

**RSU 63 Board of Directors
Monday, November 26, 2018
5:45pm at Holbrook Middle School
Agenda**

Call Meeting to Order

Flag Salute/Moment of Silence

Executive Session: Evaluation of Superintendent pursuant to 1 M.R.S.A. § 405(6)(A)

Public Session will resume at 7:00pm

Approval of Minutes for October 22, 2018 Board Meeting

Recognition and/or Awards of Students, Staff and Others

1. Thank You Warrant Officer Moncrieffe, Chief Greeley, and Deputy Watson for Leading our "Working Together to Keep Students Safe" Evening

Acceptance of Gifts/Donations

1. Robotics Kit from Project Lead the Way, Inc.
2. Professional Cordless Electrostatic Sanitizer Sprayer from Maine Paper and Janitorial Supply

Presentation

1. Transportation Presentation – Jake Morgan and Susan Smith

Board Discussion Regarding Presentation

Questions and Comments from the Public

Dates of Next Meetings

1. Board Workshop: ESG and Oak Point Presentation and Discussion, Monday, December 10, 2018 5:30pm – 8:30pm, at Holbrook
2. Budget & Finance Committee: Monday, December 17, 2018 at 5:00pm, at Holden
3. Board Meeting: Monday, December 17, 2018 at 6:30pm, at Holden
4. Curriculum Committee: Monday, January 7, 2019 at 3:30pm, at Holbrook
5. Policy Committee: Monday, January 7, 2019 at 5:30pm, at Holbrook

Budget and Finance

1. Business Manager Report
2. Budget and Finance Committee

Superintendent's Report

RSU 63 Chair's Report

Acceptance of Reports

(written and verbal Committee, Administrative, Budget and Finance, Superintendent, and Board Chair's Reports)

Old Business

New Business

1. Consideration of moving \$219,348.76 from FY18 Additional State Subsidy to Capital Reserve Fund
2. Consideration of Increasing the Rate of Pay for Substitutes to \$90.00 per Day Beginning January 1, 2019

3. Sharing of Information from the Maine School Management Association's Fall Conference

Personnel Actions

1. Resignations - None
2. Reassignments - None
3. Elections - None
4. Appointments (for Board Information)
 - Winter Coaches
 - a. Boys "B" Basketball – Ryan Gideon
 - b. Cheering – Melissa Neptune
5. Searches
 - a. Substitutes

Questions and Comments from the Public

Adjournment

In compliance with the Americans with Disabilities Act, if you require any kind of assistance to fully participate in this meeting, please notify the Superintendent's Office at 843-7851 or write to Superintendent of Schools, 202 Kidder Hill Road, Holden, ME 04429.

RSU #63 Board Meeting
Date: October 22, 2018
Location: Eddington Elementary School
Minutes

Members Present:

Town of Eddington: Rusty Gagnon, Steven Carr, and Christina McLeod

Town of Holden: Gavin Robinson, John Hutchins, Heather Charity, and Jennifer Newcomb

Town of Clifton: Linda Graban

Superintendent of Schools: Susan M. Smith

Board Chair, Rusty Gagnon called the meeting to order at 5:45pm. A flag salute was conducted and a moment of silence was observed.

At 5:47pm Jenn Newcomb made the motion with a second by Steve Carr to enter into Executive Session to review Superintendent Evaluation data (Board Members and District Personnel) pursuant to 1 M.R.S.A §405(6)(A).

Roll call Vote: 8 Yes; 0 No

At 6:55pm Steve Carr made the motion with a second by Jenn Newcomb to exit Executive Session.

Vote: 8 Approved; 0 Opposed

Board Chair, Rusty Gagnon called the meeting to order at 7:03pm. A flag salute was conducted and a moment of silence was observed.

Approval of Minutes:

Motion by Gavin Robinson with a second by John Hutchins to approve the minutes from the September 26, 2018 Board Meeting.

Vote: 7 Approved; 0 Opposed; 1 Abstention by Jenn Newcomb

Recognition and/or Awards of Students, Staff and Others: Superintendent Smith congratulated the Holbrook Boys "A" and Girls "A" Soccer teams on their Penobscot Valley championship game wins and stated all Holbrook teams displayed good sportsmanship throughout the season.

Ms. Smith thanked the teachers for sending home positive notes to parents. Teachers are noticing a positive change in student behavior when this occurs.

Acceptance of Gifts/Donations:

Mrs. Helms, Grade 1, received approximately \$400 from Donors Choose for Indoor Recess Games. Friends of Acadia donated approximately \$300 for the Grade 5 Field Trip to Hulls Cove. Donors Choose donated approximately \$140 to Ms. Lovejoy for Grade 5 Dynamath.

Presentation:

Superintendent Smith presented information to the Board on Academic Achievement and Curriculum updates. Ms. Smith discussed the various after-school programs starting October 30th. Late bus transportation will be provided for students to get home. The YMCA

after-school child care participation is a little lower this year and the Little Explorers before and after-school child care participation at the Eddington School is going very well.

Superintendent Smith reviewed the Gifted and Talented program. She advised 2.4% of our students are identified as Academically Gifted and Talented and 3.4% of our students are identified as Artistically Gifted and Talented. Students are generally identified in Grade 3 through testing, parent evaluation, NWEA scores, and teacher evaluation. Some students are put on a watch list and re-evaluated the following year.

Additional Educational Technician support has been added at the Eddington and Holden Schools this year. Health instruction has been added once per week for all students in Kindergarten through Grade 8. Advanced PhD students from the University of Maine are working with our students to support their social, emotional, and behavioral needs. Study hall, lunch, and recess was changed this year at the Holbrook School to be in the middle of the day. Teachers feel this has been a positive change for the students. The reconfiguration of smaller homerooms at Holbrook has also been helpful. Spanish instruction has been added for students in Kindergarten through Grade 4 and Technology instruction has been added once per week for students in Grades 5 and 6.

Superintendent Smith shared the preliminary data from the MEA (Maine Educational Assessment) and the NWEA (Northwestern Education Association) assessments. Finalized MEA data should be available in November. The data will be broken down and analyzed to determine areas of need and improvement. Steps have been taken to improve some of the previously identified areas of need.

Questions and Comments from the Public:

Gavin Robinson asked how the Advanced PhD students are impacting students needs. Superintendent Smith advised students have more access to help and are learning additional ways to deal with the stressors in their daily lives.

Jenn Newcomb asked when the finalized testing data will be available for the Board and how will it be presented. Superintendent Smith advised once she has the finalized testing data she will break it down and analyze all the information. She will deliver a report to the Board in January comparing and contrasting the results from previous years. Ms. Smith reminded the Board the testing was completed last Spring and we are just now receiving the data, making the information out dated. The District does use the data to make improvements in areas identified.

Dates of Next Committee Meeting:

Policy Committee: Monday, November 5, at 6:00pm, at Holbrook Middle School

Curriculum Committee: Monday, November 5, 2018, at 3:30pm, at Holbrook Middle School

Budget & Finance Committee: TBD, at Holbrook Middle School

Budget and Finance:

Jenn Newcomb advised a Board action will be brought forward at the November meeting regarding the transfer of funds to the Capital Reserve account.

Superintendent's Report:

Superintendent Smith advised she will be attending the Eddington Selectmen meeting tomorrow.

RSU #63 Chair's Report:

Ms. Gagnon did not present a written report. She stated that the Superintendent Evaluation Data was received and was very positive feedback from staff. Ms. Gagnon was pleased with the number of responses. She advised policy committee will be re-evaluating the questions asked in the Superintendent Evaluation. Some of the questions were found to be duplicates and the amount of questions was hard to graph. Ms. Gagnon also suggested making different surveys for each group of staff (i.e. Administrators, Support Staff, Teachers).

Acceptance of Reports:

Motion to approve written and verbal reports from Administrators, Committees, Superintendent, and Board Chair by Jenn Newcomb with a second by John Hutchins.

Vote: 8 Approved; 0 Opposed

New Business:

Appointment of Negotiation Committee Members: Ms. Gagnon recommended the Budget and Finance Committee members represent the Board in the contract negotiations with teachers and administrators. She stated an email had been received from Mr. Peter Walsh on behalf of the Teacher Association stating interest in starting the negotiation process later in the fall. Mr. Don Spencer indicated a letter had been sent on behalf of the Administrators to Ms. Gagnon's home address.

Motion by John Hutchins with a second by Linda Graban for the Budget and Finance Committee members (Ms. Newcomb, Mr. Carr, and Mr. Robinson) to handle the contract negotiations with the teachers and administrators.

Vote: 8 Approved; 0 Opposed

Policies to Approve:

Motion by John Hutchins with a second by Heather Charity to approve policy CB-R – Superintendent of Schools Job Description with corrections; policy EBCA – Comprehensive Emergency Management Plan; policy EBCC – Bomb Threats.

Vote: 8 Approved; 0 Opposed

Personnel Actions:

Resignations:

None

Reassignments:

None

Appointments

Staff:

Scott Sanborn, Bus Driver

Winter Coaches:

Bob Merritt, Boys "A" Basketball; Chris Nile, Girls "A" Basketball; Amanda McDonald, Girls "B" Basketball; Stephen Wong, Chess.

After School Staff:

Steve Goulette, Coordinator; Erin McDonald, Sandy Rowe, Nikki Goss, Sam Bedore, Brenda DeRoche, and Peter Walsh, Instructors.

Searches:

Searches continue for Substitutes, Boys "B" Basketball Coach, and Cheering Coach

Questions and Comments from the Public: None

Adjournment:

At 8:12pm a motion was made by John Hutchins with a second by Gavin Robinson to adjourn the meeting.

Vote: 8 Approved; 0 Opposed

Respectfully submitted by,

Susan M. Smith

RSU #63 Superintendent/Director of Curriculum and Instruction

Approved:

POLICY COMMITTEE MINUTES
Meeting: November 5, 2018

DRAFT

Members Present: Heather Charity, Christina Harmon McLeod, John Hutchins (Committee Chair)

Also Present: Rusty Gagnon (Board Chair), Susan Smith (Superintendent)

- I. Call to Order:** The meeting began at 6:04 PM.
- II. Reviewed, discussed, and suggested changes to the following policies:**
 - AC- Nondiscrimination Equal Opportunity and Affirmative Action
 - ACA- Gender Neutral Language
 - ACAA- Harassment & Sexual Harassment of Students
 - ACAA-R- Student Discrimination Complaint Procedures
 - ACAB- Harassment & Sexual Harassment of School Employees
 - ACAB-R- Employee Discrimination Complaint Procedures

Susan Smith will check the Maine Civil Rights law regarding the inclusion of the word “ancestry.” Supt. Smith will also check to see if there is a legal, Maine definition for “sexual orientation.”

Heather Charity shared information and resources she gained at the MSMA (Maine School Management Association) Fall Conference. Ms. Charity attended a session regarding sexual harassment, led by Peter Lowe from Brann and Isaacson. Mr. Lowe suggested including language in policy regarding employees who are in (or have been in) a relationship. Supt. Smith will contact Mr. Lowe and see about getting sample language around this issue.

These policies will be brought back to the Policy Committee for review at the January meeting.

- III. Tabled:** GBGE – Return to Work and Light Duty Assignment and JLFA – Child Sexual Abuse Prevention and Response were tabled until the next Policy Committee meeting.
- IV. Other:** Rusty Gagnon recommended the Policy Committee, sometime this winter or spring, develop the format and questions that will be used for the survey of community members and parents. This survey will be part of the Superintendent’s evaluation next fall. Before staff is surveyed again in the fall of 2020, the questions should be revised so there are fewer redundancies. Data should be collected separately for separate groups to make the analysis easier.
- V. Recommendation of Policies for Next Meeting**
Review changes made to:
 - AC Nondiscrimination/Equal Opportunity and Affirmative Action
 - ACA Gender Neutral Language
 - ACAA Harassment and Sexual Harassment of Students

DRAFT

ACAA-R Student Discrimination and Harassment Complaint, Administrative Procedure
ACAB Harassment and Sexual Harassment of School Employees
ACAB-R Employee Discrimination and Harassment Complaint, Administrative Procedure

Review:

GBGE – Return to Work and Light Duty Assignment
JLFA – Child Sexual Abuse Prevention and Response
JLCEA - Students with Diagnosed Allergies and Sensitivities

The Budget and Finance Committee will be developing guidelines and a policy for Fixed Assets (Policy DIDA). This will be ready for review by the Policy Committee sometime after the January meeting.

VI. Next Meeting: Monday, January 7, 2019 at 5:30 PM in the Holbrook Conf. Room

The meeting adjourned at 7:37PM.

Minutes of the Budget & Finance meeting on Tuesday November 13th, 2018

Present: Jen Newcomb, Superintendent Susan Smith, Gavin Robinson, Business Manager Kelly Theriault, Steve Carr (Arrived 3:21pm)

Called to order 3:09pm

FY19 Financials Review

- General Fund
 - Discussed spending in Special Education where we are over on supplies, but overall under as we do not need an Interpreter, which was \$64,000 built into the budget.
 - Ed Tech cost have been split between cost centers. Kelly will double check staffing coding to cost centers.
 - Superintendent Smith advised she is concerned about Facilities cost center.
 - Roof leaking. Flooding in basement of Eddington. Dental was not hitting the right code area and Tyler will come after year-end and help with account coding. Retirement budgeted but FTE's are not eligible or are not taking it.
 - Heating not used yet.
 - Maintenance projects – we are under budgeted for roof based on estimates coming in. Roof Systems of Maine has inspected work done previously by Williams Roofing. Williams had a 5Y warranty and Superintendent Smith will be contacting Counsel about how to deal with issue. Facilities Manager has communicated that Williams Roofing is not responsive to his calls re: the issues with prior work.
 - J. Newcomb asked if there were planned projects we are not doing. S. Smith advised she needs to review what has been booked to 'Contracted Services' versus 'Maintenance Projects' in order to get arms around what we might still have available in budget.
 - S. Carr asked about trash encumbrance. Kelly advised it is a small expense that is under 'Utilities' for budget but tracked under actual cost for the garage. Kelly advised they are working to get finer details on garage expenses. I.E. parts and supplies captured both auto/bus parts and printer/toner cost. They are pulling some cost out now.
- Hot Lunch
 - New statement handed out at meeting, \$24,000 higher in revenue, program going well.

School Law Contracting

- Performance Contracting
 - Kelly presented takeaways from conference. They reviewed Statute 15915 which is raised as a means to utilize ESG proposals without going to voters. J. Newcomb raised issue with the fact that it does not require a competitive bid. Conference presenter concluded that the Energy Company which the school is entering into agreement with should be doing the competitive pricing for work they are proposing to do.
 - J. Newcomb asked how safety concerns fall under this when the Statute appears geared towards energy savings. Discussion ensued. Consensus of B&F Committee was that it

would be important to go to voters with project, especially those that might fall outside of energy savings.

- 3% Rule & Contingency Fund
 - Statute 15689-B was discussed at conference with presenter stating they had never seen the State come after these funds. Few clients have expressed interest in creating contingency funds to fall under compliance with Statute. Our issue would be tuition. The advantage is that this fund does not need to be created for a purpose. Auditor recommended this approach when presenting financials at the last B&F meeting.
 - This article would allow the transfer of anything over 3% to the contingency fund. Comparatively, a reserve fund would not have access to it at any given moment.
 - Attorneys are still trying to reconcile how this will appear in the total warrant budgeted. It needs to be part of the June ballot with no transfers done retroactively. So as building the budget we would leave in the Contingency fund line item.
 - Kelly advised we have time to determine approach to this as part of building the budget this spring.
 - Legal issue if the State brought a case on this as to where the 3% overage came from and how it would be determined that it was State versus Local funds.
 - Discussed visiting policy of reporting reserve and contingency accounts. Committee felt that viewing these at least every quarter would be appropriate for oversight of these accounts.
 - J. Newcomb asked how funds can move from these accounts. S. Smith stated once the town creates account in warrant the Board is authorized to make the transfer.

Town Assessment – 5 Year History

- Reviewed 5Y history of students living in 3 towns in our district and the % each town pays, including high school tuition cost.
- The analysis showed that each town is close to paying their share of district cost based on % of students in those towns attending school. In summary Holden is 51.3% on average for students attending in last 5Y with a 53.6% assessment %. Eddington was 35.4% to 32.2% and Clifton was 13.2% to 14.2%.
- Recommendation of Administration is to stay where we are. Committee members agreed and recommended we present to Town's, as they had asked for this analysis to be done.

Handbooks

- Reviewed Support Staff Handbook and changes recommended by Counsel
 - J. Newcomb asked whether the changes in hours proposed would impact who we are offering benefits to. Kelly advised that it does not.
 - Reviewed page by page the recommended changes. S. Carr recommended change of the word 'discharge' to 'express' on page 8 paragraph G.
 - Discussed sick bank. Raised max from 100 to 110 for all staff and lowered capped max for FTE at 55 from 60, essentially covering two FTE's that might use the entire bank.
 - Discussed gear required in certain positions. Specifically steel toe shoes for some support staff positions. Decision did not need to be made as part of this review. It has

come up that we require specific gear but do not provide that gear day one. We will discuss this more in depth in budget building and gather Facilities Manager opinion.

- Committee accepted proposed changes.
- Reviewed Handbook for Central Office Support Staff
 - S. Smith recommended that if we do not combine handbooks that we make clear which staff this handbook covers. Committee agreed that we should add in specifically who it should cover and that keeping them separate made sense.
 - Committee was fine with differences between the two groups, around sick bank, sick days, vacation days, etc.
- Discussed when revisions would go into effect. Wording changes will go before Board and be effective December 1, 2018.
- Kelly advised that this will need to be reviewed in July 2019 again to address changes to minimum wage regulations.

Other

- Reviewed staffing changes budget summary.
 - The changes in staffing this year, with some experience staff turnover will net 40,637 positive variance to budget.
- Support Pay
 - Kelly reached out to other area schools to review by position to compare wages and benefits. Provided a report to Committee to review and we asked that a proposal be put together for the next meeting.
 - S. Smith brought up Substitutes. In January will be a minimum wage change and we will need to change the daily pay to \$80 per day since they work 7.5hrs. Committee recommended that this will be added to November Board Meeting Agenda. Proposed either \$82.50 or \$90.00, \$90 covering the next step up. This will start January 1, 2019. Committee felt \$90 was appropriate as it also kept us competitive with Brewer and other schools. S. Smith will add to the November Agenda.

Next Meeting Date will be December 17th at 5:00 at Holden prior to the December Board meeting.

The meeting was adjourned at 4:55 pm

Maine Revised Statutes

Title 20-A: EDUCATION

Part 7: SCHOOL FINANCE

Chapter 609: SCHOOL CONSTRUCTION

§15915. Energy service companies and 3rd-party financing

1. **Initial agreement for energy conservation improvements.** A school administrative unit may enter into an agreement of up to 20 years with an energy services company. For the purposes of this section, "energy services company" means a company or 3rd-party financing company that provides design, installation, operation, maintenance and financing of energy conservation or combined energy conservation and related air quality improvements at existing school administrative unit facilities. The school administrative unit's costs to enter into such an agreement are not applicable to the unit's school construction project costs, the debt service on which is eligible for subsidy purposes under section 15907. Such an agreement is deemed to be a professional service, which is not subject to the competitive bidding requirements of Title 5, section 1743-A, if the agreement:

A. Provides for operation or maintenance of the improvement for at least 5 years or the entire term of the financing agreement if longer than 5 years; [2011, c. 279, §1 (RPR).]

B. Requires a guaranty by the contractor that the improvement will meet performance criteria set forth in the agreement for at least 5 years or for the entire term of the financing agreement if longer than 5 years; and [2011, c. 279, §1 (RPR).]

C. Has a total contract cost, excluding private or federal grant funds, interest and operating and maintenance costs, of less than \$2,500,000 for any school building. [2011, c. 279, §1 (RPR).]

A school administrative unit may select an energy services company on the basis of a request for qualifications or a request for proposals, and it is not required to use a competitive method set forth in this chapter and Title 5, section 1743-A and Private and Special Law 1999, chapter 79. The selection process must include at a minimum a request for qualifications or a request for proposals that is advertised in a newspaper of general circulation in the school administrative unit and a newspaper of general circulation in the City of Augusta. The deadline for receipt of requests for qualifications or requests for proposals may not be less than 15 days from the last day the advertisement was published. The school administrative unit shall establish an interview committee, which must include the superintendent of the school administrative unit and at least one school board member. The interview committee shall interview not fewer than 3 energy services companies unless a smaller number of energy services companies responds to the request for qualifications or request for proposals. A request for qualifications or a request for proposals may not contain terms that require an energy services company to have more than 3 years of experience in the energy conservation field, a minimum number of prior projects or project references or membership in or accreditation from a regional, national or international association of energy services companies or to use equipment that is not generally available to energy services companies or terms that are otherwise included for the purpose of bias or favoritism toward a particular energy services company.

