

**DRAFT
MINUTES**

**BANGOR SCHOOL COMMITTEE
REGULAR MEETING
7:00 p.m., Thursday, February 23, 2017**

School Committee Members present: Chair Warren Caruso, Vice Chair Sue Hawes, Jennifer DeGroff, and Sue Sorg. Members Brian Doore, Marlene Susi, and Carin Sychterz, were unable to attend.

A. 1&2 The meeting was called to order by Chairman Caruso at 7:00 p.m. and the Pledge of Allegiance followed.

B. Superintendent Webb recommended amending the current school calendar to make March 3rd a student day, rather than an In-service day given the number of snow days to date. The In-service day will be moved to the end of the school year.

VOTED 4-0 to amend the school calendar as presented.

D. 2. a. Superintendent Webb updated the Committee on the Governor's proposed budget and the loss of approximately \$30,000 in state subsidy.

Committee members asked questions and it was decided that testimony be provided during the budget hearing on March 3rd of the Committee's opposition to LD 390.

b. Food Service Director Noelle Scott provided an update on the Food Service Program.

c. Superintendent Webb summarized the Phase I Report of the Blue Ribbon Commission, who has been charged with reviewing school funding.

d. Superintendent Webb shared the SPRPCE Grant had been submitted and shared with the Committee.

e. Superintendent Webb reported the resignation of Holly Woodworth, School Psychologist, Systemwide.

E. 1. a.1-2 The Minutes of the January 17, 2017 Special School Committee Meeting and the February 8, 2017 Regular School Committee Meeting were tabled until the next meeting.

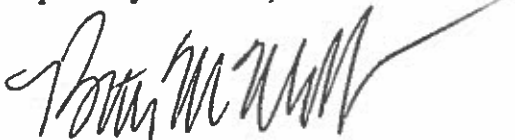
b.1 Superintendent Webb recommended approval of the December 2016 Financial Report.

VOTED 4-0 to approve as presented.

- F. 2. c Member Sorg shared that the UTC Board would be meeting the second Thursday of the month due to the Skills USA Competition, which will be on March 3rd.
- e. Chairman Caruso shared the BHS Scholarship Committee met and he was proud to announce the scholarship funds are in a healthy situation.

Meeting adjourned at 7:28 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Betsy M. Webb", with a long, sweeping horizontal line extending to the right.

Betsy M. Webb, Ed.D.
Superintendent of Schools

Wednesday, March 1, 2017
Board of Directors Meeting - 7:00 p.m.
Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, March 1, 2017. Board Chair Niles Parker called the meeting to order at 7:00 p.m. Directors present were: John Coggeshall, Scott Cuddy, Rob Frank, Wallace Fraser, Noah Gardner, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes, Anthony Liberatore, DMD, Heath Miller, Dakota Noonan, Niles Parker and Amanda Sidell.

Jayne Dyer was excused.

II. Approval of Minutes of Regular Meeting of February 15, 2017

Fraser moved, Frank seconded, and the Board voted favorably to approve the minutes of the regular meeting of February 15, 2017.

Abstain: Hawkes

III. Adjustment to Agenda

None.

IV. Persons Desiring to Address the Board

Hampden Academy teacher Kathryn King expressed deep concern for not being selected to coach track this year, solely due to Superintendent Lyons not wanting her to fill that role. She announced her resignation from teaching, effective at the end of the current contract year. She then handed her resignation letter to Superintendent Lyons.

V. Board Chair

None.

VI. Personnel

A. Resignations

Superintendent Lyons announced the resignations of district gifted & talented teacher, Kimberley Moran, and Hampden Academy girls varsity basketball coach, Tim Scott.

B. Nominations - Transfers

Upon recommendation of Superintendent Lyons, Coggeshall moved, Liberatore seconded, and the Board voted unanimously to approve the following middle school spring sports coaches:

Wagner Middle School Spring Coach Nominations:

- Baseball - Al Barton
- Softball - Chris Gould
- Track & Field - Amanda Grove (Head Coach); Tamara Cardello (Asst. Coach)

Reeds Brook Middle School Spring Coach Nominations:

- Marcus Nadeau- A boys baseball
- Michael Lawrence- B boys baseball
- Laurie Robichaud- A girls softball
- Sonya Wedge- B girls softball
- Emily Albee- Head coach, track
- Karyn Field- assistant coach, track

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Board member Rob Frank read the Essential Behaviors and Outcomes Proclamation.

B. Weatherbee School Presentation

Curriculum Director Mary Giard introduced Weatherbee teachers Jay Corbin and Lee Birmingham, who presented student data in regard to analyzing various teaching tools. The presentation was well received by the Board, and considerable discussion followed.

