

**RSU 63 Board of Directors
Monday, November 28, 2016
6:30 p.m. at Eddington School
Agenda**

Call Meeting to Order

Flag Salute/Moment of Silence

Approval of Minutes for October 24, 2016

Recognition and/or Awards of Students, Staff and Others

1. Boys "A" Soccer Team: League Champions
2. Cross Country Teams: Boys Team, 1st Place; Girls Team, 2nd Place; Combined Team, 3rd Place for Sportsmanship
3. Tom Coleman: Teacher-Consultant for the Maine and National Writing Projects
4. Cody Matson and Bus L: Helpful and Supportive Students
5. Riley Farrar: Winner of the Holden Historical Society's Essay Contest
6. Holbrook Civil Rights Team: Winner of the Civil Rights and Maine Humanities Council's "Pigeon" Project

Acceptance of Gifts/Donations

1. \$500 from Circle K's "Fueling Our Schools" program for Holbrook School and two \$50 gift cards for the district
2. Coffee and muffins from the Brewer McDonald's for the November 22nd Professional Development Day
3. Donors Choose
 - a. \$461 - beanbag chairs for Mrs. Perry's Grade 1 Classroom
 - b. \$535 - wobble stools for Mrs. Palmer's Grade 3 Classroom
 - c. \$427.31 - cameras and sand/water tub for Mrs. Higgins' PreK Classroom

Presentation - None

Questions and Comments from the Public

Dates of Next Committee Meetings

1. Budget & Finance Committee – Tuesday, December 13, 2016 at Holbrook School, 2:30 pm
2. Policy Committee – Monday, December 5, 2016 at Holbrook School, 6:15 pm
3. Curriculum Committee – Tuesday, January 10, 2017 at Holbrook School, 5:30 pm
4. Technology Committee – Tuesday, February 7, 2017 at Holbrook School, 3:30 pm
5. New School Committee – Monday, November 28, 2016 at Eddington School, 5:30 pm
6. Wellness Committee - Tuesday, November 29, 2016 at Holbrook School, 3:15 pm

Discussion and Motions Regarding Reports

Budget and Finance

1. Business Manager Report
2. Budget and Finance Committee
3. Budget Discussion

Superintendent
Superintendent's Report

RSU 63 Chair
Chair's Report

Acceptance of Reports

Old Business

New Business

1. Addition of the Following Language to the RSU 63 Professional Growth and Evaluation System:

““It is imperative to all staff they understand the peer review is a formative process and should not count as part of an educator’s summative effectiveness rating unless they so choose.”

When a teacher chooses to include their peer review score in their summative rating, that score will count as 5% of the overall effectiveness rating.

If a teacher chooses **not** to include their peer review score in their summative rating, that 5% will move to the Professional Growth category which will then be 25% of the overall effectiveness rating. The teacher must indicate this in a separate action step in their Professional Growth Plan. The step should clearly state, “DO NOT USE MY PEER REVIEW SCORE.” The teacher will also need to add a date and save the action step.”

2. Discussion of Law Firms Drummond & Woodsum and Brann & Isaacson
3. Pre-Kindergarten for 2017-18
4. New School Application
5. Vote to Rescind the Following Policies
 - a. Policy GBA – Affirmative Action Plan
 - b. Policy GBAA – Discrimination and Harassment Complaint Procedures
 - c. Policy GBEB – Employ Chemical Abuse
6. Policies for Approval
 - a. Policy EFE – Competitive Food Sales – Sales of Food in Competition with the School Food Service Program, Draft 1st Reading
 - b. Policy GBEB – District Personnel Dress Code, Draft 1st Reading
 - c. Policy JJIF – Management of Concussions and Other Head Injuries, Draft 1st Reading

Personnel Actions

1. Resignations
 - a. Cheryl Esteys – Substitute Bus Driver
2. Leaves
 - a. Mary St. Peter – Family Care Leave

3. Elections
4. Appointments
 - a. Jacob Joy – After School Educational Technician II
 - b. Gage Alley – “A” Cheering Coach
 - c. Abbey Gibbs – “B” Cheering Coach
 - d. Amanda McDonald – Girls “B” Basketball Coach
5. Searches
 - a. Chess Coach
 - b. Substitute Bus Drivers
6. Reassignments
 - a. John Clark Bus Driver (from Part-time Substitute to Full-time School Year Employee)

Questions and Comments from the Public

Executive Session for discussion of the evaluation of officials/appointees/employees pursuant 1 M.R.S.A. 405(6)(A).

Adjournment

In compliance with the Americans with Disabilities Act, if you require any kind of assistance to fully participate in this meeting, please notify the Superintendent's Office at 843-7851 or write to Superintendent of Schools, 202 Kidder Hill Road, Holden, ME 04429.