Objections to the terms of a request for qualifications or a request for proposals under this subsection are deemed waived if not delivered in writing to the office of the superintendent of schools in that school administrative unit within 7 days of the last publication of the newspaper advertisement. If an objection is received, the school board shall conduct a hearing on the objection within 14 days of its receipt. The school board shall allow interested energy services companies to speak at the hearing and shall issue a decision to either validate or invalidate the request for qualifications or the request for proposals within 7 days of the close of the hearing. A decision by the school board in response to an objection is a final government action subject to appeal to the Superior Court.

[2011, c. 279, §1 (RPR) .]

1-A. Performance criteria. An agreement under this section between a school administrative unit and an energy services company must include performance criteria that guarantee:

A. Energy savings; [2011, c. 279, §2 (NEW).]

B. A maximum price, including operation, maintenance and financing costs; [2011, c. 279, §2 (NEW) .]

C. That the project will meet local, state and federal codes; [2011, c. 279, §2 (NEW).]

D. That measurement and verification of energy savings are determined using the international performance measurement and verification protocol published by the United States Department of Energy, Office of Scientific and Technical Information; and [2011, c. 279, §2 (NEW).]

E. An annual reconciliation of energy savings based on the measurement and verification process under this section. [2011, c. 279, §2 (NEW).]

Prior to entering into an agreement, a school administrative unit may request that the Department of Administrative and Financial Services, Bureau of General Services review the performance criteria in the agreement for conformance with this subsection. The Bureau of General Services shall review and advise school administrative units to the extent resources allow.

[2011, c. 279, §2 (NEW) .]

2. Future operation. Any school administrative unit, at the termination of the agreement with the private party pursuant to this section, may acquire, operate and maintain the improvement, may renew the agreement with the private party or may make an agreement with another private party to operate and maintain the improvement.

[1987, c. 402, Pt. A, §134 (RPR) .]

SECTION HISTORY

1985, c. 621, §1 (NEW). 1985, c. 797, §62 (NEW). 1987, c. 402, §A134 (RPR). 2001, c. 376, §1 (AMD). 2005, c. 499, §1 (AMD). 2011, c. 279, §§1, 2 (AMD).

The Revisor's Office cannot provide legal advice or interpretation of Maine law to the public.

If you need legal advice, please consult a qualified attorney.

Office of the Revisor of Statutes (mailto:webmaster_ros@legislature.maine.gov) • 7 State House Station • State House Room 108 • Augusta, Maine 04333-0007



EDDINGTON ELEMENTARY SCHOOL

HOLDEN ELEMENTARY SCHOOL

440 Main Road | Eddington, ME 04428 | P: 207-843-6010 | F: 207-843-4317

590 Main Road | Holden, ME 04429 | P: 207-843-7828 | F: 207-843-4329

Don Spencer, *principal* dspencer@rsu63.org
Mindy Perry, *secretary* mperry@rsu63.org
Janet Nichols, *school counselor* jnichols@rsu63.org
Dawna Bickford, *school nurse* dbickford@rsu63.org

DRAFT

Don Spencer, *principal* dspencer@rsu63.org
Heather Kiley, *secretary* hkiley@rsu63.org
Janet Nichols, *school counselor* jnichols@rsu63.org
Dawna Bickford, *school nurse* dbickford@rsu63.org

"RSU 63 engages all students in high quality academic and co-curricular programs in a safe and supportive learning environment so they may succeed in school and reach their fullest potential in life"

I submit my November board report on behalf of the students and staff at the Eddington & Holden schools. As of early November, we have 31(PK), 42 (K), 44 (1st), 39 (2nd), 46 (3rd) & 51 (4th) for a total of 253 students in our elementary schools. I do believe the colder weather is here is stay.

Most teachers had 95 -100% parental attendance during conferences and are reaching out to any they may have concerns with as the end of the first trimester is quickly closing in on us. It was nice to chat with many parents during this time and happy to see them take an interest in their child's education. The teachers continue to be busy teaching and assessing our children and take data to inform their instruction. Susan Smith, with input from the administration and faculty, is busy planning our workshops days together on November 19th & 20th.

Our fall fundraiser came to an end. Our thanks to all the students, parents, family, and friends who support this yearly event. Final numbers and the profit we made will be shared in a future report. All profits go back to supporting our students and staff through-out the years.

We had successful evacuation drills at the end of October and both fire departments said things went like "clockwork".

I want to thank all those who covered for me while I was out after my surgery. All went well, feeling fine, following doctor's orders and look forward to being back after Thanksgiving break.

I wish everyone a restful and Happy Thanksgiving!!!



Respectfully submitted,

Don Spencer

Principal Holden & Eddington Elementary

Holbrook School

202 Kidder Hill Road

Holden, Me 04429

Office of the Principal

Tel: (207) 843-7769 Fax: (207) 843-4328

Richard Modery, Principal rmodery@rsu63.org

Michele Archambault, Assistant Principal/AD marchambault@rsu63.org

Joy Walters, Guidance jwalters@rsu63.org

Dawna Bickford, School Nurse dbickford@rsu63.org

Holbrook School Principal's Report 11-19-18

DRAFT

Enrollment:

Grade 5	51
Grade 6	60
Grade 7	53
Grade 8	73
Total	238

Focus on instruction:

Trimester I will be ending Friday, November 30th and report cards will be going home Monday, December 10th. I'm hopeful that students who were struggling at progress report time will have made the needed improvements to be passing all their classes at report card time. Over the last six weeks we've been holding after school support study sessions with strong student involvement. The teaching staff is working hard to provide intervention and document their efforts for students who are struggling. Mrs. Walters and I will make contact with all families of students who receive a failing mark on their trimester I report card.

Our Holbrook Math Committee is meeting monthly to ensure that our math materials, instruction and assessment are all closely aligned. I'm in communication with the Maine Math and Science Alliance in an effort to bring some high quality professional development to our math teachers later this year. This group will also bring outside perspective to the work the math committee has been doing at their monthly meetings. Our staff has already identified concerns related to pacing and content gaps that require our attention as we move forward.

I've been in every Holbrook classroom at least once this fall and look forward second, third and sometimes fourth classroom visits through the winter and spring. We should be proud of the quality teaching that takes place in our school. The SLO progress monitoring strategies will be documented and measured in the coming months. This is an effort to ensure student academic growth will be measured with the spring NWEA scores.

We have increased our efforts with attendance tracking and follow-up this fall. Homeroom teachers are making attendance calls for any students who have missed three days of school (and in increments of three thereafter). Once students have missed seven days their family is receiving a letter of concern inviting them to collaborate with us to improve this detrimental pattern.

DRAFT

Climate and Culture:

The CHEFS food pantry continues to support families in our community that struggle with food insecurity. This fall we've expanded the pantry efforts by sending backpacks filled with food home with students on Friday afternoons. Students return the backpacks to Mrs. Walters the following Monday to be refilled by a CHEFS volunteer. We're hopeful that students and their families will recognize the school as a caring and compassionate support when the needs arise.

The Holbrook staff and several business partners make the annual Sponsor-a-Child program possible. Mrs. Roberts and Mrs. Lovejoy head up the effort with lots of staff and parent helpers. This year the program will support 17 families (36 children) with Christmas gifts and food baskets for the holiday season. Countless donations were accepted from community and staff members. The Holbrook Student Council and several local church organizations provided support as well. Emerson's in Brewer helped with 36 winter coats and pairs of boots at a drastically reduced rate. The generosity of the staff, community organizations and businesses is a blessing.

Winter Co-Curricular activities are well underway this fall. Feel free to stop by any Holbrook event this winter. A complete schedule of events can be found on the Holbrook School website calendar.

<u>Teams</u>	<u>Coach</u>	<u># Students</u>
"A" Boys	Bob Merritt	12
"B" Boys	Ryan Gideon	12
"A" Girls	Chris Nile	10
"B" Girls	Amanda Curry	8
Chess	Stephen Wong	17
"A" Cheering	Melissa Neptune	11

Sincerely,



Richard Modery
Principal
Holbrook Middle School

Regional School Unit No. 63
Special Services Office
Jesse Gauthier, Director
202 KIDDER HILL ROAD
HOLDEN, ME 04429

DRAFT

RSU 63 engages all students in high quality academic and co-curricular programs in a safe and supportive learning environment so they may succeed in school and reach their fullest potential in life.

Tel: (207) 843-0702

Fax: (207) 843-6403

Director of Special Services Report – November 2018

November was another productive month for the Office of Special Services. Parents had the opportunity to meet their child's teacher at Parent-Teacher Conferences and express their concerns or hear the teacher's concerns if they had any. Staff contacted me in several cases in which they or the parents had concerns and I have worked with the families to determine what next steps need to happen in order to make sure any student with a disability that affects academic or behavior achievement has a plan in place in order to address those skill deficits either through accommodations or special services.

On a State level, the determination of a student with a specific learning disability continues to be an area of confusion for a lot of districts and school psychologists in Maine not in agreement so the Maine Department of Education (MDOE) plans to weigh in on the determination to provide concrete guidance in January. The issue is the interpretation of the Individuals with Disabilities Educational Act (IDEA) from 1975. Maine was noncompliant in previous years because of cognitive score cut-offs which are not allowed under IDEA. In order to change that Maine made changes to the Specific Learning Disability Eligibility Form to include Response to Intervention data and not rely completely on psychological and achievement evaluations to make a determination about eligibility. The part of the updated form that has not been clarified is if a student has strengths or weaknesses in "state-approved grade level standards or intellectual development." The past determinations have compared cognitive ability to academic achievement but with the way the statement is written, some school psychologists are saying is that if a student does well in Math classes and poor in English Language Arts (or vice versa), regardless of their cognitive profile, that student should qualify as a student with a specific learning disability. MDOE is sorting through this interpretation and will either leave the form "as-is" or change the form to match this interpretation and most likely release the new form in August of 2019.

One other MDOE issue that I am working through at this time is the RSU #63 plan for 1% participation compliance in Maine State Alternate Assessments. The Alternate Assessment is designed for our students with significant cognitive impairments. Statistically, those students are in the lowest 1st percentile of cognitive abilities, therefore, the federal government makes states with higher than 1% of their student population participating submit a plan to lower the percentage to below 1%. We have a small student population where each student makes up about 0.12% of our population, so even with students in the

single digits RSU #63 is above the 1% mark and I will continue to appeal unless our enrollment changes.

Respectfully Submitted,

DRAFT

Jesse Gauthier
Director of Special Services



RSU 63
Department of Transportation
205 Main Road, Building 3
Holden, ME 04429
(207) 561-9238
Jake Morgan, Transportation & Facilities Director
jmorgan@rsu63.org



Clifton

Dedham

Eddington

Holden

NOVEMBER 2018 REPORT

DRAFT

Transportation

The month of November did not have any sports trips and only a few field trips. One of our bus drivers was out for a week with bronchitis. We currently have 12 licensed drivers (regular and substitute). We have three more people going through the process of obtaining their school bus endorsement.

We are still working on the installation of the flashing school zone speed sign at Holbrook. The cement bases the sign is mounted on is still being made by American Concrete.

The small bus we ordered in July still has not arrived. This bus will replace our oldest van.

Maintenance

The new custodians hired in August are working out very well. They have fit into our system and seem to be very happy. Their work quality and ethics are certainly good.

We had another boiler room incident at the Eddington school. When I arrived, the power was out and the water was up to the bottom of the burner motors. I had the Eddington Fire Department pump out the water. Mechanical Services had to replace a couple regulators and one of the two burners. We also needed work done on one of the boilers at Holden.

Roof leaks at Holbrook continue to be a problem and we are addressing these with Roof Systems of Maine.



George Cummings
Technology Coordinator

p: 207.843.4316
e: gcummings@rsu63.org
www.rsu63.org

DRAFT

To: RSU 63 Board of Directors
From: George Cummings
Date: November 16, 2018
Re: Monthly Report

I submit this report to the School Board of Directors for November 2018.

Apple TV's in the classroom

Earlier this month, Kindergarten teachers at Eddington School used their Teacher Fund money to purchase 5 Apple TV devices. These devices were configured and installed in each Kindergarten classroom, Art, and Music rooms.

The Apple TV is a small network device that wirelessly streams content from the Internet or AirPlay enabled device such as an iPad or MacBook Air laptop to a classroom projector. Even though the Apple TV is generally marketed as a homeowner entertainment device, it really shines in a classroom environment. The major benefit to classroom Teachers and students is they can present or share applications from anywhere in the room without being tethered to the front of the classroom which provides greater efficiencies and collaboration.

MLTI Tech

On November 6th, I attended the MLTI fall tech lead update session. This session was very well attended by many of the technology coordinators that support middle school and high school MLTI laptop deployments. Some focal points of this session were:

- Mac IOS and OSX version updates
- Apple School Manager
- Updated Repair Depot processes
- Returning extra student devices to the state enrollment pool
- JAMF Mobile Device Management Updates
- BrightBytes Surveys

Respectfully submitted,

Regional School Unit #63
202 KIDDER HILL ROAD
HOLDEN, ME 04429

Susan Smith
SUPERINTENDENT OF SCHOOLS

TELEPHONE 843-7851
FAX 843-7295

Date: November 19, 2018

From: Kelly Theriault

RE: November Board Report

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- Budget & Finance committee met on November 13, 2018. The October financials were reviewed by the committee at that time. The committee revisited the support staff handbooks that were recently reviewed by our attorney and discussed the recommendations made by them. We will start working on salary schedules next month. We also discussed the Performance contracting and the 3% rule statutes. I recently attended a school law for Business Managers workshop by DrummondWoodsum, where these areas were addressed.
 - The committee had been asked to look at the student numbers percentage compared to the assessment percentages paid by town. The result of that 5 year analysis is attached.
 - I've been collecting salary and benefit data for support staff positions. Salary schedules and the handbook will come to the board for approval this winter, and used for building the FY20 budget. We'll use the data collected and the data provided by MSMA (when it becomes available), to help with this process. The data already collected is attached.
 - Reports completed in the business office this month; MePERS, Hot lunch Details and Claims.

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Year	Holden Student #	Holden Student %	Holden Assessment \$	Holden Assessment %	Eddington Student #	Eddington Student %	Eddington Assessment \$	Eddington Assessment %	Clifton Student #	Clifton Student %	Clifton Assessment \$	Clifton Assessment %	Total # of Students
Oct-18	409	51.0%	2,853,480.27	53.7%	292	36.4%	1,706,393.41	32.1%	101	12.60%	749,724.99	14.1%	802
Oct-17	444	49.9%	2,815,159.20	53.5%	320	36.0%	1,704,524.48	32.4%	125	14.00%	746,980.20	14.2%	889
Oct-16	441	52.4%	2,740,214.03	53.5%	288	34.2%	1,655,178.48	32.3%	112	13.30%	722,081.16	14.1%	841
Oct-15	461	53.0%	2,639,590.08	53.5%	299	34.4%	1,596,565.20	32.3%	110	12.60%	699,149.44	14.2%	870
Oct-14	450	50.3%	2,686,024.43	53.7%	323	36.1%	1,603,088.39	32.0%	121	13.50%	714,933.84	14.3%	894

5 Year Average	441	51.3%	2,746,893.60	53.6%	304	35.4%	1,653,149.99	32.2%	114	13.2%	726,573.93	14.2%	859
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<u>District</u>	<u>Position</u>	<u>Start Pay</u>	<u>End Pay</u>	<u>Steps or Experience?</u>	<u>Range</u> <u>(Steps/Exp)</u>	<u>Hrs Considered</u> <u>Full Time</u>	<u>Insurance</u>	<u>Amt Covered by District</u>	<u>Other</u>
<u>RSU63</u>	Transportation	13.00	17.50	Steps	16	30 Y		90% Single	1% after 15, Ins Pro-rated 20-29.5Hrs
Ellsworth	Transportation	15.52	20.52	Experience	0-8 Yrs	20 Y		100%-Did not specify levels, I E dependant	All Trips pay \$17.00/hr
Hermion	Transportation	17.00	17.00				Y	90% Single	2% increase/yr over 15 Yrs
RSU67	Transportation	16.31	17.72	Experience	9	20 Y		95% Single/85% all other	Tiers (0-6mth, 1-5Yrs, 6-7 Yrs, ...20+ Etc.)
RSU87	Transportation	19.22	19.22	N/A-Straight rate	N/A	20 Y		95% Single	
SAD 31	Transportation	11.70	18.27				Y	87% Single	
SAD 41	Transportation	12.42	15.31				Y	100% Single	Also Custodians-Work 40Hrs
SAD4	Transportation	15.61	18.04	Experience	0-15 YRS	30 Y		80% Single	
<u>RSU63</u>	Bus Mechanic	13.00	17.50	Steps	16	30 Y		90% Single	1% after 15, Ins Pro-rated 20-29.5Hrs
SAD4	Bus Mechanic	16.22	18.73	Experience	0-15 YRS	30 Y		80% Single	
<u>RSU63</u>	Custodian	12.00	16.50	Steps	16	30 Y		90% Single	1% after 15, Ins Pro-rated 20-29.5Hrs
Dedham	Custodian	11.50	15.40	Experience	0-16	30 Y		100% Single	
E. Millinoc	Custodian	13.32	18.06	Steps	11 ≥ 200 Days	Y		77% Any Plan	
Orrington	Custodian	11.50	15.40	Experience	0-16	30 Y		100% Single	
RSU67	Custodian	15.60	17.01	Experience	7	20 Y		95% Single/85% all other	Tiers (0-6mth, 1-5Yrs, 6-7 Yrs, ...20+ Etc.)
SAD4	Custodian	12.69	14.94	Experience	0-15 YRS	30 Y		80% Single	
<u>RSU63</u>	Cooks	11.00	14.75	Steps	16	30 Y		90% Single	1% after 15, Ins Pro-rated 20-29.5Hrs
Brewer	Cooks	11.00	11.28				N-15hr/week positions	95% Single, 74% other Plan	PT-Dishwashers/Aides
Brewer	Cooks	15.02	15.40				Y	77% Any Plan	
E. Mill	Cooks	11.84	13.79	N/A-Fixed Asst/Lead			Y	100% Single	
Orrington	Cooks	10.50	13.50	steps	16	30 Y		95% Single	
RSU87	Cooks	12.61	15.92			20 Y			
<u>RSU63</u>	Ed Tech I	12.00	15.75	Steps	16	30 Y		90% Single	1% after 15, Ins Pro-rated 20-29.5Hrs
E. Mill	Ed Tech I	12.04	12.04				Y	77% Any Plan	
Orrington	Ed Tech I	12.18	17.03	Experience	0-15+	30 Y		100% Single	
RSU67	Ed Tech I	12.41	15.08	Experience	0-30Yrs			95% Single/85% all other	Broken into 9 tiers
SAD 4	Ed Tech I	12.31	15.61	Experience	0-15 YRS	30 Y		80% Single	
<u>RSU63</u>	Ed Tech II	13.00	16.75	Steps	16	30 Y		90% Single	1% after 15, Ins Pro-rated 20-29.5Hrs
E Mill	Ed Tech II	12.75	12.75				Y	77% Any Plan	
Orrington	Ed Tech II	12.18	17.03	Experience	0-15+	30 Y		100% Single	
RSU67	Ed Tech II	15.07	17.73	Experience	0-30Yrs			95% Single/85% all other	Broken into 9 tiers
SAD 4	Ed Tech II	12.66	15.75	Experience	0-15 YRS	30 Y		80% Single	

