

## POLICY COMMITTEE MINUTES

Meeting: January 7, 2019

**Members Present:** Heather Charity, John Hutchins (Committee Chair)

**Member Absent (Excused):** Christina Harmon McLeod

**Also Present:** Rusty Gagnon (Board Chair), Susan Smith (Superintendent)

**I. Call to Order:** The meeting began at 5:24 PM.

**II. The following policies were held for discussion until the February Policy Committee Meeting:**

AC- Nondiscrimination Equal Opportunity and Affirmative Action

ACA- Gender Neutral Language

ACAA- Harassment & Sexual Harassment of Students

ACAA-R- Student Discrimination Complaint Procedures

ACAB- Harassment & Sexual Harassment of School Employees

ACAB-R- Employee Discrimination Complaint Procedures

**III. The following new policies were reviewed and discussed:**

GBGE – Return to Work and Light Duty Assignment

JLFA – Child Sexual Abuse Prevention and Response

JLCEA – Students with Diagnosed Allergies and Sensitivities

JLCEA-R – Students with Diagnosed Allergies & Sensitivities; Admin. Procedures

BBBDA – Board Declared Vacancy Caused by Absenteeism

Minor edits were suggested for GBGE, JLFA, JLCEA, and JLCEA-A. Once these changes are made, Supt. Smith will share them with the Policy Committee members.

They can then go to the full Board of Directors for the January 28<sup>th</sup> meeting.

More substantial changes were suggested for BBBDA. This policy will come back to the Policy Committee for their review in February.

**IV. Recommendation of Policies for Next Meeting**

**Review changes made to:**

AC Nondiscrimination/Equal Opportunity and Affirmative Action

ACA Gender Neutral Language

ACAA Harassment and Sexual Harassment of Students

ACAA-R Student Discrimination and Harassment Complaint, Administrative Procedure

ACAB Harassment and Sexual Harassment of School Employees

ACAB-R Employee Discrimination and Harassment Complaint, Administrative Procedure

BBBDA Board Declared Vacancy Caused by Absenteeism

**Additional policies needing review:**

DIDA – Fixed Assets (after review by Budget and Finance Committee)

GBGAA – Exposure Control Plan (annual review required by March 26, 2019)

EBABA – Chemical Hygiene Plan (annual review required by May 21, 2019)

**V. Next Meeting:** Monday, February 4, 2019 at 6:00 PM in the Holbrook Conf. Room

The meeting adjourned at 6:25PM.