drake Grove, Gabe Carter and Talen Lizotte, with team advisors Eric Carter and Pasco Grove
- Grade 6 "Donut Dudes" Hannah McVeigh, Rachel Palmer, Abbie Adamo and Emma Roy, with team advisors Cassy Palmer and Sarah McVeigh
- Grade 7 "Operation Orange" Elizabeth Burgess, Renee Drake, Carley Philbrook, Johanna Philbrook and Genesis Ugaz, with team advisor Julie Burgess.

#### C. Employee Recognition

Hampden Academy Athletic Director Mike Bisson introduced and recognized KVAC Alpine Ski Coach of the Year, Doug Townsend, KVAC Boys Basketball Coach of the Year, Russ Bartlett, and Northern Class B Ice Hockey Coach of the Year, Eric MacDonald.

Superintendent Lyons then publicly thanked Bangor Superintendent of Schools, Dr. Betsy Webb, for leading the creation of a regional alternative education school that will start with seventh and eighth grades in partnership with Eastern Maine Community College. It

is expected to save \$3.3 million over five years at a cost of \$558,000. RSU #22 will be a participant.

#### D. Student Representative

Student Board Representatives Noah Gardner and Dakota Noonan updated the Board on various Hampden Academy activities and events.

E. Assistant Superintendent's Update

None.

#### VIII. Questions of Board Members

Assistant Superintendent Genest congratulated Regan Nickels on being chosen as the next Assistant Superintendent for Business and Operations in RSU #22.

#### IX. Committee Reports

#### A. Finance Committee

Finance Committee Chair Heath Miller reviewed the March 28 meeting notes, especially noting the District Budget Meeting proposed warrant articles that would affect additional state subsidy.

B. Budget Committee

None.

C. Athletic Committee

None.

D. Building Committee

None.

E. Negotiations Committee

None.

F. Education Committee

Curriculum Director Mary Giard reviewed the evening's agenda topics including longitudinal mathematics data and future plans for mathematics in RSU #22,

a potential computer programming opportunity, and proficiency based student tracking software.

G. Policy Committee

None.

H. United Technologies Center Board

None.

I. Behavioral Review Committee

None.

J. Education Foundation

None.

K. SPRPCE Board

None.

L. Tibbetts Fund Committee

None.

M. Ad-hoc Substance Abuse Committee

Ad-hoc Chair Wally Fraser announced the Wellness Symposium date of May 26.

#### X. Policy Consideration

- A. Discuss and act on second reading and adoption of Policy CHD, Administration in the Absence of Policy
- B. Discuss and act on second reading and adoption of Policy DJ, Purchasing
- C. Discuss and act on first reading of Policy IKF, Graduation Requirements

All policy readings were tabled.

#### XI. Old Business

A. Endorsement of Building Committee Recommendation

Upon recommendation of the Building Committee, Fraser moved, Holmes seconded, and the Board voted favorably to submit the McGraw/Weatherbee major capital construction application to the Department of Education.

Abstain: Frank

#### XII. New Business

A. Discuss and act on "Vote to Authorize \$48,612 School Revolving Renovation Fund Loan Forgiveness Grant Financing."

Upon recommendation of Assistant Superintendent Genest, Dyer moved, Coggeshall seconded, and the Board voted unanimously that the vote entitled, "Vote to Authorize \$48,612 School Revolving Renovation Fund Loan Forgiveness Grant Financing," be approved in form presented to this meeting and that the Secretary file an attested copy of said vote with the minutes of this meeting.