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<u>District</u>	<u>Position</u>	<u>Start Pay</u>	<u>End Pay</u>	<u>Steps or Experience?</u>	<u>Range</u> <u>(Steps/Exp)</u>	<u>Hrs Considered</u> <u>Full Time</u>	<u>Insurance</u>	<u>Amt Covered by District</u>	<u>Other</u>
<u>RSU63</u>	Ed Tech III	15.00	18.75	Steps	16	30 Y		90% Single	1% after 15, Ins Pro-rated 20-29.5Hrs
Dedham	Ed Tech III	12.43	17.74	Experience	0-16	30 Y		100% Single	
E. Mill	Ed Tech III	16.93	16.93				Y	77% Any Plan	
Orrington	Ed Tech III	16.38	18.77	Experience	0-15+	30 Y		100% Single	
RSU67	Ed Tech III	18.13	20.87	Experience	0-30Yrs			95% Single/85% all other	Broken into 9 tiers
SAD 4	Ed Tech III	13.51	17.12	Experience	0-15 YRS	30 Y		80% Single	
<u>RSU63</u>	Secretary-E	13.00	17.50	Steps	16	30 Y		90% Single	1% after 15, Ins Pro-rated 20-29.5Hrs
<u>RSU63</u>	Secretary-M	13.50	18.50	Steps	16	30 Y		90% Single	1% after 15, Ins Pro-rated 20-29.5Hrs
Brewer	Secretary	15.02	15.40	Steps	5	Y		95% Single, 74% other Plan	
Orrington	Secretary	12.00	16.90	Experience	0-15+	30 Y		100% Single	
RSU67	OfficeSecretary	13.82	16.67	Experience	0-30Yrs			95% Single/85% all other	Broken into 9 tiers
RSU67	AdminSecretary	15.08	17.73	Experience	0-30Yrs			95% Single/85% all other	Broken into 9 tiers

MSAD63

Income Statement Hot Lunch

Report # 21927

Statement Code: hot lunch

Account Number / Description	Current Period	Reported Period	Encumbrances
	10/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018
10000 REGULAR INSTRUCTION			
600-0000-10000-4161000-95 SCHOOL LUNCH - DAILY CASH SALES	(2,111.70)	(14,759.91)	0.00
600-0000-10000-4155000-95 SCHOOL LUNCH REVENUES	0.00	(600.00)	0.00
TOTAL 10000 REGULAR INSTRUCTION	\$(2,111.70)	\$(15,359.91)	\$0.00
31000 FOOD SERVICE OPERATIONS			
600-0000-31000-5118000-95 HOT LUNCH - WAGES	7,161.23	15,056.00	0.00
600-0000-31000-5202040-95 UNEMPLOYMENT	8.68	31.26	0.00
600-0000-31000-5208010-95 REGULAR E/E - HEALTH	2,392.98	4,869.01	0.00
600-0000-31000-5208020-95 REGULAR E/E - OASDI/MCR	98.89	208.28	0.00
600-0000-31000-5218000-95 FICA/MEDI	422.87	890.67	0.00
600-0000-31000-5218015-95 Dental	117.26	247.30	0.00
600-0000-31000-5600020-95 SCHOOL LUNCH EQUIPMENT	0.00	144.98	0.00
600-0000-31000-5630000-95 HOT LUNCH - FOOD PURCHASES	7,547.98	19,754.36	0.00
600-0000-31000-5630030-95 SNACK	27.40	116.48	0.00
600-0000-31000-5631000-95 HOT LUNCH - NON - FOOD PURCHASE	386.88	5,106.02	59.00
600-0000-31000-5890000-95 Repairs	92.50	92.50	0.00
TOTAL 31000 FOOD SERVICE OPERATIONS	\$18,256.67	\$46,516.86	\$59.00
31200 A LA CARTE			
600-0000-31200-5630000-95 A LA CARTE FOOD	0.00	94.16	125.00
TOTAL 31200 A LA CARTE	\$0.00	\$94.16	\$125.00
GRAND TOTAL	\$16,144.97	\$31,251.11	\$184.00

MSAD63

FY19 Financial Statement

Statement Code: Financial

Account Number / Description	Adopted Budget 7/1/2018 - 6/30/2019	Current Period 10/1/2018 - 10/31/2018	Reported Period 7/1/2018 - 10/31/2018	Bal Remg	Percent Remaining 7/1/2018 - 10/31/2018	Encumbrances 7/1/2018 - 10/31/2018
Local Revenue						
1. 100-0000-00000-4142100-20 Transportation for other Units- Dedham	(78,500.00)	(94.00)	(1,406.30)	(77,093.70)	98.20%	0.00
2. 100-0000-00000-4142100-21 Transportation for other Units- Hampden	(12,000.00)	0.00	0.00	(12,000.00)	100.00%	0.00
3. 100-0000-00000-4142100-22 Transportation for other Units- airline	(5,000.00)	(60.00)	(1,421.22)	(3,578.78)	71.57%	0.00
4. 100-0000-00000-4142100-23 Transportation for other Units- Bgr	(3,237.50)	0.00	0.00	(3,237.50)	100.00%	0.00
5. 100-0000-00000-4191000-95 RENT	0.00	(540.00)	(540.00)	540.00	---	0.00
6. 100-0000-00000-4199140-90 INSURANCE CLAIM	0.00	0.00	(5,578.16)	5,578.16	---	0.00
7. 100-0000-10000-4111100-91 REQUIRED LOCAL TAXES - CLIFTO	(627,399.75)	(52,283.31)	(209,133.24)	(418,266.51)	66.66%	0.00
8. 100-0000-10000-4111100-92 REQUIRED LOCAL TAXES - EDDINGTO	(1,427,978.00)	0.00	(237,996.34)	(1,189,981.66)	83.33%	0.00
9. 100-0000-10000-4111100-93 REQUIRED LOCAL TAXES - HOLDE	(2,387,906.00)	0.00	(596,976.51)	(1,790,929.49)	74.99%	0.00
10. 100-0000-10000-4111300-91 ADDITIONAL LOCAL TAXES - CLIFTO	(122,325.24)	(10,193.77)	(40,775.08)	(81,550.16)	66.66%	0.00
11. 100-0000-10000-4111300-92 ADDITIONAL LOCAL TAXES - EDDING	(278,415.41)	0.00	(46,402.56)	(232,012.85)	83.33%	0.00
12. 100-0000-10000-4111300-93 ADDITIONAL LOCAL TAXES - HOLDE	(465,574.27)	0.00	(116,393.58)	(349,180.69)	74.99%	0.00
13. 100-0000-10000-4142100-90 Transportation for other Units	0.00	(2,431.30)	(2,431.30)	2,431.30	---	0.00
14. 100-0000-10000-4151000-90 INTEREST INCOME	(8,000.00)	0.00	(3,581.11)	(4,418.89)	55.23%	0.00
15. 100-0000-10000-4199000-90 MISCELLANEOUS REVENUES	(26,560.00)	(1,279.56)	(1,779.56)	(24,580.44)	93.24%	0.00
16. 100-0000-10000-4199020-90 INSURANCE TRUST DIVIDENDS	0.00	0.00	(2,219.96)	2,219.96	---	0.00
17. 100-0000-10000-4500001-90 UNDESIGNATED SURPLUS	(759,703.00)	0.00	0.00	(759,703.00)	100.00%	0.00
18. 100-0000-10000-4500001-95 UNDESIGNATED SURPLUS Spec ED	(78,000.00)	0.00	0.00	(78,000.00)	100.00%	0.00
Subtotal Local Revenue	\$(6,280,399.17)	\$(66,881.94)	\$(1,266,634.92)	\$(5,013,764.25)	79.83%	\$0.00
State Revenues						
19. 100-0000-10000-4311100-90 STATE FOUNDATION ALLOCATION	(4,061,274.62)	0.00	(1,018,945.56)	(3,042,329.06)	74.91%	0.00
20. 100-0000-20000-4312100-90 STATE AGENCY CLIENT TUITION	(80,000.00)	0.00	0.00	(80,000.00)	100.00%	0.00
Subtotal State Revenues	\$(4,141,274.62)	\$0.00	\$(1,018,945.56)	\$(3,122,329.06)	75.39%	\$0.00
Total Revenues	\$(10,421,673.79)	\$(66,881.94)	\$(2,285,580.48)	\$(8,136,093.31)	78.06%	\$0.00

MSAD63

FY19 Financial Statement

Account Number / Description	Adopted Budget 7/1/2018 - 6/30/2019	Current Period 10/1/2018 - 10/31/2018	Reported Period 7/1/2018 - 10/31/2018	Bal Remg	Percent Remaining 7/1/2018 - 10/31/2018	Encumbrances 7/1/2018 - 10/31/2018
System Administration						
21. 100-0000-23100-5150000-90 BOD - STIPENDS	1,100.00	0.00	0.00	1,100.00	100.00%	0.00
22. 100-0000-23100-5250020-90 FICA/MEDI	84.50	0.00	0.00	84.50	100.00%	0.00
23. 100-0000-23100-5345000-90 BOD - LEGAL FEES	11,500.00	0.00	0.00	11,500.00	56.52%	5,000.00
24. 100-0000-23100-5346000-90 BOD - AUDIT	10,000.00	0.00	6,000.00	4,000.00	0.00%	4,000.00
25. 100-0000-23100-5520000-90 BOD - DISTRICT BOND INSURANCE	5,000.00	0.00	5,803.00	(803.00)	(16.06)%	0.00
26. 100-0000-23100-5520010-90 BOD - PURCH.SERV. OTHER - LIAB.	500.00	0.00	328.00	172.00	34.40%	0.00
27. 100-0000-23100-5550000-90 BOD - PRINTING & OTHER	3,100.00	51.90	2,180.80	919.20	29.65%	0.00
28. 100-0000-23100-5810000-90 BOD - MEMBERSHIP IN MSBA	2,400.00	0.00	2,272.00	128.00	5.33%	0.00
29. 100-0000-23100-5814000-90 BOD - CONFERENCES	573.00	0.00	0.00	573.00	23.56%	438.00
30. 100-0000-23140-5310000-90 BOD - REFERENDUM COSTS	1,625.00	0.00	0.00	1,625.00	100.00%	0.00
31. 100-0000-23200-5104000-90 SUPT. OFFICE (SUPT) - SALARY	61,200.00	4,728.98	21,269.77	39,930.23	65.24%	0.00
32. 100-0000-23200-5118000-90 Admin Asst Salary	37,555.00	2,802.75	12,414.16	25,140.84	66.94%	0.00
33. 100-0000-23200-5204000-90 SUPT. OFFICE (SUPT) - BENEFITS	1,888.00	8.44	1,033.77	454.23	30.52%	0.00
34. 100-0000-23200-5204010-90 SUPT. OFFICE (SUPT) - HEALTH	10,815.00	839.70	3,358.80	7,456.20	68.94%	0.00
35. 100-0000-23200-5204015-90 SUPT. OFFICE (SUPT) - DENTAL	201.00	16.76	67.04	133.96	66.64%	0.00
36. 100-0000-23200-5204020-90 SUPT. OFFICE (SUPT) - MCR	887.00	65.12	294.61	592.39	66.78%	0.00
37. 100-0000-23200-5208000-90 SUPT. OFFICE (A/A) - BENEFITS	4,790.00	0.00	0.00	4,790.00	100.00%	0.00
38. 100-0000-23200-5208010-90 SUPT. OFFICE (A/A) - HEALTH	1,500.00	0.00	0.00	1,500.00	100.00%	0.00
39. 100-0000-23200-5208020-90 SUPT. OFFICE (A/A) - OASD/MCR	2,873.00	214.41	949.68	1,923.32	66.94%	0.00
40. 100-0000-23200-5234000-90 SUPT. OFFICE (SUPT) - RETIREMEN	2,262.00	186.94	841.23	1,420.77	62.81%	0.00
41. 100-0000-23200-5238000-90 RETIREMENT CONT./REGULAR E/E	1,127.00	0.00	0.00	1,127.00	100.00%	0.00
42. 100-0000-23200-5312000-90 SUPT OFFICE SERVICES-CONTRACTE	15,000.00	0.00	14,458.43	541.57	0.00%	541.57
43. 100-0000-23200-5330000-90 SUPT. OFFICE - EE TRAINING & DEVE	1,201.00	219.00	269.00	932.00	22.39%	663.00
44. 100-0000-23200-5444500-90 SUPT. OFFICE - COPIER LEASE	4,500.00	0.00	3,432.89	1,067.11	19.93%	170.11
45. 100-0000-23200-5520000-90 SUPT. OFFICE - LIABILITY INSURANC	750.00	0.00	0.00	750.00	100.00%	0.00
46. 100-0000-23200-5532000-90 SUPT. OFFICE - TELEPHONES	2,760.00	9.39	689.61	2,070.39	75.01%	0.00
47. 100-0000-23200-5580000-90 SUPT. OFFICE - STAFF TRAVEL	2,750.00	0.00	174.94	2,575.06	84.25%	258.16
48. 100-0000-23200-5600000-90 SUPT. OFFICE - OFFICE SUPPLIES	3,180.00	124.69	1,047.13	2,132.87	49.22%	567.45
49. 100-0000-23200-5600030-90 SUPT. OFFICE - POSTAGE	3,720.00	0.00	1,405.92	2,314.08	44.35%	664.08

MSAD63

FY19 Financial Statement

Account Number / Description	Adopted Budget		Current Period		Reported Period		Bal Remg	Percent Remaining		Encumbrances	
	7/1/2018 - 6/30/2019		10/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018			7/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018	
50. 100-0000-23200-5605000-90 SUPT. OFFICE - REPLACEMENT OF E	600.00		0.00		0.00		600.00	100.00%		0.00	
51. 100-0000-23200-5810000-90 MEMBERSHIPS & DUES - SUPT. OFF	1,475.00		0.00		829.60		645.40	43.75%		0.00	
52. 100-0000-25000-5118000-90 Business Office WAGES	99,229.00		7,503.75		34,323.67		64,905.33	65.40%		0.00	
53. 100-0000-25000-5208000-90 Business office BENEFITS	700.00		20.94		83.76		616.24	88.03%		0.00	
54. 100-0000-25000-5208010-90 C/S - HEALTH INSURANCE	28,506.00		2,598.06		10,391.72		18,114.28	63.54%		0.00	
55. 100-0000-25000-5208020-90 C/S - OASDI/MCR	8,348.00		519.50		2,407.53		5,940.47	71.16%		0.00	
56. 100-0000-25000-5218015-90 Dental	670.00		55.84		223.36		446.64	66.66%		0.00	
57. 100-0000-25000-5238000-90 C/S - RETIREMENT CONTRIBUTION	2,922.00		224.41		1,026.91		1,895.09	64.85%		0.00	
Subtotal System Administration	\$336,891.50		\$20,190.58		\$127,577.33		\$209,314.17	58.47%		\$12,302.37	

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Account Number / Description	Adopted Budget	Current Period	Reported Period	Bal Remg	Percent Remaining	Encumbrances
	7/1/2018 - 6/30/2019	10/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018
School Administration						
58. 100-0000-24000-5104000-11 PRINCIPAL SALARY - HOLBROOK	87,344.00	6,749.12	30,355.84	56,988.16	65.24%	0.00
59. 100-0000-24000-5104000-12 PRINCIPAL SALARY - EDDINGTON	45,087.50	3,468.26	15,607.17	29,480.33	65.38%	0.00
60. 100-0000-24000-5104000-13 PRINCIPAL SALARY - HOLDEN	45,087.50	3,468.28	15,607.26	29,480.24	65.38%	0.00
61. 100-0000-24000-5118010-11 SECRETARIAL WAGES - HOLBROOK	33,048.00	2,882.52	10,592.60	22,455.40	67.94%	0.00
62. 100-0000-24000-5118010-12 SECRETARIAL WAGES - EDDINGTO	22,935.00	2,085.00	5,865.75	17,069.25	74.42%	0.00
63. 100-0000-24000-5118010-13 SECRETARIAL WAGES - HOLDEN	25,905.00	2,284.35	6,669.30	19,235.70	74.25%	0.00
64. 100-0000-24000-5204000-11 PRINCIPAL BENEFITS - HOLBROOK	700.00	16.02	64.06	635.94	90.84%	0.00
65. 100-0000-24000-5204000-12 PRINCIPAL BENEFITS - EDDINGTO	350.00	30.93	123.71	226.29	11.52%	185.95
66. 100-0000-24000-5204000-13 PRINCIPAL BENEFITS - HOLDEN	350.00	30.94	123.77	226.23	11.50%	185.97
67. 100-0000-24000-5204010-11 PRINCIPAL HEALTH - HOLBROOK	2,500.00	0.00	0.00	2,500.00	100.00%	0.00
68. 100-0000-24000-5204010-12 PRINCIPAL HEALTH - EDDINGTON	6,990.00	591.68	2,366.46	4,623.54	66.14%	0.00
69. 100-0000-24000-5204010-13 PRINCIPAL HEALTH - HOLDEN	6,990.00	591.92	2,367.42	4,622.58	66.13%	0.00
70. 100-0000-24000-5204015-12 PRINCIPAL DENTAL - EDDINGTON	167.50	13.96	55.84	111.66	66.66%	0.00
71. 100-0000-24000-5204015-13 PRINCIPAL DENTAL - HOLDEN	167.50	13.96	55.84	111.66	66.66%	0.00
72. 100-0000-24000-5204020-11 PRINCIPAL MCR - HOLBROOK	1,266.00	97.42	438.39	827.61	65.37%	0.00
73. 100-0000-24000-5204020-12 PRINCIPAL MCR - EDDINGTON	654.00	48.84	220.49	433.51	66.28%	0.00
74. 100-0000-24000-5204020-13 PRINCIPAL MCR - HOLDEN	654.00	48.84	220.51	433.49	66.28%	0.00
75. 100-0000-24000-5204040-11 PRINCIPAL UNEMPLOYMENT - HOLBR	125.00	0.00	0.00	125.00	100.00%	0.00
76. 100-0000-24000-5204040-12 PRINCIPAL UNEMPLOYMENT - EDDIN	62.50	0.00	0.00	62.50	100.00%	0.00
77. 100-0000-24000-5204040-13 PRINCIPAL UNEMPLOYMENT - HOLDE	62.50	0.00	0.00	62.50	100.00%	0.00
78. 100-0000-24000-5204050-11 PRINCIPAL WORKERS COMP - HOLBR	432.00	0.00	309.82	122.18	28.28%	0.00
79. 100-0000-24000-5204050-12 PRINCIPAL WORKERS COMP - EDDIN	223.00	0.00	164.09	58.91	26.41%	0.00
80. 100-0000-24000-5204050-13 PRINCIPAL WORKERS COMP - HOLDE	223.00	0.00	164.09	58.91	26.41%	0.00
81. 100-0000-24000-5208010-11 SECRETARIAL HEALTH - HOLBROO	1,000.00	0.00	0.00	1,000.00	100.00%	0.00
82. 100-0000-24000-5208010-12 SECRETARIAL HEALTH - EDDINGTO	1,000.00	0.00	0.00	1,000.00	100.00%	0.00
83. 100-0000-24000-5208010-13 SECRETARIAL HEALTH - HOLDEN	8,468.00	844.58	1,801.98	6,666.02	78.72%	0.00
84. 100-0000-24000-5208015-12 SECRETARIAL DENTAL - EDDINGTO	335.00	0.00	0.00	335.00	100.00%	0.00
85. 100-0000-24000-5208020-11 SECRETARIAL OASDI/MCR - HOLBROO	2,528.00	220.52	810.36	1,717.64	67.94%	0.00
86. 100-0000-24000-5208020-12 SECRETARIAL OASDI/MCR - EDDINGT	1,755.00	159.52	448.77	1,306.23	74.42%	0.00