C. State Budget Update and Town Managers Meeting

Superintendent Lyons reviewed salient points of his meeting that day with town officials, including:

- The Governor's budget proposal reflects a \$115,000.00 loss of state revenue, if approved
- The Governor's budget proposal will include the following: the loss of system administration reimbursement for students, requiring a higher number of pupils to teacher ratio, and an estimated \$100,000.00 more to pay for Maine State Retirement from local taxpayers
- If necessary, the town officials agreed to delay the referendum date by one week if state funds are not yet determined.

Superintendent Lyons and Assistant Superintendent Genest noted that the goal of the gross budget would be approximately a \$900,000.00, or 3%, increase. The town officials agreed that a 3% increase was reasonable.

It was also agreed that Superintendent Lyons and Hampden Town Manager Angus Jennings would coordinate a meeting with local legislators to further discuss the Governor's proposed budget, for late March or early April.

Superintendent Lyons announced that the Hampden and Newburg PreK programs will no longer be collaborated with Penquis CAP Head Start. Mr. Lyons will keep the Board updated as to how this announcement will affect future programming.

Superintendent Lyons noted that the Hampden Academy Principal Search Committee will begin its process of selecting and interviewing candidates within the next two weeks.

D. Student Representative

Student Board Representatives Noah Gardner and Dakota Noonan updated the Board on various Hampden Academy activities and events.

E. Assistant Superintendent's Update

Assistant Superintendent Genest reviewed various school business matters as outlined in his Board Update.

VIII. Questions of Board Members

None.

IX. Committee Reports

A. Finance Committee

Finance Committee Chair Heath Miller reviewed the February 28 meeting notes.

B. Budget Committee

None.

C. Athletic Committee

None.

D. Building Committee

None.

E. Negotiations Committee

None.

F. Education Committee

Education Committee Chair Amanda Sidell reviewed the evening's agenda topics including vertical teams between the high school and middle schools, online class registrations, resources for mathematics curriculum, and K-8 report card format.

G. Policy Committee

None.

H. United Technologies Center Board

Board representative Allan Gordon announced that the collective bargaining agreement with faculty was approved for 2017-2018. The proposed FY 18 budget is \$2.7 million.

I. Behavioral Review Committee

None.

J. Education Foundation

None.

K. SPRPCE Board

None.

L. Tibbetts Fund Committee

None.

M. Ad-hoc Substance Abuse Committee

None.

N. Ad-hoc Assistant Superintendent Search Committee

None.

X. Policy Consideration

A. Discuss and act on second reading and adoption of Policy BBAA, Board Member Authority.

Upon recommendation of Board Member Wally Fraser, Liberatore moved, Fraser seconded, and the Board voted unanimously to approve and adopt Policy BBAA, Board Member Authority.

B. Discuss and act on second reading and adoption of Policy GCK, Professional Staff Assignments and Transfers.

Upon recommendation of Board Member Wally Fraser, Liberatore moved, Fraser seconded, and the Board voted unanimously to approve and adopt Policy GCK, Professional Staff Assignments and Transfers.

C. Discuss and act on first reading of Policy CHD, Administration in the Absence of Policy.

Liberatore moved, Fraser seconded, and the Board voted unanimously to approve the first reading of Policy CHD, Administration in the Absence of Policy, with suggested changes.

D. Discuss and act on first reading of Policy DJ, Purchasing.

Fraser moved, Holmes seconded, and the Board voted unanimously to approve the first reading of Policy DJ, Purchasing.

E. Discuss and act on first reading of Policy IKF, Graduation Requirements.

Sidell moved, Liberatore seconded, and the Board voted unanimously to approve the first reading of Policy IKF, Graduation Requirements.

XI. Old Business

None.

XII. New Business

None.

XIII. Communication and Correspondence

A. Set Meeting Dates

- Hampden Academy Principal Search Committee Meeting, March 9 at 6:30 p.m.,
Hampden Academy
- Finance Committee Meeting, March 28 at 8:45 a.m., Central Office

XIV. Executive Session to Discuss Legal Matters, According to 1 M.R.S.A. § 405(6)(E)

At 8:29 p.m. Cuddy moved, Holmes seconded, and the Board voted unanimously to enter executive session to discuss legal matters, according to 1 M.R.S.A. § 405(6)(E)

It was noted that EA22 Education Association representatives Michele Metzler, Linda MacDonald and Cedena McAvoy attended the executive session.

The Board entered back into regular session at 9:19 p.m.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

Liberatore moved, Fraser seconded, and the Board voted unanimously to deny the EA22 Education Association grievance, due to the fact that the collective bargaining agreement was not violated. The Board requested that Superintendent Lyons resolve this issue between the administration and the association.

XVI. Adjourn

The meeting was adjourned at 9:35 p.m.

