SUPERINTENDENT'S JUNE 27, 2016 REPORT

- 1. Welcome to new Town of Holden representative to the RSU 63 Board of Directors, Mr. Daniel Allen.
- 2. The Board's Negotiations Committee consisting of Jennifer Newcomb (chair), Nikki Moore and Rusty Gagne are pleased to announce they have reached a Tentative Agreement (TA) with the Teachers Association. The details of the TA will be explained in Executive Session and the Board will be asked to vote on the three year Agreement in the open meeting. Teachers will also vote on the proposed Agreement. Both parties must approve the Agreement. Please find a copy of the proposed Agreement in your Board agenda materials along with as a brief summary of the contents.
- 3. The Board's Negotiations Committee is pleased to announce they have a proposed Agreement with the RSU 63 Administrators CBU. The details of the proposed Agreement will be explained in Executive Session and the Board will be asked to vote on the three year Agreement in the open session. Administrators covered under this Agreement include the Principals, Director of Curriculum and Instruction, Technology Coordinator and Director of Special Education. They will also be asked to vote on the proposed Agreement. Both parties must approve the Agreement. Please find a copy of the proposed Agreement.
- 4. This agenda contains proposed FY 17 Administrator salaries. An Executive Session is planned to address this topic. The Board will vote on the proposed salaries in open session.
- The latest Holden Elementary School water test report (5-31-16) from Northeast Laboratory Services, after removing some suspect plumbing, shows the water meets acceptable EPA lead limits.
- 6. Reminder that AOS 81 will not exist after June 30, 2016 so our school buses will have AOS 81 stickers replaced with RSU 63.
- 7. Recognizing good deeds while students are in school goes a long way in promoting good behavior in our communities later on. Weekly we hear of a world full of bad news. Countering with some of the really good things our students do is appropriate and hopefully meaningful to our students.
- 8. Democracy is certainly frustrating at times but it is a whole lot better than the alternatives. Originally America struggled to gain its independence

and it must recognize staying free and independent requires a lot of hard work.

9. The Commissioner's Conference (Commissioner of Education) with superintendents is scheduled for June 26, 27 & 28 in Bangor for the first time. The events will take place out of the Cross Center.

10. Other

Respectfully submitted,

Kenneth Smith, EdD