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87. 100-0000-24000-5208020-13 SECRETARIAL OASDI/MCR - HOLDE	1,982.00	52.28	248.90	1,733.10	87.44%	0.00
88. 100-0000-24000-5208040-11 SECRETARIAL UNEMPLOYMENT - H	125.00	0.00	0.00	125.00	100.00%	0.00
89. 100-0000-24000-5208040-12 SECRETARIAL UNEMPLOYMENT - E	125.00	0.00	1.25	123.75	99.00%	0.00
90. 100-0000-24000-5208040-13 SECRETARIAL UNEMPLOYMENT - H	125.00	3.10	15.96	109.04	87.23%	0.00
91. 100-0000-24000-5208050-11 SECRETARIAL WORKERS COMP. - H	164.00	0.00	119.01	44.99	27.43%	0.00
92. 100-0000-24000-5208050-12 SECRETARIAL WORKERS COMP. - E	114.00	0.00	82.97	31.03	27.21%	0.00
93. 100-0000-24000-5208050-13 SECRETARIAL WORKERS COMP. - H	128.00	0.00	92.85	35.15	27.46%	0.00
94. 100-0000-24000-5218015-12 Denial	0.00	33.50	83.75	(83.75)	---	0.00
95. 100-0000-24000-5234000-11 RETIREMENT CONTRIBUTIONS/ADMINIS	3,468.00	266.74	1,200.33	2,267.67	65.38%	0.00
96. 100-0000-24000-5234000-12 RETIREMENT CONTRIBUTIONS/ADMINIS	1,790.00	137.66	619.47	1,170.53	65.39%	0.00
97. 100-0000-24000-5234000-13 RETIREMENT CONTRIBUTIONS/ADMINIS	1,790.00	137.72	619.74	1,170.26	65.37%	0.00
98. 100-0000-24000-5238000-11 SECRETARIAL RETIREMENT - HOLBRO	991.00	0.00	0.00	991.00	100.00%	0.00
99. 100-0000-24000-5238000-12 SECRETARIAL RETIREMENT - EDDING	688.00	0.00	0.00	688.00	100.00%	0.00
100. 100-0000-24000-5238000-13 SECRETARIAL RETIREMENT - HOLDE	777.00	0.00	0.00	777.00	100.00%	0.00
101. 100-0000-24000-5238010-11 RETIREMENT	0.00	86.47	317.76	(317.76)	---	0.00
102. 100-0000-24000-5330080-11 PRIN. TRAINING & DEVELOPMENT	400.00	0.00	25.00	375.00	93.75%	0.00
103. 100-0000-24000-5330080-12 PRIN. TRAINING & DEVELOPMENT	600.00	0.00	12.50	587.50	97.91%	0.00
104. 100-0000-24000-5330080-13 PRIN. TRAINING & DEVELOPMENT	600.00	0.00	12.50	587.50	97.91%	0.00
105. 100-0000-24000-5444500-11 COPIER LEASE - HOLBROOK	11,500.00	0.00	9,204.00	2,296.00	19.96%	0.00
106. 100-0000-24000-5444500-12 COPIER LEASE - EDDINGTON	6,500.00	0.00	5,103.00	1,397.00	21.49%	0.00
107. 100-0000-24000-5444500-13 COPIER LEASE - HOLDEN	7,500.00	0.00	5,103.00	2,397.00	31.96%	0.00
108. 100-0000-24000-5532000-11 TELEPHONE - HOLBROOK	4,400.00	17.03	1,015.62	3,384.38	76.91%	0.00
109. 100-0000-24000-5532000-12 TELEPHONE - EDDINGTON	2,200.00	17.40	518.45	1,681.55	76.43%	0.00
110. 100-0000-24000-5532000-13 TELEPHONE - HOLDEN	2,900.00	10.21	911.55	1,988.45	68.56%	0.00
111. 100-0000-24000-5580000-11 PRINCIPAL OFFICE TRAVEL - HOLBR	500.00	0.00	0.00	500.00	100.00%	0.00
112. 100-0000-24000-5580000-12 PRINCIPAL OFFICE TRAVEL - EDDIN	300.00	0.00	0.00	300.00	100.00%	0.00
113. 100-0000-24000-5580000-13 PRINCIPAL OFFICE TRAVEL - HOLDE	300.00	0.00	0.00	300.00	100.00%	0.00
114. 100-0000-24000-5600010-11 OFFICE SUPPLIES - HOLBROOK	1,200.00	0.00	348.15	851.85	60.05%	131.18
115. 100-0000-24000-5600010-12 OFFICE SUPPLIES - EDDINGTON	1,150.00	0.00	0.00	1,150.00	100.00%	0.00
116. 100-0000-24000-5600010-13 OFFICE SUPPLIES - HOLDEN	1,300.00	52.90	52.90	1,247.10	90.08%	76.00

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117. 100-0000-24000-5600030-11 POSTAGE - HOLBROOK	1,200.00	0.00	500.00	700.00	58.33%	0.00
118. 100-0000-24000-5600030-12 POSTAGE - EDDINGTON	1,150.00	0.00	96.98	1,053.02	51.47%	461.02
119. 100-0000-24000-5600030-13 POSTAGE - HOLDEN	1,250.00	0.00	346.95	903.05	35.36%	461.05
120. 100-0000-24000-5810000-11 MEMBERSHIPS & DUES - HOLBROO	705.00	0.00	160.00	545.00	77.30%	0.00
Subtotal School Administration	\$354,332.00	\$24,461.67	\$121,246.11	\$233,085.89	65.35%	\$1,501.17

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Account Number / Description	Adopted Budget	Current Period	Reported Period	Bal Remg	Percent Remaining	Encumbrances
	7/1/2018 - 6/30/2019	10/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018
Regular Instruction						
121. 100-1000-21900-5340000-95 PURCHASED PROF. SERVICES	2,200.00	0.00	0.00	2,200.00	100.00%	0.00
122. 100-1100-10000-5101010-11 TEACHER SALARIES - HOLBROOK	913,404.00	62,931.71	202,190.22	711,213.78	77.86%	0.00
123. 100-1100-10000-5101010-13 TEACHERS SALARIES - HOLDEN	331,844.00	28,257.24	82,677.50	249,166.50	75.08%	0.00
124. 100-1100-10000-5102000-13 ED TECH - WAGES	24,412.50	2,493.75	5,243.00	19,169.50	78.52%	0.00
125. 100-1100-10000-5123000-11 SUBSTITUTE WAGES - HOLBROOK	29,700.00	4,597.11	7,556.03	22,143.97	74.55%	0.00
126. 100-1100-10000-5123000-13 SUBSTITUTE WAGES - HOLDEN	6,700.00	1,097.50	1,182.50	5,517.50	82.35%	0.00
127. 100-1100-10000-5156000-11 TEACHER LEADER STIPENDS - HOL	1,500.00	0.00	0.00	1,500.00	100.00%	0.00
128. 100-1100-10000-5156000-12 TEACHER LEADER STIPENDS - EDD	2,500.00	0.00	0.00	2,500.00	100.00%	0.00
129. 100-1100-10000-5156000-13 TEACHER LEADER STIPEND - HOLDE	2,500.00	0.00	0.00	2,500.00	100.00%	0.00
130. 100-1100-10000-5201010-11 TEACHER - HEALTH INSURANCE -	219,282.00	14,803.91	66,357.31	152,924.69	69.73%	0.00
131. 100-1100-10000-5201010-13 TEACHER - HEALTH INSURANCE -	81,260.00	6,056.37	25,180.91	56,079.09	69.01%	0.00
132. 100-1100-10000-5201015-11 TEACHER - DENTAL INSURANCE -	8,606.00	454.88	1,949.30	6,656.70	77.34%	0.00
133. 100-1100-10000-5201015-13 TEACHER - DENTAL INSURANCE -	2,847.50	228.24	909.28	1,938.22	68.06%	0.00
134. 100-1100-10000-5201020-11 TEACHER - MCR - HOLBROOK	13,774.00	803.27	2,578.30	11,195.70	81.28%	0.00
135. 100-1100-10000-5201020-13 TEACHER - MCR - HOLDEN	4,812.00	394.22	1,159.15	3,652.85	75.91%	0.00
136. 100-1100-10000-5201040-11 TEACHER - UNEMPLOYMENT - HO	2,895.00	30.02	83.10	2,811.90	97.12%	0.00
137. 100-1100-10000-5201040-13 TEACHER - UNEMPLOYMENT - HO	10,050.00	0.00	0.00	10,050.00	100.00%	0.00
138. 100-1100-10000-5201050-11 TEACHER - WORKERS COMP. - HOL	4,702.00	0.00	820.83	3,881.17	28.86%	2,523.73
139. 100-1100-10000-5201050-13 TEACHER - WORKERS COMP. - HOL	1,643.00	0.00	1,215.09	427.91	26.04%	0.00
140. 100-1100-10000-5202010-13 ED TECH - HEALTH	8,468.00	844.58	1,801.98	6,666.02	78.72%	0.00
141. 100-1100-10000-5202015-13 ED TECH - DENTAL	335.00	31.92	63.84	271.16	80.94%	0.00
142. 100-1100-10000-5202020-13 ED TECH - OASDI/MCR	354.00	34.80	73.12	280.88	79.34%	0.00
143. 100-1100-10000-5202040-13 UNEMPLOYMENT	125.00	0.00	0.00	125.00	100.00%	0.00
144. 100-1100-10000-5202050-13 ED TECH - W/C	156.00	0.00	89.39	66.61	42.69%	0.00
145. 100-1100-10000-5203000-11 SUBSTITUTE BENEFITS - HOLBROO	2,272.00	298.16	473.30	1,798.70	79.16%	0.00
146. 100-1100-10000-5203000-13 SUBSTITUTE BENEFITS - HOLDEN	513.00	79.72	86.65	426.35	83.10%	0.00
147. 100-1100-10000-5231010-11 RETIREMENT	34,766.00	2,333.48	7,600.87	27,165.13	78.13%	0.00
148. 100-1100-10000-5231010-13 RETIREMENT	12,145.00	1,121.81	3,282.30	8,862.70	72.97%	0.00
149. 100-1100-10000-5232000-13 ED TECH - RETIREMENT	893.00	99.01	208.16	684.84	76.68%	0.00

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	7/1/2018 - 6/30/2019	0.00	10/1/2018 - 10/31/2018	0.00	7/1/2018 - 10/31/2018	3.38	(3.38)		7/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018	
150. 100-1100-10000-5233000-11 RETIREMENT		0.00		0.00		3.38	(3.38)		--		0.00	
151. 100-1100-10000-5251000-11 TEACHER TUITION - HOLBROOK	5,000.00		0.00	0.00		0.00	5,000.00		57.96%		2,102.00	
152. 100-1100-10000-5251000-13 TEACHER TUITION - HOLDEN	2,500.00		0.00	0.00		0.00	2,500.00		100.00%		0.00	
153. 100-1100-10000-5330000-11 TEACHER TRAINING & DEV - HOLBR	7,600.00		103.09		199.34		7,400.66		96.43%		71.66	
154. 100-1100-10000-5330000-13 TEACHER TRAINING & DEV - HOLDE	4,000.00		32.09		32.09		3,967.91		97.50%		67.91	
155. 100-1100-10000-5433000-11 CONTRACTED SERVICES	25,764.00		2,865.00		2,865.00		22,899.00		(11.20)%		25,785.00	
156. 100-1100-10000-5500000-13 OTHER PURCHASES SERVICES	1,800.00		0.00		0.00		1,800.00		100.00%		0.00	
157. 100-1100-10000-5610000-11 TEACHING SUPPLIES - HOLBROOK	16,620.00		795.71		5,668.32		10,951.68		44.54%		3,547.84	
158. 100-1100-10000-5610000-13 TEACHING SUPPLIES - HOLDEN	10,200.00		0.00		4,136.91		6,063.09		44.50%		1,523.80	
159. 100-1100-10000-5610510-11 SPECIALISTS SUPPLIES-HOLBROO	9,669.00		0.00		302.92		9,366.08		75.58%		2,057.58	
160. 100-1100-10000-5610510-12 SPECIALISTS SUPPLIES - EDD	3,500.00		0.00		1,985.03		1,514.97		43.28%		0.00	
161. 100-1100-10000-5610510-13 SPECIALISTS SUPPLIES- HILDN	3,500.00		525.90		2,327.94		1,172.06		23.04%		365.40	
162. 100-1100-10000-5611010-11 NEW INSTRUCTIONAL EQUIP - HO	800.00		0.00		0.00		800.00		100.00%		0.00	
163. 100-1100-10000-5612810-11 ATHLETIC SUPPLIES - HOLBROOK	0.00		57.52		57.52		(57.52)		--		0.00	
164. 100-1100-10000-5640000-11 TEXTBOOKS - HOLBROOK	8,285.00		0.00		5,856.86		2,428.14		26.89%		200.00	
165. 100-1100-10000-5640000-13 TEXTBOOKS - HOLDEN	4,340.00		0.00		3,704.20		635.80		10.37%		185.69	
166. 100-1100-10000-5733000-13 FURNITURE & FIXTURES	1,350.00		0.00		0.00		1,350.00		81.77%		246.05	
167. 100-1100-10000-5890000-11 OTHER INSTRUCTIONAL EXP - HOLBR	750.00		0.00		729.00		21.00		2.80%		0.00	
168. 100-1120-10000-5101010-12 K-2 TEACHER SALARIES- EDDINGTO	397,140.00		30,882.35		90,856.92		306,283.08		77.12%		0.00	
169. 100-1120-10000-5101010-13 K-2 TEACHING SALARIES - HOLDE	164,500.00		10,961.54		33,490.40		131,009.60		79.64%		0.00	
170. 100-1120-10000-5102000-12 K-2 ED. TECH. WAGES - EDDINGTO	53,236.00		5,839.38		12,621.88		40,614.12		76.29%		0.00	
171. 100-1120-10000-5123000-12 K-2 SUBSTITUTE WAGES - EDDINGT	8,812.00		412.50		412.50		8,399.50		95.31%		0.00	
172. 100-1120-10000-5123000-13 K-2 SUBSTITUTE WAGES - HOLDE	2,250.00		337.50		337.50		1,912.50		85.00%		0.00	
173. 100-1120-10000-5201010-12 K-2 TEACHER HEALTH - EDDINGTO	91,006.00		8,136.29		30,821.96		60,184.04		66.13%		0.00	
174. 100-1120-10000-5201010-13 K-2 TEACHER HEALTH - HOLDEN	16,936.00		1,401.13		5,624.05		11,311.95		66.79%		0.00	
175. 100-1120-10000-5201015-12 K-2 TEACHER DENTAL - EDDINGTO	2,512.50		209.16		848.72		1,663.78		66.22%		0.00	
176. 100-1120-10000-5201015-13 TEACHER DENTAL - HOLDEN	670.00		55.58		223.10		446.90		66.70%		0.00	
177. 100-1120-10000-5201020-12 K-2 TEACHER MCK - EDDINGTON	5,759.00		427.36		1,265.99		4,493.01		78.01%		0.00	
178. 100-1120-10000-5201020-13 TEACHER MEDICARE - HOLDEN	2,385.00		155.78		477.68		1,907.32		79.97%		0.00	
179. 100-1120-10000-5201040-12 K-2 TEACHER UNEMPLOYMENT - E	1,375.00		5.02		18.49		1,356.51		98.65%		0.00	

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Account Number / Description	Adopted Budget 7/1/2018 - 6/30/2019	Current Period 10/1/2018 - 10/31/2018	Reported Period 7/1/2018 - 10/31/2018	Bal Remg	Percent Remaining 7/1/2018 - 10/31/2018	Encumbrances 7/1/2018 - 10/31/2018
180. 100-1120-10000-5201040-13 TEACHER UNEMPLOYMENT - HOLDE	500.00	17.48	46.80	-453.20	90.64%	0.00
181. 100-1120-10000-5201050-12 K-2 TEACHER WORKERS COMP - E	1,966.00	0.00	1,454.18	511.82	26.03%	0.00
182. 100-1120-10000-5201050-13 TEACHER WORKERS COMPENSATIO	814.00	0.00	602.34	211.66	26.00%	0.00
183. 100-1120-10000-5202000-12 K-2 ED. TECH. BENEFITS- EDDINGTO	0.00	89.37	205.01	(205.01)	---	0.00
184. 100-1120-10000-5202010-12 ED TECH - HEALTHII	17,436.00	1,689.16	3,757.29	13,678.71	78.45%	0.00
185. 100-1120-10000-5202015-12 ED TECH - DENTAL	670.00	105.28	230.10	-439.90	65.65%	0.00
186. 100-1120-10000-5202020-12 ED TECH - OASDI/MCR	772.00	0.00	0.00	772.00	100.00%	0.00
187. 100-1120-10000-5202040-12 EdTech UNEMPLOYMENT	312.50	0.00	0.00	312.50	100.00%	0.00
188. 100-1120-10000-5203000-12 K-2 SUBSTITUTE BENEFITS - EDDING	675.00	24.10	24.10	650.90	96.42%	0.00
189. 100-1120-10000-5203000-13 K-2 SUBSTITUTE BENEFITS - HOLDE	172.00	27.21	27.21	144.79	84.18%	0.00
190. 100-1120-10000-5231010-12 Retirement	14,535.00	1,226.03	3,607.00	10,928.00	75.18%	0.00
191. 100-1120-10000-5231010-13 RETIREMENT	6,021.00	435.20	1,329.61	-4,691.39	77.91%	0.00
192. 100-1120-10000-5232000-12 ED TECH - RETIREMENT	2,113.00	231.82	501.09	1,611.91	76.28%	0.00
193. 100-1120-10000-5251000-12 K-2 TEACHER TUITION - EDDINGTO	2,500.00	0.00	1,490.00	1,010.00	(56.91)%	2,432.75
194. 100-1120-10000-5330000-12 K-2 EE TRAINING & DEV - EDDINGTO	4,000.00	0.00	0.00	4,000.00	97.50%	100.00
195. 100-1120-10000-5610000-12 K-2 INSTRUCTIONAL SUPPLIES - E	12,550.00	120.14	6,319.21	6,230.79	39.83%	1,231.30
196. 100-1120-10000-5610000-13 K-2 INSTRUCTIONAL SUPPLIES - H	4,500.00	0.00	965.05	3,534.95	69.81%	393.30
197. 100-1120-10000-5640000-12 K-2 TEXTBOOKS - EDDINGTON	8,450.00	0.00	2,936.74	5,513.26	58.51%	569.00
198. 100-1120-10000-5640000-13 K-2 TEXTBOOKS - HILDEN	1,750.00	0.00	2,750.01	(1,000.01)	(57.14)%	0.00
199. 100-1120-10000-5730000-12 FURNITURE & FIXTURES	1,350.00	0.00	0.00	1,350.00	100.00%	0.00
200. 100-2900-10000-5101010-95 SALARIES	40,250.00	2,871.84	5,744.64	34,505.36	85.72%	0.00
201. 100-2900-10000-5123000-95 GIFTED & TALENTED - SUBSTITUTE	900.00	75.00	75.00	825.00	91.66%	0.00
202. 100-2900-10000-5201000-95 PROFESSIONAL BENEFITS	9,315.00	39.09	77.88	9,237.12	99.16%	0.00
203. 100-2900-10000-5223000-95 GIFTED & TALENTED - SUBSTITUT	70.00	1.09	1.09	68.91	98.44%	0.00
204. 100-2900-10000-5223020-95 MEDICARE	0.00	4.65	4.65	(4.65)	---	0.00
205. 100-2900-10000-5330000-95 GIFTED & TALENTED - EMPLOYEE	4,800.00	150.00	150.00	4,650.00	96.87%	0.00
206. 100-2900-10000-5600000-95 GIFTED & TALENTED - OTHER SUPP	3,575.00	0.00	0.00	3,575.00	100.00%	0.00
Subtotal Regular Instruction	\$2,716,915.00	\$197,302.06	\$649,949.03	\$2,066,965.97	74.48%	\$43,403.01
Regular Instruction 9.12						

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207. 100-1200-10000-5561000-99 9-12 TUITION PAID TO OTHER RSU*	1,997,439.17	158,640.89	160,916.23	1,836,522.94	91.94%	0.00
208. 100-1200-10000-5563000-99 9-12 PRIVATE SCHOOL TUITION	986,753.27	105,695.94	233,665.36	753,087.91	76.31%	0.00
209. 100-1200-10000-5568000-99 INSURED VALUE FACTOR	59,205.20	6,746.56	14,914.84	44,290.36	74.80%	0.00
210. 100-1200-10000-5900000-30 OTHER - CONTINGENCY	25,000.00	0.00	0.00	25,000.00	100.00%	0.00
Subtotal REG 9-12	\$3,068,397.64	\$271,083.39	\$409,496.43	\$2,658,901.21	86.65%	\$0.00