Respectfully submitted

Richard A. Lyons,
Superintendent of Schools

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Wednesday, March 15, 2017
Board of Directors Meeting - 7:00 p.m.
Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, March 15, 2017. Board Vice Chair Karen Hawkes called the meeting to order at 7:00 p.m. Directors present were: John Coggeshall, Scott Cuddy, Jayne Dyer, Rob Frank, Wallace Fraser, Noah Gardner, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes, Anthony Liberatore, DMD, and Amanda Sidell.

Heath Miller, Dakota Noonan and Niles Parker were excused.

II. Approval of Minutes of Regular Meeting of March 1, 2017

Coggeshall moved, Holmes seconded, and the Board voted favorably to approve the minutes of the regular meeting of March 1, 2017.

Abstain: Dyer

III. Adjustment to Agenda

Superintendent Lyons announced that Article XII-A, Presentation of Jobs for Maine's Graduates Program, will be moved to Article VII, Superintendent of Schools.

IV. Persons Desiring to Address the Board

RSU 22 Education Foundation President Peter Witt informed the Board of the upcoming 2017 "Keep it Local" Business & Community Expo, to be held on Saturday, March 18.

V. Board Chair

Board Vice Chair Karen Hawkes noted that new Board policy BEDH, Public Participation in Board Meetings, states that in the case of a large audience, speakers may be asked to sign up before the meeting so they may be called on most expediently. A sign up sheet will be posted at each meeting.

VI. Personnel

A. Resignations

Superintendent Lyons announced the resignations of Weatherbee Principal Christine Boone, District Computer Education Teacher Susan Oberholtzer, and Reeds Brook Middle School Life Skills Teacher, Gail Ociepka.

B. Nominations - Transfers

Upon recommendation of Superintendent Lyons, Dyer moved, Fraser seconded, and the Board voted unanimously to approve Brittany Layman, Hampden Academy Assistant Track & Field Coach.

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Board member Wally Fraser read the Essential Behaviors and Outcomes Proclamation.

B. Robotics Team

Hampden Academy teachers Todd Moore and Charlie Huff introduced student members of the Academy's Robotics Team, who will attend their third national competition in Kentucky, April 19 to 22. Financing and fundraising efforts by the team were noted.

C. Student Recognition

Hampden Academy Athletic Director Mike Bisson introduced various Hampden Academy indoor track and swim team scholar-athletes, and noted their recent honors at the state level.

D. Presentation of Jobs for Maine's Graduates Program

Craig Larrabee, President and CEO of Jobs for Maine Graduates, provided an overview of the program, associated with a federal grant.

Upon recommendation of Superintendent Lyons, Liberatore moved, Coggeshall seconded, and the Board voted unanimously to endorse Hampden Academy's participation in the Jobs for Maine Graduates Program.

E. Annual District Status Report

Superintendent Lyons presented his 2017 annual district status report.

The process associated with the evaluation of the Superintendent of Schools was also noted. The Ad Hoc Superintendent Evaluation Committee will be Karen Hawkes, Scott Cuddy, Jayne Dyer, Wally Fraser and Amanda Sidell.

F. Student Representative

Student Board Representative Noah Gardner updated the Board on various Hampden Academy activities and events.

G. Assistant Superintendent's Update

None.

VIII. Questions of Board Members

Rob Frank asked a question on trends associated with mathematics outcomes.

Board member John Coggeshall expressed his opinion pertaining to the dismal mathematics outcomes as they relate to the Everyday Math Program.

IX. Committee Reports

A. Finance Committee

None.

B. Budget Committee

None.

C. Athletic Committee

Superintendent Lyons and Athletic Director Bisson reviewed the March 1 meeting notes.

D. Building Committee

Building Committee Chair Allan Gordon reviewed the March 7 meeting notes.

E. Negotiations Committee

None.

F. Education Committee

Education Committee Chair Amanda Sidell reviewed the evening's meeting topics, including the Jobs for Maine's Graduates Program, and the Bridge Year Program currently in force at Hampden Academy.

G. Policy Committee

None.

H. United Technologies Center Board

None.

I. Behavioral Review Committee

None.

J. Education Foundation

None.

K. SPRPCE Board

None.

L. Tibbetts Fund Committee

None.

M. Ad-hoc Substance Abuse Committee

None.

N. Ad-hoc Assistant Superintendent Search Committee

None.

X. Policy Consideration

None.

XI. Old Business

None.

XII. New Business

None.

XIII. Communication and Correspondence

A. Set Meeting Dates

- Ad Hoc Superintendent Evaluation Committee, March 27 at 6:00 p.m., Hampden Academy

XIV. Executive Session

None.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

XVI. Adjourn

At 8:15 p.m. Liberatore moved, Frank seconded, and the Board voted unanimously to adjourn.

Respectfully submitted

/s/

Richard A. Lyons,
Superintendent of Schools