

POLICY COMMITTEE MINUTES

Meeting: November 30, 2021

Members Present: Robin James, Jaime Pangburn, and Tracy Roberts (remotely)
Also Present: Superintendent Susan Smith

1. **Call to Order:** The meeting began at 5:33pm.
2. **2nd Review of Policy EBCC – Bomb Threats/Threats of Violence:** Added threats of violence to places that stated “bomb threats”. Page 5, section IX. B. needed to be updated to reflect section IX, rather than section VIII. This policy is ready for the Board.
3. **AC – Nondiscrimination/Equal Opportunity and Affirmative Action:** This policy was recently reviewed in February of 2021. Per new law changes, “familial status” was added throughout the policy where the categories were listed. This policy is ready for the Board.
4. **ACAA – Harassment and Sexual Harassment of Students:** This policy was recently reviewed in February of 2021. Per new law changes, “familial status” was added throughout the policy where the categories were listed. This policy is ready for the Board.
5. **ACAA-R – Student Discrimination/Harassment and Title IX Sexual Harassment Complaint and Administrative Procedures:** This policy was recently reviewed in February of 2021. Per new law changes, “familial status” was added throughout the policy where the categories were listed. This policy is ready for the Board.
6. **ACAB – Harassment and Sexual Harassment of School Employees:** This policy was recently reviewed in February of 2021. Per new law changes, “familial status” was added throughout the policy where the categories were listed. This policy is ready for the Board.
7. **ACAB-R – Employee and Third-Party Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures:** This policy was recently reviewed in February of 2021. Per new law changes, “familial status” was added throughout the policy where the categories were listed. This policy is ready for the Board.
8. **DIE – Fund Balance:** This policy has language changes to reflect the law changes. Discussion on 12% balance designation change and fund balance percentages. This policy is ready for the Budget and Finance Committee to review on December 8, 2021 and then to the Board.
9. **KDB – Public’s Right to Know:** This policy was updated to reflect the new law regarding fees for fulfilling FOAA request. This policy is ready for the Board.
10. **Policies to Review Next:**
For the Next Policy Meeting
EBABA – Chemical Hygiene
GBGAA – Exposure Control Plan
GBN-R – Maine Family Medical Leave Administrative Procedure
JEA-R – Student Attendance, Absences, Home Instruction and Truancy – Administrative Procedures
JIC – Code of Student Conduct
JLF/JLF-E – Reporting Child Abuse and Neglect/Form (JLF-E)

11. Next Meetings:

Policy Committee: Monday, January 10, 2021 at 5:30pm, Holbrook Middle School

The meeting adjourned at 6:05pm.

APPROVED: December 20, 2021