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Account Number / Description	Adopted Budget	Current Period	Reported Period	Bal Remg	Percent Remaining	Encumbrances
	7/1/2018 - 6/30/2019	10/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018
Special Education						
211. 100-2200-10000-5101010-11 RR SALARIES	62,250.00	5,788.46	13,865.39	48,384.61	77.72%	0.00
212. 100-2200-10000-5101010-12 RR SALARIES	37,750.00	2,903.84	7,192.30	30,557.70	80.94%	0.00
213. 100-2200-10000-5101010-13 RR SALARIES	61,988.00	4,768.30	14,266.45	47,721.55	76.98%	0.00
214. 100-2200-10000-5102000-11 RR ED TECH - WAGES	45,245.00	5,642.14	15,108.88	30,136.12	66.60%	0.00
215. 100-2200-10000-5102000-12 RR ED TECH - WAGES	20,832.00	1,819.13	3,495.93	17,336.07	83.21%	0.00
216. 100-2200-10000-5102000-13 RR ED TECH - WAGES	0.00	2,394.00	5,067.50	(5,067.50)	—	0.00
217. 100-2200-10000-5123000-95 SPECIAL ED. (RR) SUBSTITUTE - WA	5,250.00	675.00	1,425.00	3,825.00	72.85%	0.00
218. 100-2200-10000-5201000-95 SPECIAL ED. (RR) TEACHER BENEFIT	0.00	17.82	37.62	(37.62)	—	0.00
219. 100-2200-10000-5201010-11 TCHR HEALTH INSURANCE	22,404.00	1,282.24	4,947.52	17,456.48	77.91%	0.00
220. 100-2200-10000-5201010-12 TCHR HEALTH INSURANCE	2,500.00	0.00	0.00	2,500.00	100.00%	0.00
221. 100-2200-10000-5201010-13 TCHR HEALTH INSURANCE	2,500.00	0.00	0.00	2,500.00	100.00%	0.00
222. 100-2200-10000-5201015-11 TCHR DENTAL INSURANCE	670.00	41.88	125.64	544.36	81.24%	0.00
223. 100-2200-10000-5201015-12 TCHR DENTAL INSURANCE	335.00	27.92	111.68	223.32	66.66%	0.00
224. 100-2200-10000-5201015-13 TCHR DENTAL INSURANCE	335.00	27.92	125.64	209.36	62.49%	0.00
225. 100-2200-10000-5201020-11 FICA/MEDICARE	2,047.00	81.16	194.14	1,852.86	90.51%	0.00
226. 100-2200-10000-5201020-12 FICA/MEDICARE	302.00	42.10	104.28	197.72	65.47%	0.00
227. 100-2200-10000-5201020-13 FICA/MEDICARE	283.00	69.14	206.86	76.14	26.90%	0.00
228. 100-2200-10000-5201040-11 UNEMPLOYMENT COMP INSURANC	250.00	0.00	0.00	250.00	100.00%	0.00
229. 100-2200-10000-5201040-12 UNEMPLOYMENT COMP INSURANC	125.00	0.00	0.00	125.00	100.00%	0.00
230. 100-2200-10000-5201040-13 UNEMPLOYMENT COMP INSURANC	125.00	0.00	0.18	124.82	99.85%	0.00
231. 100-2200-10000-5201050-11 WORKERS'COMP INSURANCE	411.00	0.00	227.94	183.06	44.54%	0.00
232. 100-2200-10000-5201050-12 WORKERS'COMP INSURANCE	308.00	0.00	226.98	81.02	26.30%	0.00
233. 100-2200-10000-5201050-13 WORKERS'COMP INSURANCE	183.00	0.00	138.23	44.77	24.46%	0.00
234. 100-2200-10000-5202010-11 ED TECH - HEALTH	10,546.00	0.00	0.00	10,546.00	100.00%	0.00
235. 100-2200-10000-5202010-12 ED TECH - HEALTH	8,546.00	0.00	56.41	8,489.59	99.33%	0.00
236. 100-2200-10000-5202010-13 ED TECH - HEALTH	17,092.00	844.38	1,768.13	15,323.87	89.65%	0.00
237. 100-2200-10000-5202015-11 ED TECH - DENTAL	670.00	31.92	95.76	574.24	85.70%	0.00
238. 100-2200-10000-5202015-12 ED TECH - DENTAL	670.00	0.00	0.00	670.00	100.00%	0.00
239. 100-2200-10000-5202015-13 ED TECH - DENTAL	0.00	33.50	53.04	(53.04)	—	0.00

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240. 100-2200-10000-5202020-11 ED TECH - OASDI/MCR	656.00	81.82	219.10	-436.90	66.60%	0.00
241. 100-2200-10000-5202020-12 ED TECH - OASDI/MCR	490.00	26.38	50.64	-439.36	89.66%	0.00
242. 100-2200-10000-5202020-13 ED TECH - OASDI/MCR	283.00	33.35	70.63	212.37	75.04%	0.00
243. 100-2200-10000-5202040-11 ED TECH - UNEMPLOYMENT	250.00	4.52	22.55	227.45	90.98%	0.00
244. 100-2200-10000-5202040-12 ED TECH - UNEMPLOYMENT	125.00	8.27	9.38	115.62	92.49%	0.00
245. 100-2200-10000-5202040-13 ED TECH - UNEMPLOYMENT	125.00	0.00	0.00	125.00	100.00%	0.00
246. 100-2200-10000-5202050-11 ED TECH - WORKERS COMP	224.00	0.00	165.67	58.33	26.04%	0.00
247. 100-2200-10000-5202050-12 ED TECH - WORKERS COMP	103.00	0.00	76.28	26.72	25.94%	0.00
248. 100-2200-10000-5202050-13 ED TECH - WORKERS COMP	168.00	0.00	0.00	168.00	100.00%	0.00
249. 100-2200-10000-5203000-95 SPECIAL ED. (RR) SUBSTITUTE - BE	405.00	31.32	87.81	317.19	78.31%	0.00
250. 100-2200-10000-5231010-11 TCHR RETIREMENT	2,278.00	229.80	550.45	1,727.55	75.83%	0.00
251. 100-2200-10000-5231010-12 TCHR RETIREMENT	1,382.00	115.28	285.53	1,096.47	79.33%	0.00
252. 100-2200-10000-5232000-11 ED TECH - RETIREMENT	1,656.00	123.87	390.58	1,265.42	76.41%	0.00
253. 100-2200-10000-5232000-12 ED TECH - RETIREMENT	762.00	72.22	138.79	623.21	81.78%	0.00
254. 100-2200-10000-5232000-13 ED TECH - RETIREMENT	1,620.00	95.04	201.17	1,418.83	87.58%	0.00
255. 100-2200-10000-5330000-95 SPECIAL ED. (RR) TEACHER - TRAIN	2,000.00	50.84	783.84	1,216.16	46.55%	285.00
256. 100-2200-10000-5340000-95 SPECIAL ED. (RR) PURCH. PROF. S	64,000.00	0.00	1,739.00	62,261.00	6.18%	58,301.00
257. 100-2200-10000-5600010-95 SPECIAL ED. (RR) TEACHING SUPPL	1,800.00	0.00	842.85	957.15	21.40%	571.95
258. 100-2200-10000-5640000-95 SPECIAL ED. (RR) TEXTBOOKS	780.00	0.00	8,484.44	(7,704.44)	(987.74)%	0.00
259. 100-2200-10000-5690000-95 SPECIAL ED. (RR) OTHER SUPPLIE	2,450.27	108.95	2,332.23	118.04	2.72%	51.35
260. 100-2300-10000-5101010-11 SC SALARIES	56,950.00	4,380.77	13,046.16	-43,903.84	77.09%	0.00
261. 100-2300-10000-5101010-13 SC SALARIES	41,750.00	3,153.84	9,394.22	32,355.78	77.49%	0.00
262. 100-2300-10000-5102000-11 SC ED TECH - WAGES	46,546.50	1,102.51	4,176.14	-42,370.36	91.02%	0.00
263. 100-2300-10000-5102000-13 SC ED TECH - WAGES	19,530.00	0.00	42.00	19,488.00	99.78%	0.00
264. 100-2300-10000-5102000-95 SPECIAL ED. (SCC) ED. TECH. - WA	0.00	-4,197.00	8,098.81	(8,098.81)	---	0.00
265. 100-2300-10000-5123000-95 SPECIAL ED. (SCC) SUBSTITUTE - W	3,750.00	75.00	150.00	3,600.00	96.00%	0.00
266. 100-2300-10000-5201010-11 TCHR HEALTH INSURANCE	18,350.00	1,522.96	6,091.84	12,258.16	66.80%	0.00
267. 100-2300-10000-5201010-13 TCHR HEALTH INSURANCE	8,546.00	748.42	2,948.67	5,597.33	65.49%	0.00
268. 100-2300-10000-5201015-11 TCHR DENTAL INSURANCE	335.00	27.92	111.68	223.32	66.66%	0.00
269. 100-2300-10000-5201015-13 TCHR DENTAL INSURANCE	335.00	27.92	111.68	223.32	66.66%	0.00

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Account Number / Description	Adopted Budget	Current Period	Reported Period	Bal Remg	Percent Remaining	Encumbrances
	7/1/2018 - 6/30/2019	10/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018
270. 100-2300-10000-5201020-11 FICA/MEDICARE	826.00	56.06	170.51	655.49	79.35%	0.00
271. 100-2300-10000-5201020-13 FICA/MEDICARE	605.00	0.00	0.00	605.00	100.00%	0.00
272. 100-2300-10000-5201040-13 UNEMPLOYMENT COMP. INSURANC	125.00	0.00	0.15	124.85	99.88%	0.00
273. 100-2300-10000-5201050-11 WORKERS'COMP. INSURANCE	283.00	0.00	208.53	74.47	26.31%	0.00
274. 100-2300-10000-5201050-13 WORKERS'COMP. INSURANCE	206.00	0.00	152.87	53.13	25.79%	0.00
275. 100-2300-10000-5202010-11 ED TECH - HEALTH	2,000.00	0.00	0.00	2,000.00	100.00%	0.00
276. 100-2300-10000-5202010-13 ED TECH - HEALTH	16,936.00	0.00	112.82	16,823.18	99.33%	0.00
277. 100-2300-10000-5202010-95 SPECIAL ED. (SCC) ED. TECH. - HIE	0.00	860.22	860.22	(860.22)	---	0.00
278. 100-2300-10000-5202015-13 ED TECH - DENTAL	670.00	0.00	0.00	670.00	100.00%	0.00
279. 100-2300-10000-5202015-95 SPECIAL ED. (SCC) ED. TECH. - DE	0.00	34.12	34.12	(34.12)	---	0.00
280. 100-2300-10000-5202020-11 ED TECH - OASDI/MCR	675.00	15.99	60.56	614.44	91.02%	0.00
281. 100-2300-10000-5202020-13 ED TECH - OASDI/MCR	283.00	0.00	0.42	282.58	99.85%	0.00
282. 100-2300-10000-5202020-95 SPECIAL ED. (SCC) ED. TECH. - OA	0.00	59.47	116.05	(116.05)	---	0.00
283. 100-2300-10000-5202040-11 ED TECH - UNEMPLOYMENT	250.00	4.96	7.71	242.29	96.91%	0.00
284. 100-2300-10000-5202040-13 ED TECH - UNEMPLOYMENT	125.00	0.00	0.00	125.00	100.00%	0.00
285. 100-2300-10000-5202040-95 SPECIAL ED. (SCC) ED. TECH. - UN	0.00	18.46	37.97	(37.97)	---	0.00
286. 100-2300-10000-5202050-11 ED TECH - WORKERS COMP	230.00	0.00	170.44	59.56	25.89%	0.00
287. 100-2300-10000-5202050-13 ED TECH - WORKERS COMP	148.00	0.00	71.51	76.49	51.68%	0.00
288. 100-2300-10000-5203000-95 SPECIAL ED. (SCC) SUBSTITUTE - B	290.00	6.12	12.24	277.76	95.77%	0.00
289. 100-2300-10000-5231010-11 TCHR RETIREMENT	2,084.00	173.92	517.94	1,566.06	75.14%	0.00
290. 100-2300-10000-5231010-13 TCHR RETIREMENT	1,528.00	125.20	372.93	1,155.07	75.59%	0.00
291. 100-2300-10000-5232000-11 ED TECH - RETIREMENT	1,704.00	43.77	165.79	1,538.21	90.27%	0.00
292. 100-2300-10000-5232000-13 ED TECH - RETIREMENT	715.00	0.00	1.67	713.33	99.76%	0.00
293. 100-2300-10000-5232000-95 SPECIAL ED. (SCC) - ED. TECH. RET	0.00	166.63	321.54	(321.54)	---	0.00
294. 100-2300-10000-5300062-95 PURCHASED PROF. SERVICES	1,000.00	0.00	0.00	1,000.00	100.00%	0.00
295. 100-2300-10000-5330000-95 SPECIAL ED. (SCC) TEACHER - TRAI	1,000.00	0.00	0.00	1,000.00	96.50%	35.00
296. 100-2300-10000-5610010-95 SPECIAL ED. (SCC) - INST. SUPPLIE	600.00	0.00	444.15	155.85	(18.54)%	267.09
297. 100-2400-10000-5123000-95 SPECIAL ED. HOME INST. TUTOR - W	8,400.00	60.00	207.66	8,192.34	97.52%	0.00
298. 100-2400-10000-5203000-95 SPECIAL ED. HOME INST. TUTOR - B	430.00	1.17	4.93	425.07	98.85%	0.00
299. 100-2400-10000-5233000-95 RETIREMENT	322.50	2.38	5.06	317.44	98.43%	0.00

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Account Number / Description	Adopted Budget		Current Period		Reported Period		Bal Remg	Percent Remaining	Encumbrances	
	7/1/2018 - 6/30/2019		10/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018				7/1/2018 - 10/31/2018	
300. 100-2500-23300-5104000-90 SPECIAL ED. - DIRECTOR SALARY	70,000.00		5,384.62		24,230.79		45,769.21	65.38%	0.00	
301. 100-2500-23300-5118000-90 SPECIAL ED. - SECRETARY WAGE	29,811.00		2,172.72		6,849.89		22,961.11	77.02%	0.00	
302. 100-2500-23300-5204000-90 SPECIAL ED. - DIRECTOR BENEFIT	2,598.00		70.64		321.60		2,276.40	87.62%	0.00	
303. 100-2500-23300-5204010-90 ADMINISTRATION - HEALTH	18,428.00		1,631.86		6,527.44		11,900.56	64.57%	0.00	
304. 100-2500-23300-5204015-90 ADMINISTRATION - DENTAL	335.00		27.92		111.68		223.32	66.66%	0.00	
305. 100-2500-23300-5208000-90 SPECIAL ED. - SECRETARY BENEFIT	1,120.00		150.15		474.64		645.36	57.62%	0.00	
306. 100-2500-23300-5208010-90 REGULAR E/E - HEALTH	18,025.00		1,190.96		3,660.15		14,364.85	79.69%	0.00	
307. 100-2500-23300-5218015-90 Denial	335.00		22.19		68.21		266.79	79.63%	0.00	
308. 100-2500-23300-5234000-90 RETIREMENT CONTRIBUTIONS/ADMINI	2,587.00		213.76		961.92		1,625.08	62.81%	0.00	
309. 100-2500-23300-5330000-90 SPECIAL ED. - EE TRAINING & DE	2,500.00		0.00		594.12		1,905.88	52.47%	594.00	
310. 100-2500-23300-5345000-90 LEGAL SERVICES	2,500.00		0.00		0.00		2,500.00	100.00%	0.00	
311. 100-2500-23300-5444000-90 SPECIAL ED. - PURCHASED PROF. S	3,100.00		0.00		2,687.50		412.50	9.27%	125.00	
312. 100-2500-23300-5444500-90 SPECIAL ED. - OFFICE COPIER LEAS	4,500.00		0.00		2,603.00		1,897.00	42.15%	0.00	
313. 100-2500-23300-5532000-90 SPECIAL ED. - OFFICE TELEPHONE	1,500.00		7.84		390.85		1,109.15	73.94%	0.00	
314. 100-2500-23300-5561000-90 SPECIAL ED. - TUITION/OUTSIDE P	861,182.50		0.00		200.00		860,982.50	99.97%	0.00	
315. 100-2500-23300-5580000-90 SPECIAL ED. - OFFICE TRAVEL	2,000.00		0.00		308.79		1,691.21	84.56%	0.00	
316. 100-2500-23300-5600000-90 SPECIAL ED. - OFFICE SUPPLIES	1,000.00		24.08		546.27		453.73	32.26%	131.10	
317. 100-2500-23300-5810000-90 DUES & FEES - SPED OFFICE	605.00		0.00		415.00		190.00	31.40%	0.00	
318. 100-2500-23300-5900000-90 CONTINGENCY SPEC ED	78,000.00		0.00		0.00		78,000.00	100.00%	0.00	
319. 100-2800-21500-5101010-95 SPECIAL ED. SPEECH TEACHER - S	50,000.00		6,720.00		14,520.00		35,480.00	70.96%	0.00	
320. 100-2800-21500-5201000-95 SPECIAL ED. SPEECH TEACHER - B	250.00		97.44		210.54		39.46	15.78%	0.00	
321. 100-2800-21500-5201015-95 GROUP DENTAL INSURANCE	335.00		0.00		0.00		335.00	100.00%	0.00	
322. 100-2800-21500-5202040-95 FICA/MEDICARE	725.00		0.00		0.00		725.00	100.00%	0.00	
323. 100-2800-21500-5202040-95 UNEMPLOYMENT	120.00		0.00		0.00		120.00	100.00%	0.00	
324. 100-2800-21500-5231010-95 RETIREMENT	1,680.00		266.78		576.43		1,103.57	65.68%	0.00	
325. 100-2800-21500-5610010-95 INSTRUCTIONAL SUPPLIES	600.00		63.60		1,233.77		(633.77)	(105.62)%	0.00	
326. 100-4100-10000-5340000-95 PURCHASED PROF. SERVICES	500.00		0.00		0.00		500.00	100.00%	0.00	
327. 100-4300-10000-5121000-95 SUMMER PROGRAMMING - TUTO	2,349.00		0.00		2,071.38		277.62	11.81%	0.00	
328. 100-4300-10000-5200000-95 SUMMER TUTOR - BENEFITS	114.00		0.00		31.26		82.74	72.57%	0.00	
329. 100-4300-10000-5221000-95 Employer Benefits	0.00		0.00		8.18		(8.18)	---	0.00	

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Account Number / Description	Adopted Budget	Current Period		Reported Period		Bal Remg	Percent Remaining		Encumbrances	
		7/1/2018 - 6/30/2019	10/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018
Subtotal Special Education	\$1,779,501.77	\$62,382.08	\$203,124.84	\$1,576,376.93	85.19%				\$60,361.49	