# VOTE TO AUTHORIZE \$48,612 SCHOOL REVOLVING RENOVATION FUND LOAN FORGIVENESS GRANT FINANCING

- 1. That under and pursuant to a Maine Department of Education School Revolving Renovation Fund Eligibility Certificate dated January 31, 2017, issued to assist Regional School Unit No. 22 (the "Governmental Unit") in the financing of health, safety and compliance repairs (hazardous materials) at Reeds Brook Middle School (the "Project"), and all other applicable law, the Chair of the School Board (the "Chair") and the Treasurer be authorized in the name and on behalf of the Governmental Unit to execute and deliver a Loan Agreement between the Maine Municipal Bond Bank (the "Bond Bank") and the Governmental Unit to effect a loan from the Bond Bank to finance the Project in the principal amount of up to \$71,237, but of which amount \$48,612 of principal is forgiven by the Bond Bank (the "Loan Agreement"); and that the Loan Agreement be in the form as the Chair and the Treasurer may approve, the execution and delivery thereof to be conclusive evidence of such approval; provided however, that the Loan Agreement shall provide that if the Governmental Unit has prepaid all of the borrowed principal which has not been forgiven and which has been evidenced by bonds, the Bond Bank agrees that the bonds are paid and satisfied.
- 2. That under and pursuant to sections 5953-E and 6006(F) of the Maine Municipal Bond Bank Act, Title 20-A Section 1490 of the Maine Revised Statutes, and all other applicable law, the Chair and the Treasurer of the Governmental Unit be authorized to borrow in the name and on behalf of the Governmental Unit the sum of up to Twenty-Two Thousand Six Hundred Twenty-Five Dollars (\$22,625) from the Bond Bank to finance the Project; that in connection therewith, the Chair and the Treasurer be authorized to issue general obligation securities (bonds or notes) of the Governmental Unit in an original principal amount of up to Twenty-Two Thousand Six Hundred Twenty-Five Dollars (\$22,625), payable WITH NO INTEREST in five (5) equal annual installments of principal, and to execute and deliver such general obligation bonds or notes (as so executed and delivered, the "Bond") in registered form under the seal of the Governmental Unit and attested by the Secretary; and that the Bond be in form not contrary to the general tenor of this Vote as the Chair and the Treasurer may approve, the execution and delivery thereof to be conclusive evidence of such approval; provided

however, that the Treasurer shall have prepaid the Bond on or before delivery thereof, and that such payment and satisfaction shall be indicated on the Bond by the Bond Bank.

- 3. That the Chair and the Treasurer, acting singly, be authorized in the name and on behalf of the Governmental Unit to execute and deliver an Assignment of monies transferred by the State of Maine to pay for Project costs and such other instruments, documents, certificates and agreements, and to take or cause to be taken such further actions for and on behalf of the Governmental Unit, as may be necessary, convenient or appropriate to effect the transactions contemplated by the foregoing votes and the documents referenced therein, and that the Secretary of the Governmental Unit be authorized to attest to the foregoing and attach the Governmental Unit's seal to any of the foregoing.
- B. Discuss and act on first reading of 2017-2018 school calendar.

Upon recommendation of Superintendent Lyons, Fraser moved, Cuddy seconded, and the Board voted unanimously to approve the first reading of the 2017-2018 school calendar.

#### XIII. Communication and Correspondence

- A. Set Meeting Dates
- Ad-hoc Substance Abuse Prevention Committee meeting, April 24 at 6:00 p.m.,
   Hampden Academy
- Budget/Finance Committee meeting, April 25 at 6:00 p.m., Hampden Academy

# XIV. A. Executive Session to Discuss Labor Contract Issue, According to 1 M.R.S.A. § 405(6)(D)

This executive session was tabled.

B. Executive Session to Discuss a Personnel Matter, According to M.R.S.A. § 405(6) (A).

At 8:19 p.m. Liberatore moved, Coggeshall seconded, and the Board voted unanimously to enter executive session to discuss a personnel matter, according to 1 M.R.S.A. § 405(6) (A).

The Board entered back into regular session at 8:54 p.m. It was noted that Board member Scott Cuddy did not sit in this executive session, due to a personal conflict.

#### XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

# XVI. Adjourn

The meeting was adjourned at 8:55 p.m.

Respectfully submitted

/s/

Richard A. Lyons, Superintendent of Schools

# Wednesday, April 26, 2017 Board of Directors Retreat Meeting - 7:00 p.m. Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, April 26, 2017. Board Chair Karen Hawkes called the meeting to order at 7:00 p.m. Directors present were: John Coggeshall, Scott Cuddy, Jayne Dyer, Wallace Fraser, Noah Gardner, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes, Heath Miller, Dakota Noonan, Niles Parker, Jason F. Sharpe and Amanda Sidell.

Tom Dorrity, Rob Frank and Anthony Liberatore, DMD, were excused.

#### II. Persons Desiring to Address the Board

Hampden Academy Assistant Principal/Athletic Director Mike Bisson announced his resignation. He will be employed as the Maine Principals Association's Assistant Executive Director.

#### III. Discuss and Act on Energy Conservation Project

Upon recommendation of Assistant Superintendent Genest, Gordon moved, Coggeshall seconded, and the Board voted unanimously to approve the Resolution entitled, "Resolution to Authorize Financing of an Energy Conservation Project at RSU Schools Through a Taxable Lease Purchase Agreement in the Principal Amount Not To Exceed \$1,600,000,". An attested copy of said Resolution is included with the minutes of this meeting.

#### IV. Retreat Activities Associated with Strategic Plan

Board members continued to edit the RSU #22 Strategic Plan.

#### V. Adjourn

The meeting was adjourned at 9:05 p.m.

Respectfully submitted,

/s/

Richard A. Lyons Superintendent of Schools