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Account Number / Description	Adopted Budget	Current Period	Reported Period	Bal Remg	Percent Remaining	Encumbrances
	7/1/2018 - 6/30/2019	10/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018
Staff & Student Support						
330. 100-0000-21200-5101010-11 GUIDANCE SALARIES - HOLBROO	48,000.00	3,692.30	10,942.29	37,057.71	77.20%	0.00
331. 100-0000-21200-5101010-12 GUIDANCE SALARIES - EDDINGTO	34,189.00	1,576.92	5,238.03	28,950.97	84.67%	0.00
332. 100-0000-21200-5101010-13 GUIDANCE SALARIES - HOLDEN	34,189.00	1,576.92	5,238.04	28,950.96	84.67%	0.00
333. 100-0000-21200-5201010-11 GUIDANCE - HEALTH BENEFITS - H	2,500.00	0.00	0.00	2,500.00	100.00%	0.00
334. 100-0000-21200-5201010-12 GUIDANCE - HEALTII BENEFITS - E	4,234.00	0.00	703.76	3,530.24	83.37%	0.00
335. 100-0000-21200-5201010-13 GUIDANCE - HEALTH BENEFITS - H	4,234.00	0.00	703.88	3,530.12	83.37%	0.00
336. 100-0000-21200-5201015-11 GUIDANCE - DENTAL BENEFITS - H	335.00	27.64	110.95	224.05	66.88%	0.00
337. 100-0000-21200-5201015-12 GUIDANCE - DENTAL BENEFITS - E	167.50	0.00	27.92	139.58	83.33%	0.00
338. 100-0000-21200-5201015-13 GUIDANCE - DENTAL BENEFITS - H	167.50	0.00	27.92	139.58	83.33%	0.00
339. 100-0000-21200-5201020-11 GUIDANCE - MCR - HOLBROOK	696.00	53.54	158.68	537.32	77.20%	0.00
340. 100-0000-21200-5201020-12 GUIDANCE - MCR - EDDINGTON	496.00	22.87	75.68	420.32	84.74%	0.00
341. 100-0000-21200-5201020-13 GUIDANCE - MCR - HOLDEN	496.00	22.87	75.69	420.31	84.73%	0.00
342. 100-0000-21200-5201040-11 GUIDANCE - UNEMPLOYMENT - HO	125.00	0.00	0.00	125.00	100.00%	0.00
343. 100-0000-21200-5201040-12 GUIDANCE - UNEMPLOYMENT - E	62.50	7.10	18.93	43.57	69.71%	0.00
344. 100-0000-21200-5201040-13 GUIDANCE - UNEMPLOYMENT - H	62.50	7.09	18.91	43.59	69.74%	0.00
345. 100-0000-21200-5201050-11 GUIDANCE - WORKERS COMP. - HO	238.00	0.00	177.76	60.24	25.31%	0.00
346. 100-0000-21200-5201050-12 GUIDANCE - WORKERS COMP. - ED	169.00	0.00	125.18	43.82	25.92%	0.00
347. 100-0000-21200-5201050-13 GUIDANCE - WORKERS COMP. - HO	169.00	0.00	125.18	43.82	25.92%	0.00
348. 100-0000-21200-5231010-11 RETIREMENT	1,757.00	146.58	434.40	1,322.60	75.27%	0.00
349. 100-0000-21200-5231010-12 RETIREMENT	1,251.00	62.60	207.93	1,043.07	83.37%	0.00
350. 100-0000-21200-5231010-13 RETIREMENT	1,251.00	62.60	207.95	1,043.05	83.37%	0.00
351. 100-0000-21200-5610010-11 GUIDANCE SUPPLIES - HOLBROO	815.00	0.00	430.02	384.98	47.23%	0.00
352. 100-0000-21200-5610010-12 GUIDANCE SUPPLIES - EDDINGTO	690.00	0.00	407.71	282.29	40.91%	0.00
353. 100-0000-21200-5610010-13 GUIDANCE SUPPLIES - HOLDEN	690.00	0.00	453.71	236.29	34.24%	0.00
354. 100-0000-21300-5101010-90 NURSING SALARIES	56,663.00	4,358.70	13,037.64	43,625.36	76.99%	0.00
355. 100-0000-21300-5201010-90 NURSING - HEALTH BENEFITS - HO	8,468.00	703.82	2,815.28	5,652.72	66.75%	0.00
356. 100-0000-21300-5201015-90 NURSING - DENTAL BENEFITS	335.00	27.92	111.68	223.32	66.66%	0.00
357. 100-0000-21300-5201020-90 NURSING - MCR	822.00	62.06	186.22	635.78	77.34%	0.00
358. 100-0000-21300-5201040-90 NURSING - UNEMPLOYMENT	125.00	0.00	0.00	125.00	100.00%	0.00

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Account Number / Description	Adopted Budget 7/1/2018 - 6/30/2019	Current Period 10/1/2018 - 10/31/2018	Reported Period 7/1/2018 - 10/31/2018	Bal Remg	Percent Remaining 7/1/2018 - 10/31/2018	Encumbrances 7/1/2018 - 10/31/2018
359. 100-0000-21300-5201050-90 NURSING - WORKERS COMP.	280.00	0.00	207.47	72.53	25.90%	0.00
360. 100-0000-21300-5231010-90 RETIREMENT	2,074.00	173.04	517.59	1,556.41	75.04%	0.00
361. 100-0000-21300-5300053-90 HEALTH - OTHER PURCHASES	700.00	0.00	0.00	700.00	82.85%	120.00
362. 100-0000-21300-5430010-90 NURSING EQUIPMENT REPAIR	100.00	0.00	0.00	100.00	25.00%	75.00
363. 100-0000-21300-5600000-90 NURSING SUPPLIES	3,720.00	0.00	628.23	3,091.77	0.58%	3,070.00
364. 100-0000-22100-5104000-90 CURRICULUM COORDINATOR SAL	49,800.00	3,302.64	14,961.02	34,838.98	69.95%	0.00
365. 100-0000-22100-5201020-90 FICA/MEDICARE	722.00	45.50	207.21	514.79	71.30%	0.00
366. 100-0000-22100-5201040-90 UC & WC	383.00	0.15	139.45	243.55	63.59%	0.00
367. 100-0000-22100-5204000-90 CURRICULUM COORDINATOR BEN	680.00	5.64	22.55	657.45	96.68%	0.00
368. 100-0000-22100-5204010-90 ADMINISTRATION - HEALTH	7,210.00	575.47	2,260.17	4,949.83	68.65%	0.00
369. 100-0000-22100-5204015-90 ADMINISTRATION - DENTAL	134.00	11.79	45.71	88.29	65.88%	0.00
370. 100-0000-22100-5234000-90 RETIREMENT CONTRIBUTIONS/ADMINI	1,823.00	130.50	591.50	1,231.50	67.55%	0.00
371. 100-0000-22100-5330000-90 PROFESSIONAL EE TRAINING	500.00	0.00	25.00	475.00	95.00%	0.00
372. 100-0000-22100-5580000-90 STAFF TRAVEL	900.00	0.00	0.00	900.00	100.00%	0.00
373. 100-0000-22100-5600010-90 OFFICE SUPPLIES - CURR.	500.00	0.00	406.00	94.00	18.80%	0.00
374. 100-0000-22100-5810000-90 DUES & FEES	200.00	0.00	150.00	50.00	25.00%	0.00
375. 100-0000-22200-5102000-11 LIBRARY AIDE WAGES	18,648.00	2,002.32	4,176.20	14,471.80	77.60%	0.00
376. 100-0000-22200-5202010-11 LIBRARY AIDE HEALTH	8,468.00	860.22	973.04	7,494.96	88.50%	0.00
377. 100-0000-22200-5202015-11 LIBRARY ADIE - DENTAL	335.00	0.00	0.00	335.00	100.00%	0.00
378. 100-0000-22200-5202020-11 LIBRARY AIDE - FICA/MEDICARE	270.00	27.65	58.99	211.01	78.15%	0.00
379. 100-0000-22200-5202040-11 LIBRARY AIDE - UNEMPLOYMENT	125.00	8.51	18.87	106.13	84.90%	0.00
380. 100-0000-22200-5202050-11 LIBRARY AIDE - WORKERS COMP.	92.00	0.00	68.28	23.72	25.78%	0.00
381. 100-0000-22200-5232000-11 ED TECH - RETIREMENT	740.00	79.49	165.80	574.20	77.59%	0.00
382. 100-0000-22200-5640000-11 LIBRARY BOOKS - HOLBROOK	5,190.00	686.45	1,044.53	4,145.47	62.97%	876.94
383. 100-0000-22200-5640000-12 LIBRARY BOOKS - EDDINGTON	500.00	0.00	0.00	500.00	100.00%	0.00
384. 100-0000-22200-5640000-13 LIBRARY BOOKS - HOLDEN	500.00	0.00	483.60	16.40	3.28%	0.00
385. 100-0000-22200-5735000-11 TECHNOLOGY SOFTWARE	1,748.00	0.00	0.00	1,748.00	100.00%	0.00
386. 100-0000-22300-5104000-90 TECHNOLOGY COORDINATOR SAL	70,815.00	5,471.94	24,611.33	46,203.67	65.24%	0.00
387. 100-0000-22300-5204000-90 TECHNOLOGY COOR. - BENEFITS	1,100.00	9.80	39.20	1,060.80	96.43%	0.00
388. 100-0000-22300-5204010-90 TECHNOLOGY COOR. - HEALTH	13,981.00	1,183.60	4,733.88	9,247.12	66.14%	0.00

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Account Number / Description	Adopted Budget	Current Period	Reported Period	Bal Remg	Percent Remaining	Encumbrances
	7/1/2018 - 6/30/2019	10/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018
389. 100-0000-22300-5204015-90 TECHNOLOGY COOR. - DENTAL	335.00	27.92	111.68	223.32	66.66%	0.00
390. 100-0000-22300-5204020-90 TECHNOLOGY COOR. - OASDI/MC	5,418.00	401.38	1,813.84	3,604.16	66.52%	0.00
391. 100-0000-22300-5204040-90 TECHNOLOGY COOR. - UNEMPLOYMEN	125.00	0.00	0.00	125.00	100.00%	0.00
392. 100-0000-22300-5204050-90 TECHNOLOGY COOR. - WORKERS C	351.00	0.00	259.30	91.70	26.12%	0.00
393. 100-0000-22300-5234000-90 TECHNOLOGY COOR. - RETIREMEN	2,124.00	163.42	735.39	1,388.61	65.37%	0.00
394. 100-0000-22300-5610000-11 TECHNOLOGY SUPPLIES - HOLBROO	4,255.00	191.00	851.95	3,403.05	42.89%	1,577.71
395. 100-0000-22300-5610000-12 TECHNOLOGY SUPPLIES - EDDINGTO	2,760.00	0.00	465.48	2,294.52	40.94%	1,164.39
396. 100-0000-22300-5610000-13 TECHNOLOGY SUPPLIES - HOLDE	2,715.00	0.00	465.48	2,249.52	31.20%	1,402.33
397. 100-0000-22300-5650000-11 TECHNOLOGY TEACHING SOFTWARE	5,830.00	739.50	4,586.50	1,243.50	21.32%	0.00
398. 100-0000-22300-5650000-12 TECHNOLOGY TEACHING SOFTWARE	1,820.00	959.40	1,375.30	444.70	24.43%	0.00
399. 100-0000-22300-5650000-13 TECHNOLOGY TEACHING SOFTWARE	2,320.00	1,199.45	1,199.45	1,120.55	48.29%	0.00
400. 100-0000-22300-5650000-90 TECHNOLOGY OTHER - DISTRICT	23,050.00	486.00	7,370.75	15,679.25	62.29%	1,319.25
401. 100-0000-22300-5734000-11 TECINOLGY HARDWARE - HOLBR	19,300.00	0.00	16,683.72	2,616.28	13.55%	0.00
402. 100-0000-22300-5734000-12 TECINOLGY TEACHING HARDWAR	12,745.00	0.00	10,163.94	2,581.06	20.25%	0.00
403. 100-0000-22300-5734000-13 TECINOLGY TEACHING HARDWAR	19,249.00	0.00	18,138.70	1,110.30	5.76%	0.00
404. 100-0000-22400-5600000-90 ACADEMIC ASSESSMENT SUPPLIE	6,150.00	0.00	5,415.00	735.00	11.95%	0.00
Subtotal Staff & Student Spt	\$504,182.00	\$31,154.31	\$168,233.44	\$335,948.56	64.72%	\$9,605.62

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Account Number / Description	Adopted Budget 7/1/2018 - 6/30/2019	Current Period 10/1/2018 - 10/31/2018	Reported Period 7/1/2018 - 10/31/2018	Bal Remg	Percent Remaining 7/1/2018 - 10/31/2018	Encumbrances 7/1/2018 - 10/31/2018
Subtotal Other Instruction						
405. 100-9100-10000-5150000-11 CO-CURRICULAR STIPENDS - HOLBR	7,140.00	0.00	990.00	6,150.00	86.13%	0.00
406. 100-9100-10000-5200000-11 CO-CURRICULAR STIPEND BENEFIT	929.00	0.00	14.02	914.98	98.49%	0.00
407. 100-9100-10000-5210000-11 RETIREMENT	0.00	0.00	39.30	(39.30)	---	0.00
408. 100-9100-10000-5250015-11 Denial	0.00	0.00	-4.52	(4.52)	---	0.00
409. 100-9200-10000-5154000-11 ATHLETIC DIRECTOR STIPEND	3,500.00	0.00	0.00	3,500.00	100.00%	0.00
410. 100-9200-10000-5154010-11 COACHING STIPEND - HOLBROOK	24,760.00	0.00	0.00	24,760.00	100.00%	0.00
411. 100-9200-10000-5200000-11 COACHING STIPENDS - BENEFITS	1,990.00	0.00	107.58	1,882.42	94.59%	0.00
412. 100-9200-10000-5500000-11 DUES & FEES	8,445.00	0.00	701.00	7,744.00	82.64%	765.00
413. 100-9200-10000-5600000-11 ATHLETIC SUPPLIES	2,450.00	0.00	0.00	2,450.00	51.02%	1,200.00
Subtotal Other Instrn	\$49,214.00	\$0.00	\$1,856.42	\$47,357.58	92.23%	\$1,965.00

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Account Number / Description	Adopted Budget	Current Period	Reported Period	Bal Remg	Percent Remaining	Encumbrances
	7/1/2018 - 6/30/2019	10/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018		7/1/2018 - 10/31/2018	7/1/2018 - 10/31/2018
Facilities						
414. 100-0000-26000-5130010-11 CONTRACTED SERVICES & REPAIR	53,000.00	2,766.61	22,500.96	30,499.04	23.10%	18,255.86
415. 100-0000-26000-5130010-12 CONTRACTED SERVICES & REPAIR	34,200.00	1,204.21	11,030.94	23,169.06	44.11%	8,081.24
416. 100-0000-26000-5130010-13 CONTRACTED SERVICES & REPAIR	40,000.00	3,171.76	14,503.08	25,496.92	48.41%	6,132.49
417. 100-0000-26000-5131020-11 SNOW REMOVAL - HOLBROOK	4,964.00	0.00	0.00	4,964.00	0.00%	4,964.00
418. 100-0000-26000-5131020-12 SNOW REMOVAL - EDDINGTON	4,963.00	0.00	0.00	4,963.00	0.00%	4,963.00
419. 100-0000-26000-5131020-13 SNOW REMOVAL - HOLDEN	4,963.00	0.00	0.00	4,963.00	0.00%	4,963.00
420. 100-0000-26000-5131025-11 TRASH REMOVAL - HOLBROOK	4,450.00	0.00	2,225.00	2,225.00	0.00%	2,225.00
421. 100-0000-26000-5131025-12 TRASH REMOVAL - EDDINGTON	2,912.50	0.00	1,456.00	1,456.50	0.01%	1,456.00
422. 100-0000-26000-5131025-13 TRASH REMOVAL - HOLDEN	2,912.50	0.00	1,336.50	1,576.00	8.22%	1,336.50
423. 100-0000-26001-5118000-90 Maint Dir Wages	31,853.50	2,450.28	11,026.26	20,827.24	65.38%	0.00
424. 100-0000-26001-5208000-90 OTHER EE BENEFITS	2,907.00	207.74	909.09	1,997.91	65.68%	88.40
425. 100-0000-26001-5208010-90 REGULAR E/E - HEALTH	4,195.00	351.98	1,407.92	2,787.08	66.43%	0.00
426. 100-0000-26001-5218015-90 Denial	167.50	13.96	55.84	111.66	66.66%	0.00
427. 100-0000-26001-5238000-90 RETIREMENT CONT./REGULAR E/	1,283.00	73.52	330.84	952.16	74.21%	0.00
428. 100-0000-26100-5118020-11 CUSTODIAL WAGES - HOLBROOK	100,761.20	6,854.40	35,959.18	64,802.02	64.31%	0.00
429. 100-0000-26100-5118020-12 CUSTODIAL WAGES - EDDINGTON	58,585.60	4,671.13	20,678.99	37,906.61	64.70%	0.00
430. 100-0000-26100-5118020-13 CUSTODIAL WAGES - HOLDEN	58,650.00	4,616.25	19,997.40	38,652.60	65.90%	0.00
431. 100-0000-26100-5208010-11 CUSTODIAL HEALTH - HOLBROOK	25,404.00	2,111.46	9,139.31	16,264.69	64.02%	0.00
432. 100-0000-26100-5208010-12 CUSTODIAL HEALTH - EDDINGTO	16,936.00	703.82	4,385.89	12,550.11	74.10%	0.00
433. 100-0000-26100-5208010-13 CUSTODIAL HEALTH - HOLDEN	16,936.00	703.82	4,261.21	12,674.79	74.83%	0.00
434. 100-0000-26100-5208015-11 CUSTODIAL DENTAL - HOLBROOK	1,005.00	0.00	0.00	1,005.00	100.00%	0.00
435. 100-0000-26100-5208015-12 CUSTODIAL DENTAL - EDDINGTO	670.00	0.00	0.00	670.00	100.00%	0.00
436. 100-0000-26100-5208015-13 CUSTODIAL DENTAL - HOLDEN	670.00	0.00	0.00	670.00	100.00%	0.00
437. 100-0000-26100-5208020-11 CUSTODIAL OASDI/MCR - HOLBROO	7,708.00	509.40	2,666.88	5,041.12	65.40%	0.00
438. 100-0000-26100-5208020-12 CUSTODIAL OASDI/MCR - EDDINGTO	4,482.00	351.36	1,551.35	2,930.65	65.38%	0.00
439. 100-0000-26100-5208020-13 CUSTODIAL OASDI/MCR - HOLDE	4,487.00	346.48	1,492.91	2,994.09	66.72%	0.00
440. 100-0000-26100-5208040-11 CUSTODIAL UNEMPLOYMENT - HO	375.00	0.42	3.37	371.63	99.10%	0.00
441. 100-0000-26100-5208040-12 CUSTODIAL UNEMPLOYMENT - ED	250.00	8.24	18.62	231.38	92.55%	0.00
442. 100-0000-26100-5208040-13 CUSTODIAL UNEMPLOYMENT - HO	250.00	10.65	26.31	223.69	89.47%	0.00

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443. 100-0000-26100-5208050-11 CUSTODIAL WORKERS COMP - HO	5,538.00	690.00	690.00	4,848.00	30.75%	3,145.00
444. 100-0000-26100-5208050-12 CUSTODIAL WORKERS COMP - ED	3,220.00	690.00	1,190.00	2,030.00	30.09%	1,061.00
445. 100-0000-26100-5208050-13 CUSTODIAL WORKERS COMP - HO	3,223.00	690.00	1,190.00	2,033.00	30.15%	1,061.00
446. 100-0000-26100-5218015-11 Denial	0.00	83.76	362.55	(362.55)	---	0.00
447. 100-0000-26100-5218015-12 Denial	0.00	27.92	173.98	(173.98)	---	0.00
448. 100-0000-26100-5218015-13 Denial	0.00	27.92	169.04	(169.04)	---	0.00
449. 100-0000-26100-5238000-11 CUSTODIAL RETIREMENT - HOLBROO	2,122.00	0.00	0.00	2,122.00	100.00%	0.00
450. 100-0000-26100-5238000-12 CUSTODIAL RETIREMENT - EDDINGT	1,758.00	0.00	0.00	1,758.00	100.00%	0.00
451. 100-0000-26100-5238000-13 CUSTODIAL RETIREMENT - HOLDE	860.00	0.00	0.00	860.00	100.00%	0.00
452. 100-0000-26100-5238020-11 retirement	0.00	147.02	765.91	(765.91)	---	0.00
453. 100-0000-26100-5238020-13 retirement	0.00	66.16	305.64	(305.64)	---	0.00
454. 100-0000-26100-5521000-11 BUILDING INSURANCE	19,070.00	0.00	15,028.00	4,042.00	21.19%	0.00
455. 100-0000-26100-5600000-11 CUSTODIAL SUPPLIES - HOLBROO	8,000.00	133.53	4,822.59	3,177.41	10.21%	2,360.39
456. 100-0000-26100-5600000-12 CUSTODIAL SUPPLIES - EDDINGTO	5,300.00	37.52	3,020.07	2,279.93	5.98%	1,962.48
457. 100-0000-26100-5600000-13 CUSTODIAL SUPPLIES - HOLDEN	5,700.00	661.12	4,379.22	1,320.78	4.94%	1,038.88
458. 100-0000-26100-5622000-11 ELECTRICITY - HOLBROOK	46,000.00	0.00	7,387.58	38,612.42	83.94%	0.00
459. 100-0000-26100-5622000-12 ELECTRICITY - EDDINGTON	28,000.00	1,509.92	5,102.46	22,897.54	81.77%	0.00
460. 100-0000-26100-5622000-13 ELECTRICITY - HOLDEN	26,500.00	1,765.76	5,928.76	20,571.24	77.62%	0.00
461. 100-0000-26100-5624024-11 HEATING OIL - HOLBROOK	40,000.00	0.00	0.00	40,000.00	0.00%	40,000.00
462. 100-0000-26100-5624024-12 HEATING OIL - EDDINGTON	25,000.00	0.00	0.00	25,000.00	0.00%	25,000.00
463. 100-0000-26100-5624024-13 HEATING OIL - HOLDEN	24,700.00	0.00	0.00	24,700.00	0.00%	24,700.00
464. 100-0000-26100-5900000-90 OTHER - CONTINGENCY	10,000.00	0.00	0.00	10,000.00	100.00%	0.00
465. 100-0000-26200-5130010-11 SPECIAL BUILDING REPAIRS - HOLB	3,000.00	2,136.00	2,968.59	31.41	1.04%	0.00
466. 100-0000-26200-5130010-13 SPECIAL BUILDING REPAIRS - HOLD	800.00	0.00	0.00	800.00	100.00%	0.00
467. 100-0000-26200-5130033-11 MAINTENANCE PROJECTS - HOLBRO	24,000.00	5,500.00	33,334.50	(9,334.50)	(38.89)%	0.00
468. 100-0000-26200-5130033-12 MAINTENANCE PROJECTS - EDDING	9,200.00	0.00	3,446.60	5,753.40	62.53%	0.00
469. 100-0000-26200-5130033-13 MAINTENANCE PROJECTS - HOLDE	3,000.00	0.00	0.00	3,000.00	100.00%	0.00
470. 100-0000-26200-5600010-11 MAINTENANCE SUPPLIES - HOLBROO	7,900.00	1,030.62	3,681.92	4,218.08	42.21%	883.39
471. 100-0000-26200-5600010-12 MAINTENANCE SUPPLIES - EDDINGT	6,300.00	504.50	4,549.54	1,750.46	12.66%	952.52
472. 100-0000-26200-5600010-13 MAINTENANCE SUPPLIES - HOLDE	5,400.00	936.80	3,815.01	1,584.99	7.01%	1,206.07

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FY19 Financial Statement

Account Number / Description	Adopted Budget 7/1/2018 - 6/30/2019	Current Period 10/1/2018 - 10/31/2018	Reported Period 7/1/2018 - 10/31/2018	Bal Remg	Percent Remaining 7/1/2018 - 10/31/2018	Encumbrances 7/1/2018 - 10/31/2018
473. 100-0000-26200-5600012-11 SUPPLIES - ATHLETIC FIELDS - HOL	7,689.80	0.00	4,359.13	3,330.67	40.09%	247.50
474. 100-0000-26200-5605000-13 MAINT. EQUIPMENT - HOLDEN	300.00	0.00	284.05	15.95	5.31%	0.00
475. 100-0000-26200-5626026-90 MAINTENANCE FUEL	500.00	0.00	218.77	281.23	56.24%	0.00
Subtotal Facilities	\$813,021.60	\$47,766.04	\$274,137.76	\$538,883.84	47.08%	\$156,083.72

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Transportation						
476. 100-0000-27000-5118040-90 TRANSPORTATION - SALARIES & W	225,230.28	18,568.15	41,436.47	183,793.81	81.60%	0.00
477. 100-0000-27000-5118050-90 TRANSPORTATION - MAINTENANC	45,816.00	2,595.58	14,628.11	31,187.89	68.07%	0.00
478. 100-0000-27000-5208010-90 TRANSPORTATION - HEALTH	62,277.00	4,691.55	12,410.65	49,866.35	80.07%	0.00
479. 100-0000-27000-5208015-90 TRANSPORTATION - DENTAL	2,010.00	0.00	0.00	2,010.00	100.00%	0.00
480. 100-0000-27000-5208020-90 TRANSPORTATION - OASDI/MCR	20,735.00	1,571.09	4,167.73	16,567.27	79.90%	0.00
481. 100-0000-27000-5208040-90 TRANSPORTATION - UNEMPLOYEMEN	1,625.00	21.50	54.24	1,570.76	96.66%	0.00
482. 100-0000-27000-5208050-90 TRANSPORTATION - WORKERS CO	21,236.00	689.00	5,787.73	15,448.27	31.48%	8,762.27
483. 100-0000-27000-5218015-90 Dental	0.00	149.82	375.19	(375.19)	---	0.00
484. 100-0000-27000-5238000-90 TRANSPORTATION - RETIREMENT	4,573.00	0.00	0.00	4,573.00	100.00%	0.00
485. 100-0000-27000-5238040-90 RETIREMENT	0.00	108.72	281.39	(281.39)	---	0.00
486. 100-0000-27000-5238050-90 RETIREMENT	0.00	125.25	556.24	(556.24)	---	0.00
487. 100-0000-27000-5415000-90 LEASE OF GARAGE	23,625.00	0.00	11,812.50	11,812.50	0.00%	11,812.50
488. 100-0000-27000-5445100-90 Utilities - Bus Garage	8,240.00	150.91	640.04	7,999.96	65.04%	2,240.00
489. 100-0000-27000-5445200-90 Trash	0.00	0.00	120.06	(120.06)	---	120.06
490. 100-0000-27000-5500000-90 OTHER PURCHASED TRANS. EXPENS	2,125.00	0.00	1,060.31	1,064.69	38.91%	237.69
491. 100-0000-27000-5500010-90 PHYSICALS & RANDOM DRUG TES	3,700.00	214.00	1,070.00	2,630.00	34.81%	1,342.00
492. 100-0000-27000-5520000-90 FLEET INSURANCE	9,000.00	0.00	7,429.00	1,571.00	17.45%	0.00
493. 100-0000-27000-5532020-90 TELEPHONE - BUS GARAGE	1,600.00	0.00	553.74	1,046.26	(14.52)%	1,278.60
494. 100-0000-27000-5626000-90 FLEET FUEL	72,500.00	0.00	10,322.42	62,177.58	85.76%	0.00
495. 100-0000-27000-5670000-90 VEHICLE PARTS & SUPPLIES	58,000.00	630.19	18,822.33	39,177.67	32.28%	20,451.41
496. 100-0000-27000-5831000-90 PURCHASE OF VEHICLES - PRINCIP	117,266.00	0.00	35,259.38	82,006.62	69.93%	0.00
497. 100-0000-27000-5832000-90 PURCHASE OF VEHICLES - INTERES	3,000.00	0.00	0.00	3,000.00	100.00%	0.00
498. 100-0000-27001-5118000-90 Trans Dir Wages	31,853.50	2,450.26	11,026.17	20,827.33	65.38%	0.00
499. 100-0000-27001-5208000-90 OTHER EE BENEFITS	2,907.00	207.66	949.45	1,957.55	64.29%	88.40
500. 100-0000-27001-5208010-90 REGULAR E/E - HEALTH	4,195.00	351.84	1,407.36	2,787.64	66.45%	0.00
501. 100-0000-27001-5218015-90 Dental	167.50	13.96	55.84	111.66	66.66%	0.00
502. 100-0000-27001-5238000-90 RETIREMENT CONT./REGULAR E/	1,283.00	73.50	330.75	952.25	74.22%	0.00
503. 100-0000-27500-5118000-90 S/E TRANSPORTATION - WAGES	43,544.00	4,197.72	10,929.54	32,614.46	74.90%	0.00
504. 100-0000-27500-5208000-90 S/E TRANSPORTATION - BENEFITS	4,126.00	298.52	770.08	3,355.92	81.33%	0.00

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505. 100-0000-27500-5208010-90 S/E TRANSPORTATION - HEALTH	16,936.00	1,143.72	3,050.07	13,885.93	81.99%	0.00
506. 100-0000-27500-5218015-90 Dental	670.00	27.92	77.37	592.63	88.45%	0.00
507. 100-0000-27500-5238000-90 S/E TRANSPORTATION - RETIREMEN	978.00	117.42	314.34	663.66	67.85%	0.00
Subtotal Transportation	\$789,218.28	\$38,398.28	\$195,698.50	\$593,519.78	69.33%	\$46,333.93

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FY19 Financial Statement

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		10/1/2018 - 10/31/2018	0.00				7/1/2018 - 10/31/2018	0.00
All Other								
508. 100-0000-00000-59000000-90 CONTINGENCY FUND	10,000.00	0.00	0.00	0.00	10,000.00	100.00%	0.00	0.00
Subtotal All Other	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	100.00%	\$0.00	\$0.00
TOTAL ALL EXPENSES	\$10,431,673.79	\$692,738.41	\$2,151,319.86	\$8,270,353.93		76.17%	\$331,555.31	
NET REVENUE OVER EXPENSE	\$0.00	\$625,856.47	\$(134,260.62)	\$134,260.62		-	\$331,555.31	

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Adult Education						
509, 150-0000-10000-4111-400-91 ADULT EDUCATION - LOCAL ONL	(505.79)	(42.15)	(168.60)	(337.19)	66.66%	0.00
510, 150-0000-10000-4111-400-92 ADULT EDUCATION - LOCAL ONL	(1,151.20)	0.00	(191.86)	(959.34)	83.33%	0.00
511, 150-0000-10000-4111-400-93 ADULT EDUCATION - LOCAL ONLY	(1,925.06)	0.00	(481.23)	(1,443.83)	75.00%	0.00
512, 150-6300-10000-556-4000-40 UTC - REGIONAL ADULT ASSESSMEN	3,582.05	298.50	1,194.00	2,388.05	0.00%	2,388.05
Subtotal Adult Education	\$0.00	\$256.35	\$352.31	\$(352.31)		\$2,388.05

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<u>Transportation for Other Units</u>						
513. 100-0000-27000-5118040-20 DRIVER WAGES DEDHAM	0.00	4,977.60	11,548.41	(11,548.41)	---	0.00
514. 100-0000-27000-5118040-21 DRIVER WAGES	0.00	286.90	463.50	(463.50)	---	0.00
515. 100-0000-27000-5118040-23 DRIVER WAGES	0.00	163.40	292.40	(292.40)	---	0.00
516. 100-0000-27000-5202040-20 UNEMPLOYMENT	0.00	76.22	177.88	(177.88)	---	0.00
517. 100-0000-27000-5202040-21 UNEMPLOYMENT	0.00	4.05	6.58	(6.58)	---	0.00
518. 100-0000-27000-5202040-23 UNEMPLOYMENT	0.00	0.04	0.68	(0.68)	---	0.00
519. 100-0000-27000-5208010-20 REGULAR E/E - HEALTH (DEDHAM	0.00	805.89	1,944.57	(1,944.57)	---	0.00
520. 100-0000-27000-5208010-21 REGULAR E/E - HEALTH	0.00	65.54	86.44	(86.44)	---	0.00
521. 100-0000-27000-5208020-20 REGULAR E/E - OASDI/MCR (D)	0.00	298.90	692.74	(692.74)	---	0.00
522. 100-0000-27000-5208020-21 REGULAR E/E - OASDI/MCR	0.00	17.88	29.55	(29.55)	---	0.00
523. 100-0000-27000-5218015-20 Dental	0.00	27.92	69.80	(69.80)	---	0.00
524. 100-0000-27000-5218015-21 Dental	0.00	4.34	5.72	(5.72)	---	0.00
525. 100-0000-27000-5218020-23 FICA/MEDI	0.00	12.49	22.35	(22.35)	---	0.00
526. 100-0000-27000-5238040-20 RETIREMENT	0.00	26.31	83.57	(83.57)	---	0.00
Sub Total Trans to Other Units	\$0.00	\$6,767.48	\$15,424.19	\$(15,424.19)	---	\$0.00



Regional School Unit 63

RSU 63 engages all students in high quality academic and co-curricular programs in a safe and supportive learning environment so they may succeed in school and reach their fullest potential in life.

DRAFT

TO: RSU 63 BOARD of DIRECTORS

FROM: SUSAN SMITH, SUPERINTENDENT/DIRECTOR of CURRICULUM & INSTR.

RE: MONTHLY REPORT

DATE: NOVEMBER 2018

PLEASE NOTE: THE NOVEMBER BOARD MEETING WILL START AT THE HOLBROOK SCHOOL AT 5:45 WITH AN EXECUTIVE SESSION.

Agenda Items:

New Business

Item 1. Article 23 of the June 1, 2017 Warrant for the Annual Budget Meeting authorized the RSU 63 Board of Directors to transfer all or part of any additional state subsidy received during the 2017-18 fiscal year to our Capital Reserve Fund. Based on our Fund Balance remaining at the end of that fiscal year (FY18), our auditor (Bill Hall from RHR Smith & Co.) recommends the transfer of \$219,348.76 (additional state subsidy received) from our General Fund to our Capital Reserve Fund. This transfer will decrease our Unassigned Fund Balance and is also recommended by our Budget and Finance Committee.

FY 18 Subsidy

Proposed State Subsidy (Feb 2017) = \$3,558,266.01

Enacted State Subsidy (July 12, 2017) = \$3,777,614.77

Additional State Subsidy Received (2017-18) = \$219,348.76

Fund Balance

Approximate June 30, 2018 Unassigned Fund Balance = \$822,000

Recommended Transfer to Capital Reserve Fund = \$219,348.76

Leaves Approximately \$603,000 (Approximately 6%)

Capital Reserve Fund

Initial Transfer to Start Reserve Fund = \$20,000

Transfer of Restitution to Reserve Fund = \$90,000

Recommended Transfer of Additional FY18 State Subsidy = \$219,348

Anticipated Amount in Capital Reserve Fund = \$329,348

Item 2. Our substitutes work about 7½ hours per day and are paid \$75. Minimum wage increases to \$11 per hour in January 2019 and \$12 per hour in January 2010. The Budget and Finance Committee recommends increasing our substitute pay to \$90 per day, beginning in January 2019 and continuing through next school year. This increase will also help keep us competitive with other districts in the area.

Item 3. I appreciate the opportunity to have attended the Maine School Superintendents' Association (MSSA) and the Maine School Management Association's Fall Conference. I went to sessions addressing special education, discipline, attendance, 504 plans, child sexual abuse prevention, and securing our technology/data. During the MSSA's annual meeting, superintendents unanimously supported the "Quality Public Education for All Maine Children" resolutions and the joint MSSA and Maine School Board Association's (MSBA) Educational



Regional School Unit 63

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DRAFT

Platform. These important documents will be used to help drive work and solidify positions regarding upcoming legislation. I included these with my Board Report and we will be discussing them during our Board Meeting.

Personnel

No Board action for Personnel is required this month. We have filled our winter coaching positions. Melissa Neptune is our Cheering Coach. Missy also drives bus for us. Ms. Neptune has coached cheering in the past and we are pleased she is willing to do so for our RSU 63 students. Ryan Gideon is our Boys "B" Basketball Coach. Ryan is an RSU 63 alum and has coached in Brewer and elsewhere. We are glad to have Mr. Gideon back at the Holbrook School as a coach.

Student Support

DHHS Town Hall Meeting

On Wednesday, November 7th I attended a meeting sponsored by the Public Consulting Group (PCG) focused on the Child Behavioral Health Services provided by Maine's Department of Health and Human Services (DHHS). This gave me the opportunity to express my concerns about our students being on wait-lists for excessive time. (One student has been waiting for approximately two years. See truancy note below.) I was able to share other concerns, learn more about the behavioral health system, and provide feedback regarding PCGs recommendations to DHHS.

Truancy and Absenteeism

So far this fall, we have had four truant high school students. One student lives in RSU 63 and is enrolled at Bangor High School. This student attended Bangor schools for most of their K-8 education. Bangor is more familiar with this student and has taken the lead on this truancy issue. Mr. Gauthier worked with one student, their parents, and Brewer High School's ALPHA program (alternative education). After nearly a full year, this student is now attending school. I very much appreciate Jesse's efforts to make sure all our students are receiving a high-quality education that meets their needs. Mr. Gauthier and I held truancy meetings for two additional high school students. We met with their parents and school officials to develop plans and put them into action. We have been in contact several times with one student's Juvenile Justice Officer. The other student is waiting for DHHS services. We have been told these will begin in mid-January.

At this time, none of our students attending the Eddington, Holden, or Holbrook Schools are truant. We do have several students who are chronically absent for a variety of reasons. Our Student Success Committee has identified which of these chronically absent students need support from our nurse, school counselors, and/or administrators.

District-Wide Professional Development

Topics on the agenda for our November 19th and 20th workshop days include child sexual abuse awareness and prevention training (required for all employees), completing report cards in Tyler SIS, identifying and addressing problem behaviors, "Safety Care," social studies curriculum development, and using the results of the Maine Educational Assessments and other assessment data.

What follows is an educational platform of aspirational goals and recommendations to support the highest quality public education for all students in Maine. It was adopted by the Maine School Superintendents Association at its annual meeting in October and supported, in large part, by resolutions adopted by the Maine School Boards Association. The two associations disagree on some specifics of the platform language, and that is noted below.

Attracting, Developing and Keeping Excellent Teachers

- Review of Regional Adjustments in funding formula
- College tuition subsidies/forgiveness
- State financial support for higher teacher salaries (MSSA supports starting salaries of \$40,000)
- Ongoing teacher professional development
- Options on affordable health care plans

Support for the Whole Child

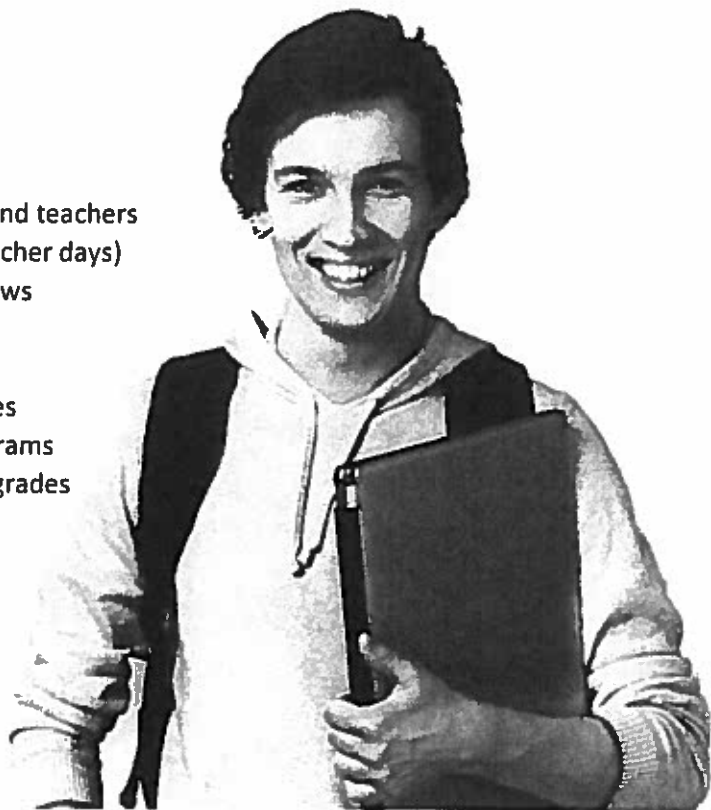
- School attendance at age 5
- More learning time as needed for students and teachers (MSSA supports 180 student days and 10 teacher days)
- Updated chronic absenteeism and truancy laws
- Robust program of interventions
- Collaboration between DOE and DHHS
- Funding social and emotional support services
- More afterschool and summer learning programs
- Bond funding for school building security upgrades

Workforce Development

- Business/industry school apprenticeships
- State-incentivized job training programs
- Earlier access to CTE programs
- CTE programs in underserved areas
- Real and virtual job shadow programs

Proficiency-based Education

- Revising list of proficiency content areas
- Commitment to multiple pathways for all learners
- State adoption of Redefining Ready benchmarks
- Proficiency-based training for teachers
- Teacher degree programs teach proficiency-based learning



Quality Public Education for All Maine Children

The most important investment the state can make in its future is an investment in education. That education must be given by the best teachers and be designed to help students succeed once they leave our public schools.

Our belief in equal opportunity to learn is supported by the way we fund public education in Maine and through the learning standards in place for all students. Constant attention to this goal drives our work and influences our positions on proposed legislation.

Some recent examples include:

- Adoption of a proficiency-based learning system where all students have the opportunity to gain and demonstrate knowledge in key content areas, from reading to math to science and art.
- Support for expanded public pre-kindergarten programs that research shows are absolutely tied to greater achievement through high school and beyond.
- Increased state funding for Career and Technical Education based on actual program costs not past expenditures to allow more students to participate in work-related training.
- Recognition that poverty at home does affect a student's ability to learn at school, with additional funding passed in the biennial budget for instructional support and after-school programs.
- Rethinking the way we deliver special education services to make better use of all staff and intervene earlier when students are struggling.

Creating and supporting an environment where all children can learn also requires schools to do more than ever before. We not only need to feed students' minds and bodies, but in partnership with our communities, support them when it comes to their overall physical, social and mental health.

As the state's public school leaders, we want to share our vision on how to make sure all children are well served and use our voice to raise issues that need to be addressed. This overview is designed to stimulate discussion and inform legislators and policymakers whose help is critical to make this vision possible.

Attracting, Developing and Keeping Excellent Teachers

The single most important factor in a child's success in school is the teacher.

It then follows that if we want to make sure all students have the same opportunity to learn, we have to make sure the best teachers possible are guiding all students in all classrooms in the state.

There are factors critical to that goal: recruiting and retaining excellent teachers; quality and current teacher training programs; ongoing teacher professional development; feedback; collaborative time; supportive work environment; and, equitable pay.

The Maine Legislature passed two important initiatives back-to-back earlier in this decade to support teachers. The first was extension of the teacher probationary period to three years to give administrators and teachers time to make sure teaching is a good fit for the individual. The second was a teacher evaluation system that establishes high performance expectations and focuses on feedback tied to professional teaching standards and training to address areas that need improvement.

Equitable pay across the state for good teachers is still a significant challenge. Salaries vary widely depending on geography and that too often means our most inexperienced teachers are in the most rural parts of the state and being paid the lowest entry-level salaries. Maine's average teacher pay of \$51,000 is nearly \$8,000 below the national average, with stark variations based on location.

Starting salaries in Maine range from the state-required \$30,000 to a handful in the lower to mid-\$40,000-range. The current statewide average is \$34,000.

We need state funding support to raise that starting pay with the understanding we will be asking more of teachers, and that will include extending the length of the school year. We recommend more options on affordable health care plans to free up dollars for those starting-salary increases.

We recommend:

- Review of Regional Adjustments in funding formula
- College tuition subsidies/forgiveness
- State support for minimum teacher salary of \$40,000
- Ongoing teacher professional development
- Options on affordable health care plans

Support for the Whole Child

School districts are increasingly being asked to provide services and support to children that go far beyond classroom instruction and exceed what's been done in the past.

Not only have schools become an essential source for nutritional meals, we are dealing with the social, emotional and safety needs of children that must be addressed before they can learn. Cyberbullying is a 24-7 problem. Opioid use has destroyed too many families and left non-functioning caregivers in its wake. Chronic absenteeism is growing.

What happens outside the school affects what happens inside, and we are being asked to address it.

We accept these challenges and additional responsibilities to partner with families and communities in a deeper and richer way because our most important job is to keep children safe. This effort, however, needs to be recognized and supported.

There must be clear direction from the executive branch to require the Departments of Education and Health and Human Services collaborate and coordinate services on behalf of children and families. Also needed is a robust program of interventions to address social-emotional, behavioral and learning challenges starting in Pre-Kindergarten.

We recommend:

- School attendance at age 5
- Longer school year of 180 student days and 10 teacher days
- Updated chronic absenteeism and truancy laws
- Robust program of interventions starting in Pre-K
- Collaboration between DOE and DHHS
- Funding social and emotional support services in schools
- More afterschool and summer learning programs
- Bond funding for school building security upgrades

Workforce Development

The needs of employers and the reality that traditional four-year college programs create extraordinary debt require us to rethink how we can best prepare students for a successful future.

We must continue to think more strategically about multiple pathways in education to make sure our students can pursue meaningful career paths. We also are obligated to assure Maine has enough workers to fill jobs that are open today and attract and grow new businesses.

Introduction to STEM (Science, Technology, Engineering and Math) and the careers demanding those skills, along with expanded opportunities to get hands-on training, support that effort.

A significant step was made this year when the Legislature changed the way it funds Career and Technical Education (CTE), with the goal of increasing enrollment and giving earlier access to CTE programs for high school and middle school students. Also significant is the continued support for dual enrollment in Community Colleges or the University System, so students can earn college credits at a reduced cost while in high school.

Public education is the key to economic development in the state. We need better coordination between employers and school leaders, and, on the state level, between the Departments of Education and Labor.

We recommend:

- Business/industry school apprenticeships
- State-incentivized job training programs
- Earlier access to CTE programs
- CTE programs in underserved areas
- Real and virtual job shadow programs

Proficiency-based Education

The ongoing debate over the proficiency-based diploma law in this state underscores that change is difficult and communication is critical.

Building on the quality work that's been done to date, we support proficiency-based learning and the granting of diplomas based on meeting standards, but recognize more work is needed.

A critical piece is better communication about what is meant by proficiency-based learning and the benefits derived by all students when participating in a well-developed learning system. We also need to better support those districts that are in transition. Watering down the proficiency requirements in Maine as provided by law this past legislative session cannot remain the norm.

Our goal is to restore a reasonable and doable proficiency requirement that assures students, regardless of where they live, will be given instruction and support to demonstrate meeting standards in critical content areas.

We also support state adoption of the Redefining Ready benchmarks as key indicators of readiness for post-secondary education, careers and good citizenship.

We recommend:

- Revising the list of proficiency content areas
- Commitment to multiple pathways for all learners
- State adoption of the Redefining Ready benchmarks
- Proficiency-based training for teachers
- Teacher degree programs teach proficiency-based learning



RSU 63 Workshop at the Holbrook Middle School

8:00 – 3:00

Monday, November 19, 2018

Teachers - Please bring your laptop both days

Goals:

- All staff members will be able to identify natural and expected behaviors as well as sexual behaviors that pose a risk to the safety and well-being of a child
- Teachers will be able to enter final grades for report cards into Tyler SIS
- Teachers will understand the types of "Problem Behaviors" identified through the SSIS survey and develop plans to address these behaviors

7:30 – 8:00	Coffee and Conversation
8:00 – 10:00	Child Sexual Abuse Awareness and Prevention (Brooke Dupuy, Rape Response Services Community Outreach Coordinator)
10:00 – 10:15	Break
10:15 – 11:15	Tyler SIS – Report Card Training (Facilitated by RSU 63 Tyler SIS Support Team)
11:15 - 12:00	Lunch (will be provided)
12:00– 3:00	Social Skills Improvement System (SSIS) Rating Results and Addressing Problem Behaviors (Facilitated by RSU 63 Student Success Team)

Tuesday, November 20, 2018

8:00 – 3:00

Holbrook Middle School

Goals:

- Provide teachers an opportunity to update their Professional Growth Plans
- Safety Care overview will touch on:
 - Understanding how and why crisis events happen, and ways in which we might inadvertently contribute to them
 - Preventing crises using a variety of supportive interaction strategies
 - Applying evidence-based de-escalation strategies
 - Responding appropriately and safely to dangerous behavior
- PreK to Grade 2 participants will draft a social studies curriculum map.
- Teachers of Grades 3 through 8 will gain a better understanding of the MEA results and compare the types of questions on this assessment to the types of questions on classroom assessments.

7:30 – 8:00

Coffee and Conversation

8:00 – 8:30

iObservation and Professional Growth Plans – All Teachers
(Facilitated by Susan Smith)

8:30 – 11:15

Special Education Teachers and Others Already Trained in Safety Care- Meeting in the Conference Room with Jesse Gauthier

All Others - Safety Care Overview in the Cafeteria (Facilitated by Allie Hafford)

11:15 – 12:00

Lunch (will be provided)

12:00 - 3:00

Teachers of PreK to Grade 2 – DRA Spreadsheet then Social Studies in the Library (Facilitated by Ashley Perry and Krista-Rae Helms)

Teachers of Grades 3-8 - Leveraging Assessment to Inform Instruction in the Cafeteria (Facilitated by Susan Smith and Richard Modery)

Enjoy Thanksgiving with Your Family and Friends!



ADMINISTRATIVE TEAM MEETING AGENDA
HOLBROOK MIDDLE SCHOOL – CONFERENCE ROOM
Tuesday, November 13th, 2018

Jesse will bring snacks. George will take notes.
9:00 A.M. - 11:00 A.M.

Policies and State Updates

Review of Harassment, Discrimination, Abuse Prevention Policies
Return to Work Policy
MSSA Educational Platform

Transportation and Facilities

Buses
Buildings - Food, Chemicals, Maintenance Issues
Safety, Security, and Alarm Calls

Technology

Tyler SIS

Human Resources and Professional Development

Nov 19th and 20th District-Wide Days
Additional Safety Care and Child Sexual Abuse Prevention Training

Food Service, Business, Budget & Finance

Special Education

Chapter 101 Proposed Changes
Alternate Assessment 1% Cap
New Referral Form

Round Table Discussion, Other Business, Future Agenda Items

Next Admin. Team Meeting: Tuesday, December 11th (Holbrook)
Academic Council: Wednesday, November 28th (at Eddington)

**DRAFT
MINUTES**

**BANGOR SCHOOL COMMITTEE
REGULAR MEETING
7:00 p.m., Wednesday, September 26, 2018**

School Committee Members present: Sue Sorg, Tim Surette, Marlene Susi, and Carin Sychterz. Chair Hawes, Vice Chair Doore, and Member DeGroff were unable to attend.

At 6:02 p.m., Member Susi chaired the meeting and called the workshop to order. The Committee reviewed Sections E, F, and G of the policy manual and then reviewed the MSBA Resolutions. Committee members asked questions and dialogued about the resolutions.

A. 1. & 2. The workshop ended at 6:50 p.m. and recessed until the regular meeting. The regular meeting was called to order at 7:03 p.m. by Member Susi and the Pledge of Allegiance followed.

D. 2. a. BELA student and Downeast Teacher Ashley Allen worked on a project to get books into the hands of Downeast students over the summer. Ashley Allen, Literacy Coach Deb Swett, and Principal Al Mooers updated the Committee on the Downeast School Summer Book Program.

Members asked questions and praised the staff for their work on this amazing project.

b. Director of Business Services Alan Kochis gave an update on the Summer Capital Improvement Projects.

c. Superintendent Webb reported the following resignation(s):

Mikayla Becker	"A" Cheering Coach	James F. Doughty School
Carmin Curry	(.25) IEP Coordinator	Bangor High School
Nicole Pinkham	(.25) IEP Coordinator	Bangor High School

E. 1. a. 1. VOTED 4-0 to approve the Minutes of the September 12, 2018 Regular School Committee Meeting.

b. 1. VOTED 4-0 to approve the June 2018 Financial Report.

2. VOTED 4-0 to approve the July 2018 Financial Report.

c. 1. a. Superintendent Webb recommended the following Teacher nomination(s) for school year 2018-2019, with a one-year Probationary Contract:

Cathy Lucey	English (1 yr. position)	Bangor High School
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VOTED 4-0 to approve the nomination as presented.

2. Superintendent Webb recommended approval of the following Extra-Duty Assignments for school year 2018-2019:

Scott Cunningham Coach JV Boys Basketball Bangor High School
Emelissa VandenBosch "A" Cheering Coach James F. Doughty School

VOTED 4-0 to approve the nominations as presented.

- d. Committee Member Tim Surette shared the following donation(s):

To Downeast School from Salvation Army, backpacks and school supplies for students, having a total dollar value of \$111.

To William S. Cohen School from Ruth and Matthew Clark, a cash donation to support all students, having a total dollar value of \$100.

To Vine Street School from Salvation Army, backpacks and school supplies for students, having a total dollar value of \$100.

To Vine Street School from All Souls Congregational Church, a cash donation, having a total dollar value of \$1,000.

To Vine Street School from Charleston Church, backpacks and school supplies for students, having a total dollar value of \$480.

To Vine Street School from Joe Costello, backpacks and school supplies for students, having a total dollar value of \$500.

To Vine Street School from the Bangor Elks Club, dictionaries for Grade 3 students, having a total dollar value of \$150.

To Fruit Street School from the Bangor Elks Club, dictionaries for Grade 3 students, having a total dollar value of \$210.

VOTED 4-0 to approve the donations with great gratitude.

- e. 1-2. Superintendent Webb recommended approval of the second reading of policies IKF Graduation Requirements and IICA Field Trips and Other Student Travel.

VOTED 4-0 to approve the second readings of the policies as presented.

2. a. 1-2. Superintendent Webb recommended receipt of the first reading of Policies EBCE School Closings and Cancellations – replacing old Policy EBCD – and Policy GBKA Drug-Free Workplace.

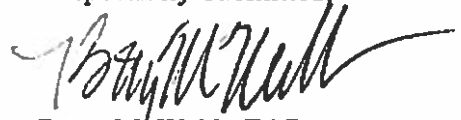
VOTED 4-0 to receive the first readings as presented.

- F. 2. c. Member Sorg shared that the UTC Board met on September 13th. Enrollment is at 600+. UTC is adding new programs in medical assisting and cooperative apprenticeship. Steve Rich was voted the Chair of the board and Sue Sorg is the Vice Chair. New teachers were hired. UTC is collaborating with UMaine on digital badging to help students enter the workforce.

H. 1. Member Susi reviewed the important dates.

J. The meeting adjourned at 7:35 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Betsy M. Webb", with a long, sweeping horizontal line extending to the right.

Betsy M. Webb, Ed.D.
Superintendent of Schools

**DRAFT
MINUTES**

**BANGOR SCHOOL COMMITTEE
REGULAR MEETING
7:00 p.m., Wednesday, October 11, 2018**

School Committee Members present: Chair Sue Hawes, Sue Sorg, Tim Surette, Marlene Susi, and Carin Sychterz. Vice Chair Doore and Member DeGroff were unable to attend.

At 6:00 p.m., Chair Hawes called the workshop to order. The Committee reviewed Sections GC, GD, & H of the Policy Manual. Entered Executive Session at 6:29 p.m. for the purpose of negotiations with the Teachers', Ed Techs' and Support Staff's Bargaining Units pursuant to 1 M.R.S.A. §405(6)(D) by roll call vote. Returned to public session at 6:47 p.m. and recessed until the regular meeting was called to order.

- A. 1. & 2. The regular meeting was called to order by Chair Hawes at 7:00 p.m. The Pledge of Allegiance followed.
- D. 2. a. Assistant Superintendent Kathy Harris-Smedberg provided an update on the Stop the Violence Grant that was awarded to the Bangor School Department.
- b. Principal Missbrenner updated the Committee on the 7th Up field trip.
- c. Bangor High School Principal Paul Butler provided an update on the AP Government and Politics field trip and UMaine App Day.
- d. Superintendent Webb reported the following resignation(s):
- Matthew MacKenzie "A" Boys Basketball William S. Cohen School
- E. 1. a. 1. VOTED 5-0 to approve the Minutes of the September 26, 2018 Regular School Committee Meeting.
- b. 1. Superintendent Webb recommended approval of the August 2018 Financial Report.
- VOTED 5-0 to approve the report as presented.
- c. 1. a. Superintendent Webb recommended Committee approval of the following Extra-Duty Assignments for school year 2018-2019:
- | | | |
|---------------------|-----------------------|-------------------------|
| Brianne Sciacca | (.25) IEP Coordinator | Bangor High School |
| Sabrina Illingworth | (.25) IEP Coordinator | Bangor High School |
| Daniel Mayo | (.5) IEP Coordinator | Bangor Regional Program |
| Laura Charette | (.5) IEP Coordinator | Bangor Regional Program |
| Daniel Considine | Team Leader | Bangor Regional Program |

Jordan Hersom
Tracy Vassiliev

Freshman Boys Basketball Coach
Chemical Management Officer

Bangor High School
Districtwide

VOTED 5-0 to approve the nominations as presented.

- d. 1.-2. Superintendent Webb recommended approval of second reading of revised policies EBCE School Closings and Cancellations and GBKA Drug-Free Workplace.
- F. 2. d. Chair Hawes shared members could continue to share thoughts with her on the MSBA resolutions through next Wednesday.
- H. 1. Chair Hawes reviewed the important dates.
- J. The meeting adjourned at 7:30 p.m.

Respectfully Submitted,



Betsy M. Webb, Ed.D.
Superintendent of Schools

**BREWER SCHOOL COMMITTEE
REGULAR MEETING MINUTES
Monday, October 1, 2018
6:00 PM
Brewer High School Lecture Hall**

Committee members present: Mr. Farley, Chairman; Mr. Forrest, Vice, Chair, Mr. Umel, Ms. Small, Mr. Canders, and Student Representative Ms. Cattan.

A. The regular meeting was called to order at 6:00 PM by Chairman Farley.

B. Pledge of Allegiance

C. Public Comment

Chairman Farley welcomed scouts & parents of Troop 1 attending this evening meeting as part of their work toward their communication badges.

D. Adjustments to Agenda - None

E. Presentations/Awards - None

F. Minutes

Mr. Farley, without objection and by unanimous consent, proposed that the minutes of the regular meeting of September 10, 2018 be approved.

G. Personnel

1. Dr. Towle reported the following nomination:

a. Mr. Forrest moved to accept the nomination of Amber Oakes as ASL Teacher at Brewer High School for SY19 effective October 11, 2018; Ms. Small seconded - VOTED; 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan in favor)

2. Dr. Towle reported open searches of:

BHS .5 Math Teacher and Occupational Therapist

H. Reports

1. United Technologies Center

Ms. Small reported on the Thursday, September 13, 2018 meeting.

2. Southern Penobscot Regional Program for Children with Exceptionalities

Mr. Umel reported no meeting.

3. Student Representatives

Ms. Catton reported updates on all clubs activities to date.

4. Trustees

Dr. Towle reported on the September 18, 2018, meeting.

5. Administration

a. Dr. Towle reported the following:

1. Legislative Abuse Bill L.D. 1942

2. BCS Parking Lot Update

3. School Safety Training Day with Brewer Police Department

4. AASA Conference Invite to San Francisco
5. DropOut Prevention Meeting Update
6. Building and Grounds Report
7. Superintendent Appointments/Resignations
8. Enrollment Numbers
9. Non-Monetary Donations
10. Hall of Fame Banquet Efforts
- b. Ms. Gardner, Business Manager reported FY19 Quarter 1 year-to-date revenues and expenses.
- c. Ms. Moore, Director of Pupil Services - No report
- d. Ms. Ward-Downer, Director of Instruction- No report
- e. Principals
 - Mr. Slowikowski, BHS reported high school updates.
 - Mr. Leithiser, BCS - No report
- f. Athletic Director - Mr. Utterback - No report

I. Old Business

None

J. New Business

1. Dr. Towle reported the following donations for acceptance:
 - a.-c. Mr. Canders moved to accept, with extreme gratitude; the donations of \$1,000 from Brewer Travel Basketball Club to Brewer High School towards new scoreboard equipment, \$472 from the staff of Allen/Freeman/McDonnell Agency to Brewer High School for the National Honor Society Food Backpack Program, and total fall 2018 donations of \$8,796 from Brewer Athletic Boosters towards athletic uniforms, apparel and fall banquets; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan in favor)
2. Mr. Forrest moved to approve the revision of Policy, JEA, *Compulsory School Attendance*; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan in favor)
3. Ms. Small moved to approve the first reading of Policy JEAA, *Student Attendance/Student Absences and Tardiness*; Mr. Canders seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan in favor)
4. Mr. Umel moved to approve the overnight field trip for Brewer High School JMG to Pine Tree Camp in Rome, ME on October 17 & 18, 2018 for the annual Leadership Education Conference; Mr. Forrest seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan in favor)
5. Mr. Forrest moved to approve the overnight field trip for Brewer Community School JMG to Pine Tree Camp in Rome, ME on October 15 & 16, 2018 for the annual Leadership Education Conference; Mr. Umel seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan in favor)
6. Mr. Forrest moved to approve the out of state, overnight field trip for Robotics to Alton, NH on November 9 & 10, 2018; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan in favor)
7. Mr. Forrest moved to approve attendance to the MSBA Delegate Assembly representative of Mark Farley and alternate Kevin Forrest on October 25, 2018; Mr. Umel seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan in favor)

K. Future Meetings

Monday, November 5, 2018, Regular Meeting, Brewer High School Lecture Hall at 6:00 PM
Tuesday, November 20, 2018, Annual Meeting, 5:30 PM, Brewer City Hall, City Manager's Conference Room

L. Public Comment - None

M. Executive Session

1. Mr. Farley moved to enter into executive session for discussion of superintendent evaluation in accordance with 1 M.R.S.A. § 405(6)(A)¹; Dr. Towle called the roll call vote:

Ms. Small - Yes
Mr. Canders - Yes
Mr. Farley - Yes
Mr. Forrest - Yes
Mr. Umel - Yes

Entered into executive session at 6:23 PM.

Mr. Canders moved to exit the executive session and re-enter into public session at 6:57 PM;
Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained.

N. Action as a Result of Non-Public Session

Mr. Forrest moved to add additional year and salary increase which commensurates with other administrative rates which we anticipate to be 2%; Mr. Canders seconded - VOTED: 5 in favor, 0 opposed and 0 abstained.

Adjournment

Mr. Forrest moved to adjourn; Mr. Umel seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained.

Meeting adjourned at 6:58 PM.

Respectfully submitted,

Cheri Towle, Ed.D.
Secretary

Approved: November 5, 2018